



**PHILIPPINE CHARITY
SWEEPSTAKES OFFICE**

About PCSO

Enabling Law

Republic Act No.
1169
(as amended by
Batas Pambansa
Blg. 42 and
Presidential
Decree No. 1157)



PCSO CHARTER

H. NO. 1305
Third Congress

REPUBLIC ACT NO. 1169
**"AN ACT PROVIDING FOR CHARITY SWEEPSTAKES, HORSE RACES, AND
LOTTERIES"**

(As amended by Batas Pambansa Blg. 42 and Presidential Decree No. 1157)

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. The Philippine Charity Sweepstakes Office. — The Philippine Charity Sweepstakes Office, hereinafter designated the Office, shall be the principal government agency for raising and providing for funds for health programs, medical assistance and services, and charities of national character, and as such shall have the general powers conferred in section thirteen of Act Numbered One thousand four hundred fifty-nine, as amended, and shall have the authority:

- A. To hold and conduct charity sweepstakes races, lotteries, and other similar activities, in such frequency and manner, as shall be determined, and subject to such rules and regulations as shall be promulgated by the Board of Directors.
- B. Subject to the approval of the Minister of Human Settlements, to engage in health and welfare-related investments, programs, projects and activities which may be profit-oriented, by itself or in collaboration, association or joint venture with any person, association, company or entity, whether domestic or foreign, except for the activities mentioned in the preceding paragraph (A), for the purpose of providing for permanent and continuing sources of funds for health programs, including the expansion of existing ones, medical assistance and services, and/or charitable grants: Provided, That such investments will not compete with the private sector in areas where investments are adequate, as may be determined by the National Economic and Development Authority.
- C. To undertake any other activity that will enhance its funds generation operations and funds management capabilities, subject to the same limitations provided for in the preceding paragraph.

It shall have a Board of Directors, hereinafter designated the Board, composed of five members who shall be appointed, and whose compensation and term of office shall be fixed, by the President (Prime Minister). [Amended by Batas Pambansa Blg. 42 dated 24 September 1979]

SECTION 2. The general manager shall be appointed by the Board of Directors and he can be removed

About PCSO

Mandate The Philippine Charity Sweepstakes Office (PCSO) is the principal government agency for raising and providing funds for health programs, medical assistance and services, and charities of national character.

Fund Generation

- Lotto Games
- Digit Games
- Small Town Lottery
- National Instant Sweepstakes Program (NISP)



Fund Provision

- Medical Access Program
- Institutional Partnership Program
- Medical Transport Vehicle Donation Program
- Medical Equipment Donation Program
- Medicine Donation Program
- Medical and Dental Mission
- Out-Patient Services with Multi-Specialty Clinic
- Mandatory Contributions
- Corporate Social Responsibility

About PCSO

Mission

1. We hold and conduct transparent and sustainable gaming activities; we continuously innovate and improve our products and services.
2. We provide equal access, timely, and responsive assistance to eligible recipients and beneficiaries.
3. We develop and train our people's skills and environmental awareness towards operational resilience; and
4. We establish strong partnerships with responsible agents and stakeholders.



About PCSO

Vision The PCSO is the principal government agency committed to excellence in generating sustainable funds for health programs and charities of national character through responsible gaming towards a prosperous, inclusive and resilient society.



About PCSO

Core Values



Patriotism

Integrity



Excellence

Spirituality



Compassion

About PCSO

Quality Policy

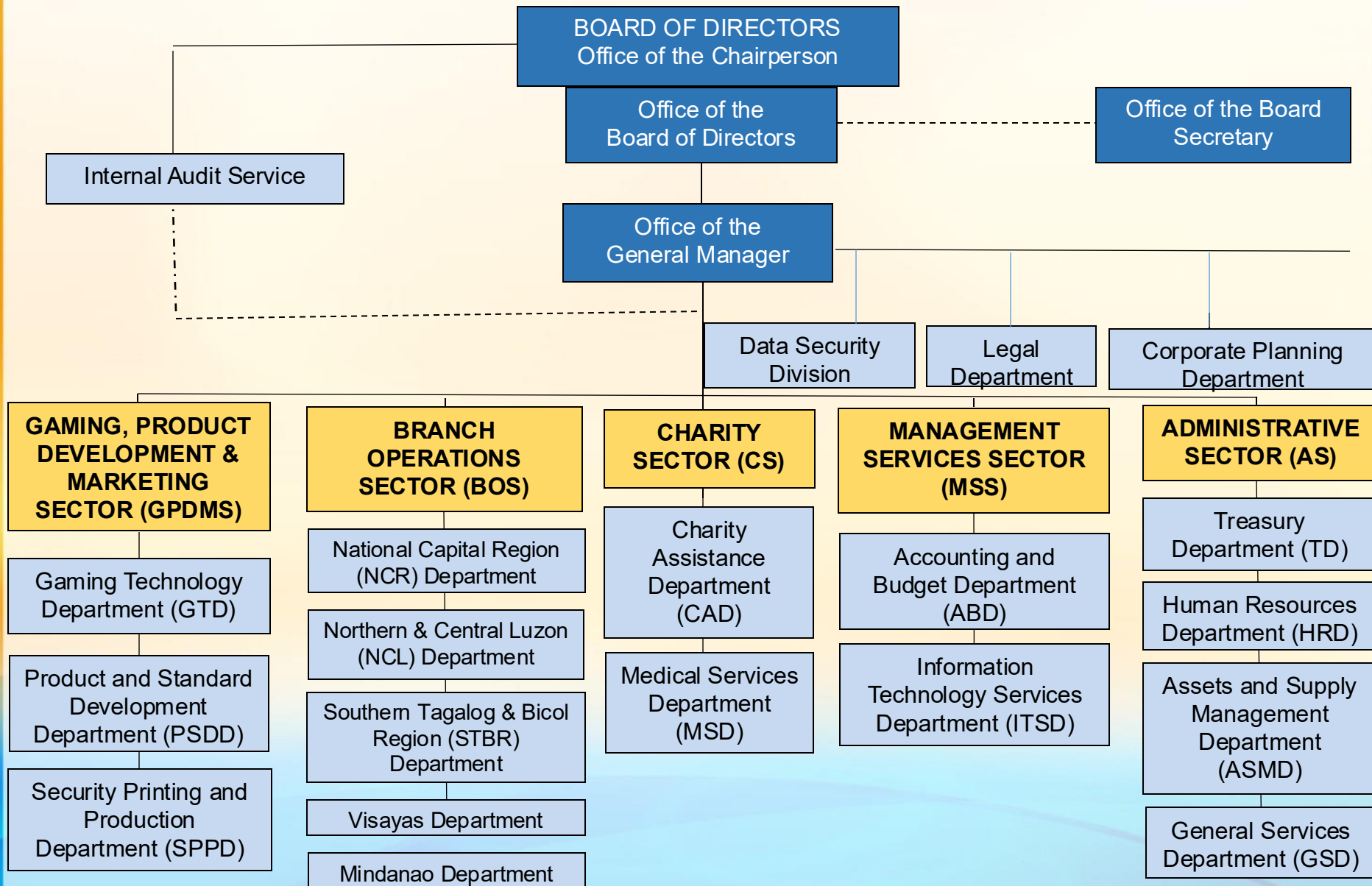
The PCSO is committed to the pursuit of quality, excellence, and continual improvement in the management of gaming products and charity programs in accordance with its strategic direction to meet stakeholders' needs and satisfaction as outlined in the scope of its Quality Management System in compliance with applicable laws, rules, and regulations.

To achieve this commitment, PCSO shall:

1. Sustain fund generation by maintaining the transparency, integrity, and credibility of all draw operations;
2. Ensure responsiveness of charity programs through rational fund provision;
3. Employ technological solutions to improve processes and address future needs of stakeholders; and
4. Promote the welfare of its workforce, including enhancement of their competencies.

About PCSO

ORGANIZATIONAL CHART



Branch Offices 73 Branch Offices

Northern and Central Luzon (NCL) - 21

- Abra (C)
- Apayao (C)
- Benguet (A)
- Cagayan (A)
- Ifugao (C)
- Ilocos Norte (B)
- Ilocos Sur (C)
- Isabela (A)
- Kalinga (C)
- La Union (B)
- Mountain Province (C)
- Pangasinan (A)
- Aurora (C)
- Bataan (A)
- Bulacan (A)
- Nueva Ecija (A)
- Nueva Vizcaya
- Pampanga (A)
- Quirino (B)
- Tarlac (A)
- Zambales (A)

Branch A: 10
Branch B: 4
Branch C: 7



Branch Offices 73 Provincial Branch Offices



Southern Tagalog and Bicol Region (STBR) - 16

- Batangas (A)
- Cavite (A)
- Laguna (A)
- Marinduque (B)
- Occidental Mindoro (C)
- Oriental Mindoro (A)
- Palawan (A)
- Quezon (A)
- Rizal (A)
- Romblon (C)
- Albay (A)
- Camarines Norte (B)
- Camarines Sur (A)
- Catanduanes (C)
- Masbate (C)
- Sorsogon (B)

Branch A: 9
Branch B: 3
Branch C: 4

Branch Offices 73 Provincial Branch Offices

Branch A: 7
Branch B: 6
Branch C: 3

Visayas (VIS) - 16

- Aklan (B)
- Antique (B)
- Biliran (B)
- Bohol (A)
- Capiz (B)
- Cebu (A)
- Eastern Samar (C)
- Guimaras (C)
- Iloilo (A)
- Leyte (A)
- Northern Samar (B)
- Negros Occidental (A)
- Negros Oriental (A)
- Siquijor (C)
- Southern Leyte (B)
- Western Samar (A)



Branch Offices 73 Provincial Branch Offices



Mindanao (MIN) - 20

- Agusan del Norte (A)
- Agusan del Sur (C)
- Bukidnon (A)
- Davao de Oro (C)
- Davao del Norte (B)
- Davao del Sur (A)
- Davao Oriental (C)
- Dinagat Island (C)
- Lanao del Norte (B)
- Maguindanao (B)
- Misamis Occidental (B)
- Misamis Oriental (A)
- North Cotabato (B)
- South Cotabato (A)
- Sultan Kudarat (C)
- Surigao del Norte (B)
- Surigao del Sur (C)
- Zamboanga del Norte (B)
- Zamboanga del Sur (A)
- Zamboanga Sibugay (B)

Branch A: 6
Branch B: 8
Branch C: 6

Game Products

LOTTO

Jackpot-bearing Games:

Lotto 6/42 | Super Lotto 6/49 | Mega Lotto 6/45 | Grand Lotto 6/55 |
Ultra Lotto 6/58

Digit Games:

2D Lotto | 3D Lotto | 4D Lotto | 6D Lotto

SMALL TOWN LOTTERY

STL Pares | STL Swer2 | STL Swer3

INSTANT SWEEPSTAKES

Game Products

PCSO Games	Schedule	Price per ticket	No. of Balls	Minimum Jackpot Prize/ Minimum Guaranteed Amount	Consolation Prizes
Ultra Lotto 6/58	Tuesdays, Fridays, Sundays 9:00 pm	P20.00	58 (1-58)	Php 49.5 Million	5 winning numbers: Up to Php 280,000.00 4 winning numbers: Up to Php 2,000.00 3 winning numbers: Php 100.00
Grand Lotto 6/55	Mondays, Wednesdays, Saturdays 9:00 pm	P20.00	55 (1-55)	Php 29.7 Million	5 winning numbers: Up to Php 100,000.00 4 winning numbers: Up to Php 1,500.00 3 winning numbers: Php 60.00
Super Lotto 6/49	Tuesdays, Thursdays, Sundays 9:00 pm	P20.00	49 (1-49)	Php 15.840 Million	5 winning numbers: Up to Php 50,000.00 4 winning numbers: Up to Php 1,200.00 3 winning numbers: Php 50.00
Mega Lotto 6/45	Mondays, Wednesdays, Fridays 9:00 pm	P20.00	45 (1-45)	Php 8.910 Million	5 winning numbers: Up to Php 32,000.00 4 winning numbers: Up to Php 1,000.00 3 winning numbers: Php 30.00
Lotto 6/42	Tuesdays, Thursdays, Saturdays 9:00 pm	P20.00	42 (1-42)	Php 5.940 Million	5 winning numbers: Up to Php 24,000.00 4 winning numbers: Up to Php 800.00 3 winning numbers: Php 20.00

Game Products

PCSO Games	Schedule	Price per ticket	No. of Draw Balls	Minimum Jackpot Prize/ Minimum Guaranteed Amount	Consolation Prizes
6D LOTTO	Tuesdays, Thursdays, Saturdays 9:00 pm	P10.00	10 (0-9)	150,000.00	2nd Prize: Php 40,000.00 3rd Prize: Php 4,000.00 4th Prize: Php 400.00 5th Prize: Php 40.00
4D LOTTO	Mondays, Wednesdays, Fridays 9:00 pm	P10.00	10 (0-9)	10,000.00	2nd Prize: MGA of Php 800.00 3rd Prize: MGA of Php 100.00
3D LOTTO	Everyday at 2:00 PM, 5:00 PM, and 9:00 PM	P10.00	10 (0-9)	Standard Play: Php 4,500.00 per 10-peso play Rambolito System Play: Rambolito 3: Php 1,500.00 per 10-peso play Rambolito 6: Php 750.00 per 10-peso play	
2D LOTTO	Everyday at 2:00 PM, 5:00 PM, and 9:00 PM	P10.00	31 (1-31)	Standard Play: Php 4,000.00 per 10-peso play Rambolito System Play: Php 2,000.00 per 10-peso play	
SMALL TOWN LOTTERY (STL)	Everyday (Game variants depend on the Areas of Operations)				
<ol style="list-style-type: none"> 1. STL Pares 2. STL Swer2 3. STL Swer3 					

Game Products: Daily Schedule

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
						
						
						
						
	 					
						  

Game Products

Departmentalized STL Draws



- With 40 official draw balls (1-40)

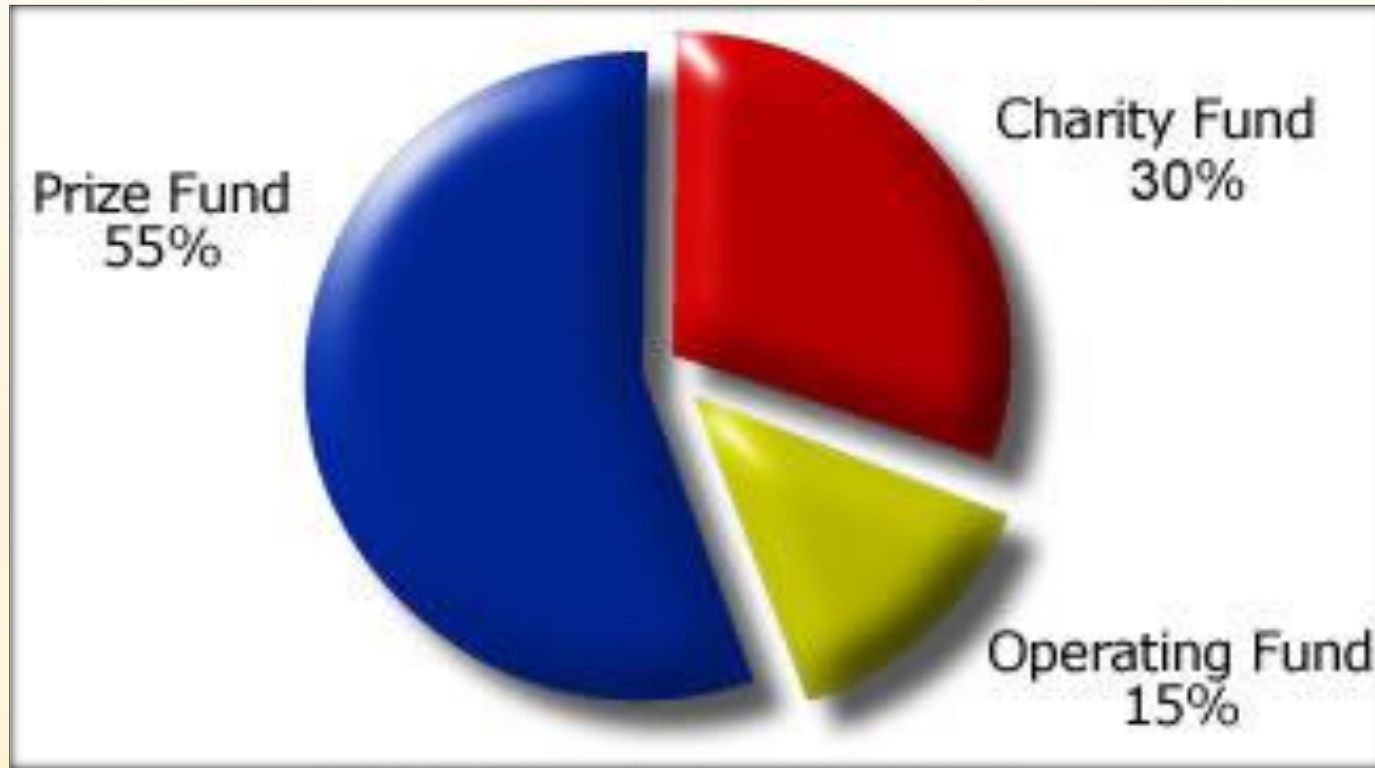


- With 10 official draw balls (0-9)



- With 10 official draw balls (0-9)

Allocation of Net Receipts (RA1169, Section 6)



55% *Prize Fund* - for the payment of prizes

30% *Charity Fund* - for charity and social programs

15% *Operating Fund* - for operating expenses and capital expenditures

PCSO Charity Programs and Services (CY 2024)

1. Medical Assistance Program (MAP)
2. Institutional Partnership Program (IPP)
3. Medical Transport Vehicle Donation Program (MTVDP)
4. Medical Equipment Donation Program (MEDP)
5. Medicine Donation Program
6. Medical and Dental Mission
7. Out-Patient Services with Multi-Specialty Clinic
8. Mandatory Contributions
9. Corporate Social Responsibility



Mandatory Contributions

Legal Basis	Title	Recipient Agency	Details of Contribution
RA 11223	Universal Health Care (UHC) Act	Universal Health Care	Forty percent (40%) of the Charity Fund, net of Documentary Stamp Tax (DST) payments, and mandatory contributions.
RA 7722	Higher Education Act Of 1994	Commission on Higher Education	The equivalent of one percent (1%) of the gross sales of the lotto operation (Old Account)
RA 9165	Comprehensive Dangerous Drugs Act Of 2002	Dangerous Drugs Board	Ten percent (10%) of all unclaimed and forfeited sweepstakes and lotto prizes but not less than P12 million per year (Old Account)
RA 620	An Act To Authorize The Philippine Charity Sweepstake Office To Hold Annually One Special Sweepstake Race For The Benefit Of The Girl Scouts Of The Philippines	Girl Scouts of the Philippines	One (1) draw per annum based on lotto 6 Digit game as per BR No. 425 s. 2015 dated Nov. 6, 2015 and BR No. 0012 s. 2017 dated Jan. 27, 2017; 0181 s. 2018

Mandatory Contributions

Legal Basis	Title	Recipient Agency	Details of Contribution
RA 4564	“An Act Authorizing the Philippine Charity Sweepstakes Office to Hold Annually One Special Sweepstakes Race for the Exclusive Use of the Office of Vocational Rehabilitation, Social Welfare Administration, in its Development and Expansion Program for the Physically Disabled throughout the Philippines”	National Council on Disability Affairs	One (1) draw per annum based on lotto 6 Digit game as per BR No. 425 s. 2015 dated Nov. 6, 2015 and BR No. 0012 s. 2017 dated Jan. 27, 2017; 0181 s. 2018
RA10072	“An Act recognizing the Philippine National Red Cross as an Independent, Autonomous, Non-governmental Organization Auxiliary To The Authorities Of The Republic Of The Philippines In The Humanitarian Field, To Be Known As The Philippine Red Cross”	Philippine Red Cross	One (1) draw per annum based on lotto 6 Digit game as per BR No. 425 s. 2015 dated Nov. 6, 2015 and BR No. 0012 s. 2017 dated Jan. 27, 2017; 0181 s. 2018
RA 3867	"An Act to Authorize the Philippine Charity Sweepstakes Office to hold Annually a Lottery of Sweepstakes for the Expansion of the Philippine National Red Cross Blood Bank”	Philippine Red Cross	One (1) draw per annum based on lotto 6 Digit game as per BR No. 425 s. 2015 dated Nov. 6, 2015 and BR No. 0012 s. 2017 dated Jan. 27, 2017; 0181 s. 2018

Mandatory Contributions

Legal Basis	Title	Recipient Agency	Details of Contribution
RA 6847	The Philippine Sports Commission Act	Philippine Sports Commission	Ten million (P10M) per BR No. 228 dated Jan. 27, 2010, P5M from the general charity fund and another P5M from the proceeds of the Philippine Sports Series Instant Scratch-It tickets, for 7- year period. Six (6) draws per annum based on lotto 6 Digit game as per BR No. 425 s. 2017 ; 0181 s. 2018Six (6) draws per annum based on lotto 6 Digit game as per BR No. 425 s. and BR No. 0012 s. 2017 ; 0181 s. 2018Six (6) draws per annum based on lotto 6 Digit game as per BR No. 425 s. and BR No. 0012 s. 2017 ; 0181 s. 2018
EO Nos. 357, 357-A		Local Government Units	A proportionate grant from the 30% lotto charity fund in favor of LGUs where lotto tickets are sold
RA 4703	An Act Authorizing The Philippine Charity Sweepstakes Office To Hold One Lottery Annually, For The Benefit Of The Quezon Institute, In Addition To Those Now Provided By Law.	Quezon Institute	One (1) draw per annum based on lotto 6 Digit game as per BR No. 425 s. 2015 dated Nov. 6, 2015 and BR No. 0012 s. 2017 dated Jan. 27, 2017; 0181 s. 2018

Mandatory Contributions

Legal Basis	Title	Recipient Agency	Details of Contribution
Commonwealth Act No. 595	An Act To Authorize The Philippine Charity Sweepstake Office To Hold Annually One Special Sweepstake Race For The Benefit Of The Boy Scouts Of The Philippines And Another For The Benefit Of The Philippine Amateur Athletic Federation	Boy Scouts of the Philippines	One (1) draw per annum based on lotto 6 Digit game as per BR No. 425 s. 2015 dated Nov. 6, 2015 and BR No. 0012 s. 2017 dated Jan. 27, 2017; 0181 s. 2018
RA 11364	An Act Reorganizing and Strengthening the Cooperative Development Authority, Repealing for the Purpose Republic Act No. 6939, Creating The Cooperative Development Authority	Cooperative Development Authority	One (1) draw per month as based on lotto 6 Digit game as per BR 0151 s. 2021
RA 4621	An Act To Authorize The Philippine Charity Sweepstakes Office To Hold Annually One Special Sweepstakes Race For The Benefit Of The Nutrition Foundation Of The Philippines	Nutrition Foundation of the Philippines	One (1) draw per annum based on Lotto 6Digit game as per BR # 0242 s. 2017 dated Oct. 11, 2017

Governance Commission for GOCCs (GCG) Provisions

GCG Memorandum Circular No. 2012-07 dated April 26, 2017
“Code of Corporate Governance”

DUTIES AND OBLIGATIONS OF DIRECTORS AND OFFICERS

Fiduciaries of the State. - Directors and Officers are fiduciaries of the State in that:

- (a) they have the legal obligation and duty to always act in the best interest of the GOCC, with utmost good faith in all dealings with the properties, interests and monies of the GOCC; and
- (b) they are constituted as trustees in relation to the properties, interests and monies of the GOCC.

Governance Commission for GOCCs (GCG) Provisions

DUTIES AND OBLIGATIONS OF DIRECTORS AND OFFICERS

Directors and Officers as Public Officials. - Directors and Officers are also Public Officials as defined by, and are therefore covered by the provisions of the "Code of Conduct and Ethical Standards for Public Officials and Employees, with its declared policies:

- (a) to promote a high standard of ethics in public service; and
- (a) Public Officials and employees shall at all times be accountable to the people and shall discharge their duties with utmost responsibility, integrity, competence, and loyalty, act with patriotism and justice, lead modest lives, and uphold public interest over personal interest.

Governance Commission for GOCCs (GCG) Provisions

DUTIES AND OBLIGATIONS OF DIRECTORS AND OFFICERS

Respect for and Obedience to the Constitution and the Law. - As Public Officials, a Director or Officer shall respect and obey the Constitution, and shall comply, and cause the GOCC to faithfully and timely comply, with all legal provisions, rules and regulations, and corporate governance standards, applicable to them and to the GOCC in which they serve, and to act within the bounds of their Charter, Articles of Incorporation and By-laws.

Governance Commission for GOCCs (GCG) Provisions

DUTIES AND OBLIGATIONS OF DIRECTORS AND OFFICERS

Duty of Diligence. - The fiduciary duty of diligence of Directors and Officers to always act in the best interest of the GOCC, with utmost good faith in all its dealings with the property and monies of the GOCC, includes the obligation to:

1. Exercise extraordinary diligence, skill and utmost good faith in the conduct of the business and in dealing with the properties of the GOCC, using the utmost diligence of a very cautious person with due regard to all the circumstances;
2. Apply sound business principles to ensure the financial soundness of the GOCC; and
3. Elect and/or employ only Officers who are fit and proper to hold such office with due regard to the qualifications, competence, experience and integrity.

Governance Commission for GOCCs (GCG) Provisions

DUTIES AND OBLIGATIONS OF DIRECTORS AND OFFICERS

Every Director or Officer, by the act of accepting such position in the GOCC, affirms and agrees:

- (1) to have a working knowledge of the statutory and regulatory requirements affecting the GOCC he is to serve, including the contents of its Charter, or Articles of Incorporation and By-laws, the requirements of the GCG, and where applicable, the requirements of other Supervising Agencies; and
- (2) to always keep himself informed of industry developments and business trends in order to safeguard the GOCC's interests and preserve its competitiveness.

Governance Commission for GOCCs (GCG) Provisions

DUTIES AND OBLIGATIONS OF DIRECTORS AND OFFICERS

Duty of Loyalty. - The fiduciary duty of loyalty of Directors and Officers to always act in the best interest of the GOCC, with utmost good faith in all its dealings with the property and monies of the GOCC, includes the obligation to:

- (a) Act with utmost and undivided loyalty to the GOCC;
- (b) Avoid conflicts of interest and declare any interest they may have in any particular matter before the Board: and
- (c) Avoid (1) taking for themselves opportunities related to the GOCC's business; (2) using the GOCC's property, information or position for personal gain; or (3) competing with the GOCC's business opportunities.

Governance Commission for GOCCs (GCG) Provisions

DUTIES AND OBLIGATIONS OF DIRECTORS AND OFFICERS

Conflict of Interest. - Directors and Officers shall at all times avoid any actual or potential conflict of interest with the GOCC. Each shall also avoid any conduct, or situation, which could reasonably be construed as creating an appearance of a conflict of interest. Any question about a Director's or Officer's actual or potential conflict of interest with the GOCC shall be brought promptly to the attention of the Chairman of the Board, who will review the question and determine an appropriate course of action.

Governance Commission for GOCCs (GCG) Provisions

DUTIES AND OBLIGATIONS OF DIRECTORS AND OFFICERS

Trustee Relation to GOCC Properties, Interests and Monies. - Except for the per diem received for actual attendance in board meetings and the reimbursement for actual and reasonable expenses and incentives as authorized by the GCG, any and all realized and unrealized profits and/or benefits including, but not limited to, the share in the profits, incentives of Directors or Officers in excess of that authorized by the GCG, stock options, dividends and other similar offers or grants from corporations where the GOCC is a stockholder or investor, and any benefit from the performance of Directors or Officers acting for and in behalf of the GOCC in dealing with its properties, investments in other corporations, management of Subsidiaries and other interest, are to be held in trust by such Director or Officer for the exclusive benefit of the GOCC represented.

Governance Commission for GOCCs (GCG) Provisions

DUTIES AND OBLIGATIONS OF DIRECTORS AND OFFICERS

Taking of Corporate Opportunities. - Where a Director or an Officer, by reason of his being a member of the Board or an Officer of a GOCC, acquires or receives for himself/herself a benefit or profit of whatever kind or nature, including but not limited to, the acquisition of shares in corporations where such GOCC has an interest, the use the properties of the GOCC for his/her own benefit, the receipt of commission(s) on contract(s) with the GOCC or its assets, or the taking advantage of corporate opportunities of the GOCC, all such profits or benefits shall be subject to restitution pursuant to Section 24 of the Act, without prejudice to any administrative, civil or criminal action against members of the such Director or Officer. The remedy of restitution shall apply notwithstanding the fact that such Director or Officer risked his/her own funds in the venture.

Governance Commission for GOCCs (GCG) Provisions

SPECIFIC DUTIES OF THE BOARD OF DIRECTORS

Acts as a collegial body composed of five (5) members headed by a Chairman, who are appointed by the President, with the following functions:

1. Adopts or amends rules and regulations to efficiently and properly implement the provisions of RA 1169, amended by Batas Pambansa Blg. 42, dated September 29, 1979;
2. Determines, the most effective organizational framework, the salaries, the reasonable allowances, bonuses and other incentives of the officers and employees of the Office, as may be recommended by the General Manager to the Board, subject to the approval of the GCG;
3. Prescribes the manner of hiring and compensating on a contractual basis, such as sales representatives and other personnel, as may be required for Office operations, subject to pertinent civil service and compensation laws;

Governance Commission for GOCCs (GCG) Provisions

SPECIFIC DUTIES OF THE BOARD OF DIRECTORS

4. Contracts loans, credits and indebtedness, whether domestic or foreign, on such terms and conditions as may be deemed appropriate for the accomplishment of the Agency purposes subject to applicable laws, rules and regulations;
5. Promulgates rules and regulations for the operations of the Office and to do such act or acts as may be deemed necessary for the attainment of the purposes and objectives of the Agency.

2016 PCSO Manual of Corporate Governance

BOARD COMMITTEES

GOVERNANCE COMMITTEE

- The Governance Committee shall assist the Board of Directors, sitting as a collegial body, in fulfilling its corporate governance responsibilities and attainment of corporate strategy.
- The Committee shall be headed by the Chairperson, Board of Directors (Head of Agency) with at least three (3) members of the Board and/or all members of the Board

AUDIT COMMITTEE

Required pursuant to GCG MC Nos. 2012-07 (*Code of Corporate Governance*) and 2015-07 (*Corporate Governance Scorecard*)

- Shall be headed by a member of the Board of Directors.
- Shall have at least three (3) members; provided, that at least one (1) member shall have a background in audit, accounting or finance.
- To meet at least four (4) times per year or as often as required by the exigencies of the service

RISK MANAGEMENT COMMITTEE

Required pursuant to GCG MC Nos. 2012-07 (*Code of Corporate Governance*) and 2015-07 (*Corporate Governance Scorecard*)

- Shall be headed by a member of the Board of Directors
- Shall have at least three (3) members; provided, that at least one (1) member shall have a background in investment or finance.
- To meet at least two (2) times per year

NOMINATION AND REMUNERATION/COMPENSATION COMMITTEE

Required pursuant to GCG MC Nos. 2012-07 (*Code of Corporate Governance*) and 2015-07 (*Corporate Governance Scorecard*)

- Shall be headed by the Chairperson
- Shall have at least three (3) members.
- To meet at least two (2) times per year or as often as required by the exigencies of the service;

Governance Commission for GOCCs (GCG) Provisions

GCG Memorandum Circular No. 2016-01 dated May 10, 2016 “Compensation Framework for Members of the GOCC Governing Boards”

PER DIEM RATES

The maximum per diem per Board or Committee meeting actually attended for Appointive Directors shall be based on the Overall Size of the GOCC, but not to exceed the maximum annual amounts below:

OVERALL SIZE	PER DIEM PER BOARD MEETING	PER DIEM PER COMMITTEE MEETING	ANNUAL CAP FOR BOARD AND COMMITTEE MEETINGS
Small	₱ 10,000	₱ 6,000	₱ 384,000
Medium	20,000	12,000	768,000
Large	40,000	24,000	1,536,000

GOCC Boards shall have the flexibility to determine the number of Board and Committee meetings in a year, provided the per diems received by an Appointive Director shall not exceed the annual cap provided above.

Governance Commission for GOCCs (GCG) Provisions

REIMBURSABLE EXPENSES

The only time that Directors obtain a reimbursement of expenses can be:

- (a) When due only to the exigency of the service and subject to the submission of receipts;
- (b) Limited to actual and reasonable transportation expenses for attending meetings; expenses for official travel; communications expenses; and meals during business meetings; and,
- (c) Provided that the amount that may be reimbursed shall not be higher than the monthly RATA of an Undersecretary. (*P11T for RA and P11T for TA; DBM NBC No. 548, dated May 15, 2013*)

Governance Commission for GOCCs (GCG) Provisions

Annual Performance Evaluation for Directors (PED)

Purpose: Measures the overall performance of ex-official and appointive directors based on the following components:

- GOCC Performance Evaluation System (PES) Rating of the GOCC (MC No. 2021-02) – 50%
 - Corporate Governance Scorecard Rating (MC No. 2015-07) – 10%
 - Peer, Chairperson and Subordinates Rating – 20%
 - Director's Attendance – 20%
- Total - 100%

Governance Commission for GOCCs (GCG) Provisions

PERFORMANCE-BASED INCENTIVES (PBI)

1. PCSO is eligible and granted the Performance-Based Bonus if
 - (a) The GOCC achieved a weighted-average score of at least 90% in its applicable annual Performance Scorecard; and
 - (b) The GOCC satisfactorily complied with the Good Governance Conditions

2. The Director has attended at least 90% of all authorized and duly called for Board and Committee meetings

3. The Director has rendered at least three (3) months of aggregate service as Appointive Director in any GOCC for the year of entitlement

Governance Commission for GOCCs (GCG) Provisions

PERFORMANCE-BASED INCENTIVES (PBI)

4. Submission of the following:
 - (a) Director Performance Review (online)
 - (b) Corporate Operating Budget
 - (c) Integrated Corporate Reporting System (financial-online and non-financial)
 - (d) Details of the total actual annual authorized per diems received by Directors
 - (e) Record of Attendance of Directors (Directors' Attendance System –online)
 - (f) Copies of particular pages of minutes of meetings showing presence/attendance of Directors and the signed attendance sheet

Governance Commission for GOCCs (GCG) Provisions

Incentive Factor shall be determined as follows:

PES Rating	Director Performance Review (DPR) Rating					
	98% - 100%	95% - 97.99%	85% - 94.99%	80% - 84.99%	75% - 79.99%	Below 75%
At least 98%	100%	95%	90%	85%	50%	None
At least 95% but below 98%	90%	85%	80%	75%	50%	None
Below 95% but at least 90%	80%	75%	70%	65%	50%	None

- (a) An Appointive Director must meet both criteria on the GOCC Performance Scorecard and DPR to be entitled to the corresponding Incentive Factor.
- (b) In no case shall the DPR result in an Appointive Director availing of an Incentive Factor that is higher than the one corresponding to the GOCC Performance Scorecard.

Thank you very much.