

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET  
FY 2024**

Sequence No.: 2024-000997

Organization: Philippine Charity Sweepstakes Office

Organization Category: National Government, Government-Owned and Controlled Corporation

Organization Hierarchy: Philippine Charity Sweepstakes Office

Total Budget/GAA of Organization: 70,287,659,245.61

Total GAD Budget 7,445,534,028.62 Primary Sources 7,445,534,028.62

Other Sources 0.00

% of GAD Allocation: 10.59%

Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office	
1	2	3	4	5	6	7	8	9	
<b>CLIENT-FOCUSED ACTIVITIES</b>									
1	RA 6393 (National Women's Month)	PCSO Stakeholders have insufficient awareness of women's contributions in nation building	PCSO Stakeholders have increased awareness of women's contributions in nation building	MFO: MFO 4 (Rationalize Use of Charity Fund) & 6 (Improved Process Efficiency)	Participation in the Celebration of National Women's Month (i.e., Bida si Juana)	Number of activities held number of pax - At least one activity held at least 50 pax	500,000.00	Corporate Funds	GFPS



THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND ACCEPTED THROUGH THE GMMS

ATTY. ANNA LIZA P. INCIONG  
GFPS CHAIRPERSON

MELQUIADES A. ROBLES  
PCSO GENERAL MANAGER



REPORT GENERATED: 12/2/2024  
PAGE 1 OF 10

Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office	
1	2	3	4	5	6	7	8	9	
2	PD 10396 (18 Day Campaign to End VAW)	PCSO Stakeholders have insufficient awareness on VAW	PCSO Stakeholders have increased awareness on VAW	MFO: MFO 4 (Rationalize Use of Charity Fund) & 6 (Improved Process Efficiency)	18-Day Campaign to End VAW	Number of activities held number of pax - At least one activity held at least 50 pax	500,000.00	Corporate Funds	GFPS
3	Women and girl children in conflict with the law in temporary shelters experience difficulty addressing practical gender needs (addressing GEWE Goal 2, Chapter 4)	Vulnerability of women and children in times of emergencies and disasters.	Special protection for women and children in specially difficult situations, during calamities, emergencies is provided	MFO: MFO 4 (Rationalize Use of Charity Fund)	Distribution of hygiene kits for women and girls in distressed areas and/or vulnerable sectors in especially difficult situations	number of recipients - At least one recipient	3,000,000.00	Corporate Funds	CPD
<b>ORGANIZATION-FOCUSED ACTIVITIES</b>									
4	RA 6393 (National Women's Month)	PCSO employees have insufficient awareness on women's contributions in nation building	PCSO employees have increased awareness on women's contributions in nation building	MFO: MFO 6 (Improved Process Efficiency)	Participation in the Celebration of National Women's Month (i.e., Bida si Juana)	No. of activity held - 1 Women's Month activity held	1,000,000.00	Corporate Funds	GFPS



THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND ACCEPTED THROUGH THE GMMS

ATTY. ANNA LIZA P. INCIONG  
GFPS CHAIRPERSON

MELQUIADES A. ROBLES  
PCSO GENERAL MANAGER



REPORT GENERATED: 12/2/2024  
PAGE 2 OF 10

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
5	PCSO GFPS experience difficulty in assessing and monitoring gender mainstreaming efforts of the agency	GFPS is newly reconstituted	PCSO GFPS is able to assess and monitor gender mainstreaming efforts of the agency	MFO: MFO 4 (Rationalize Use of Charity Fund) & 6 (Improved Process Efficiency)	Conduct of regular GAD meetings	No. of GAD meetings - at least 4 regular GAD meetings	100,000.00	Corporate Funds	GFPS
6	PCSO internal and external clients need to be informed on the gender mainstreaming efforts of the agency	insufficient access to information on PCSO GAD efforts	PCSO staff have increased knowledge and appreciation on GAD	MFO: MFO 4 (Rationalize Use of Charity Fund) & 6 (Improved Process Efficiency)	Updating of the GAD Section of the PCSO Website	No. of GAD section maintained and updated - 1 GAD corner in the PCSO website maintained and updated	200,000.00	Corporate Funds	GFPS, CPD, ITSD
7	PD 10396 (18 Day Campaign to End VAW)	PCSO employees have insufficient awareness on VAW	PCSO employees have increased awareness on VAW	MFO: MFO 4 (Rationalize Use of Charity Fund) & 6 (Improved Process Efficiency)	18-Day Campaign to End VAW	No. of activity held - at least 1 18-day Campaign to End VAWC activity held	1,000,000.00	Corporate Funds	GFPS
8	MCW Section 36 (Sex disaggregated database)	No proper data gathering tool to populate database.	GAD database for internal clients is institutionalized.	MFO: MFO 6 (Improved Process Efficiency)	Development and Maintenance of GAD Database for internal stakeholders	no. of database for internal clients updated - 1 database for internal clients updated	100,000.00	Corporate Funds	GFPS



THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND ACCEPTED THROUGH THE GMMS

ATTY. ANNA LIZA P. INCIONG  
GFPS CHAIRPERSON

MELQUIADES A. ROBLES  
PCSO GENERAL MANAGER



REPORT GENERATED: 12/2/2024  
PAGE 3 OF 10

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
9	MCW Section 36 (Sex disaggregated database)	No proper data gathering tool to populate database.	GAD database for external clients is institutionalized.	MFO: MFO 6 (Improved Process Efficiency)	Collection and Maintenance of GAD Database for External Clients	No. of database on beneficiaries of PCSO - 1 Database on Beneficiaries of PCSO institutionalized programs	100,000.00	Corporate Funds	GFPS
10	MCW Section 36 (GAD Planning and Budgeting)	GFPS is newly reconstituted	GFPS is functional	MFO: MFO: MFO 4 (Rationalize Use of Charity Fund) & 6 (Improved Process Efficiency)	GAD Planning and Budgeting Orientation and Workshop	number of GFPS oriented no. of GPB developed - at least 10 GFPS oriented one GPF developed	384,000.00	Corporate Funds	GFPS, CPD
11	MCW Section 36 (GAD Planning and Budgeting)	GFPS is newly reconstituted	GFPS is functional	MFO: MFO: MFO 4 (Rationalize Use of Charity Fund) & 6 (Improved Process Efficiency)	GAD-Year End Assessment and Harmonized GAD Guidelines PIMME Workshop	No. of GAD AR developed, no. of attributable programs - 2023 GAD AR developed with at least 4 GAD Attributable Programs	398,000.00	Corporate Funds	GFPS



THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND ACCEPTED THROUGH THE GMMS

ATTY. ANNA LIZA P. INCIONG  
GFPS CHAIRPERSON

MELQUIADES A. ROBLES  
PCSO GENERAL MANAGER



REPORT GENERATED: 12/2/2024  
PAGE 4 OF 10

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
12	MCW Section 36 (Planning, budgeting, monitoring and evaluation for GAD)	GFPS is newly reconstituted	Gender mainstreaming efforts of PCSO more effectively.	MFO: MFO 6 (Improved Process Efficiency)	Operations of the GAD Office	No. of GAD center set up and maintained no. of job order staff hired - 1 GAD Center set up and maintained at least 1 number of job order staff hired	730,000.00	Corporate Funds	GFPS
13	MCW Section 36 (Planning, budgeting, monitoring and evaluation for GAD)	Gender mainstreaming in programs are monitored	Programs assessed, improved and monitored	MFO: MFO 4 (Rationalize Use of Charity Fund) & 6 (Improved Process Efficiency)	Conduct of gender impact assessment	No. of programs assessed no. of impact assessment report developed within the year - At least 1 program assessed 1 impact assessment report developed within the year	450,000.00	Corporate Funds	GFPS
14	Some PCSO staff have insufficient knowledge and appreciation on GAD	Some PCSO staff have not undergone the required GAD trainings	Some PCSO staff have increased knowledge and appreciation on GAD	MFO: MFO: MFO 4 (Rationalize Use of Charity Fund) & 6 (Improved Process Efficiency)	Conduct of Gender Sensitivity Training for staff	No. of trainings conducted - at least 3 trainings conducted at least 100 pax trained	528,000.00	Corporate Funds	GFPS, HRD



THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND ACCEPTED THROUGH THE GMMS

ATTY. ANNA LIZA P. INCIONG  
GFPS CHAIRPERSON

MELQUIADES A. ROBLES  
PCSO GENERAL MANAGER



REPORT GENERATED: 12/2/2024  
PAGE 5 OF 10

Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office	
1	2	3	4	5	6	7	8	9	
15	Technical staff have insufficient knowledge and skills on mainstreaming gender perspectives in programs	GFPS is newly reconstituted and technical staff have not undergone the required GAD trainings	GFPS and technical staff have increased capacity to perform gender analysis	MFO: MFO 4 (Rationalize Use of Charity Fund) & 6 (Improved Process Efficiency)	Harmonized GAD Guidelines Training-Workshop	No. of programs assessed - at least 3 new programs assessed	384,000.00	Corporate Funds	GFPS, CPD
16	PCSO has no GAD Orientation Material for New Employees	GFPS is newly reconstituted	Increased Access to GAD Information for New Employees	MFO: MFO 6 (Improved Process Efficiency)	Development and Adoption of GAD 101 for New Employees	No. of GAD 101 developed for new employees - 1 GAD 101 developed	252,000.00	Corporate Funds	GFPS, HRD
17	Some members of the management have insufficient awareness on GAD	New management	Increased buy-in and support of management to GAD generated	MFO: MFO 6 (Improved Process Efficiency)	GAD Executive Briefing for Top Management	Number of Management attended - At least 5 members attended	25,000.00	Corporate Funds	GFPS



THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND ACCEPTED THROUGH THE GMMS

ATTY. ANNA LIZA P. INCIONG  
GFPS CHAIRPERSON

MELQUIADES A. ROBLES  
PCSO GENERAL MANAGER



REPORT GENERATED: 12/2/2024  
PAGE 6 OF 10

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
18	There is insufficient awareness on ASH/Safe Spaces in the workplace among employees	PCSO has no functional CODI	There is increased awareness on Anti-Sexual Harassment (ASH) in the workplace among employees	MFO: MFO 6 (Improved Process Efficiency)	Implementation of the PCSO Anti-Gender-Based Sexual Harassment Action Plan	No. of Anti-Gender-Based Sexual Harassment Action Plan implemented - 100% implementation of Anti-Gender-Based Sexual Harassment Action Plan 1 GBSH Accomplishment Report submitted to GFPS and CODI by end of 2024 100% utilization of Anti-Sexual Harassment Action Plan Budget	250,000.00	Corporate Funds	GFPS
19	GFPS experience difficulty in monitoring the gender mainstreaming efforts of PCSO	GFPS is newly reconstituted	Gender mainstreaming efforts of PCSO are implemented and monitored more effectively.	MFO: MFO 6 (Improved Process Efficiency)	Orientation of GFPS on Knowledge Management on GAD	No. of GAD activity spearheaded - 1 knowledge management on GAD Activity spearheaded 1 KM on GAD Action Plan/Policy developed	214,000.00	Corporate Funds	GFPS



THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND ACCEPTED THROUGH THE GMMS

ATTY. ANNA LIZA P. INCIONG  
GFPS CHAIRPERSON

MELQUIADES A. ROBLES  
PCSO GENERAL MANAGER



REPORT GENERATED: 12/2/2024  
PAGE 7 OF 10

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
20	PCSO stakeholders have little awareness on GAD and gender mainstreaming efforts of the agency.	insufficient access of stakeholders on GAD information	PCSO stakeholders have increased awareness on GAD	MFO: MFO 6 (Improved Process Efficiency)	Setting up and maintenance of physical GAD Corner	No. of GAD corner updated - 1 GAD Corner updated every quarter	10,000.00	Corporate Funds	GFPS
21	PCSO stakeholders have little awareness on GAD and gender mainstreaming efforts of the agency.	insufficient access of stakeholders on GAD information	Increased awareness of stakeholders on women's rights, women's empowerment and gender equality	MFO: MFO 4 (Rationalize Use of Charity Fund) & 6 (Improved Process Efficiency)	Production and distribution of IEC Materials on GAD	number of IEC materials produced and distributed within the year - At least 1 IEC material produced	150,000.00	Corporate Funds	GFPS, SPPD

**ATTRIBUTED PROGRAM**

22					Universal Health Care Act		2,473,830,412.98	Corporate Funds	CAD
23					Medical Transport Vehicle Donation Program		1,227,600,000.00	Corporate Funds	GFPS, CAD
24					Medical Access Program		1,735,580,693.44	Corporate Funds	HRD



THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND ACCEPTED THROUGH THE GMMS

ATTY. ANNA LIZA P. INCIONG  
GFPS CHAIRPERSON

MELQUIADES A. ROBLES  
PCSO GENERAL MANAGER



REPORT GENERATED: 12/2/2024  
PAGE 8 OF 10

Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
1	2	3	4	5	6	7	8	9
25				Corporate Social Responsibility Initiatives		71,500,000.00	Corporate Funds	GFPS, CPD
26				Lotto Agents Commission		1,397,947,722.55	Corporate Funds	GFPS
27				LGU Support as Mandatory Contribution of PCSO		378,490,415.64	Corporate Funds	GFPS
28				Institutional Partnership Program		14,375,000.00	Corporate Funds	CAD
29				Mandatory Contributions to CHED		135,934,784.01	Corporate Funds	ABD
30				Calamity Assistance				CAD
<b>SUB-TOTAL</b>						<b>7,445,534,028.62</b>	<b>Corporate Funds</b>	
<b>TOTAL GAD BUDGET</b>						<b>7,445,534,028.62</b>		

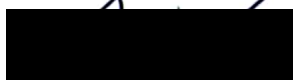
Prepared By:



Atty. Anna Liza P. Inciong

GFPS Chairperson

Approved By:



Melquiades A. Robles

PCSO General Manager

Date

11/29/2024



THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND ACCEPTED THROUGH THE GMMS

ATTY. ANNA LIZA P. INCIONG  
GFPS CHAIRPERSON

MELQUIADES A. ROBLES  
PCSO GENERAL MANAGER



REPORT GENERATED: 12/2/2024  
PAGE 9 OF 10