



PHILIPPINE CHARITY SWEEPSTAKES OFFICE



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SUBJECT : **GAD-Year End Assessment and Harmonized Gender and
Development Guidelines (HGDG) PIMME Workshop**

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AFTER ACTIVITY REPORT

I. Introduction

The Gender and Development (GAD) Year-End Assessment and Harmonized GAD Guidelines PIMME Workshop was held on February 4-5, 2025, with the objective of evaluating the performance and impact of various programs. These programs included:

- 1) Corporate Social Responsibility (CSR) Program
- 2) Medical Assistance Program
- 3) Medical Transport Vehicle Donation Program
- 4) Lotto Agents Commission
- 5) LGU Support as Mandatory Contribution
- 6) Institutional Partnership Program
- 7) Mandatory Contributions to CHED

The workshop aimed to assess the implementation, outcomes, and alignment of these programs with GAD principles and to identify areas for further improvement. The workshop also sought to promote a better understanding of the Harmonized GAD Guidelines and to ensure that the programs align with the guidelines, focusing on integrating gender-responsive strategies to achieve gender equality in the design and implementation of these programs.

II. Summary of Findings

Program	HGDG PIMME Score	Description
Corporate Social Responsibility (CSR)	17.67	Gender Responsive
Medical Assistance Program	19.01	Gender Responsive
Medical Transport Vehicle Donation Program	6.25	Has promising GAD prospects
Lotto Agents Commission	13.33	Gender Sensitive
LGU Support as Mandatory Contribution	8.75	Gender Sensitive
Institutional Partnership Program	10.58	Gender Sensitive

Mandatory Contributions to CHED	5.66	Has promising GAD prospects
Mandatory Contributions to UHC	7.66	Has promising GAD prospects

1. Gender Responsive Programs:

- Programs such as Corporate Social Responsibility (CSR) and Medical Assistance Program scored positively, reflecting strong alignment with GAD principles.
- These programs demonstrated clear gender-responsive outcomes, with a focus on promoting gender equality and addressing the needs of both women and men.

2. Gender Sensitive Programs:

- The Lotto Agents Commission, LGU Support as Mandatory Contribution, and Institutional Partnership Program were categorized as gender sensitive.
- While these programs addressed gender considerations, they were found to have a more indirect impact on gender outcomes. There is potential for enhancing these programs to be more responsive to gender concerns.

3. Programs with Promising GAD Prospects:

- The Medical Transport Vehicle Donation Program, Mandatory Contributions to CHED, and Mandatory Contributions to UHC were identified as having promising GAD prospects.
- These programs have demonstrated initial efforts toward gender integration but require further development to fully align with GAD objectives.

III. Recommendations

- **Strengthening Gender Data Collection** - It is crucial to implement better gender-disaggregated data collection mechanisms to monitor the specific impacts on men, women, and gender-diverse groups. This data can help tailor programs to be more responsive to gender issues.
- **Enhancing Gender-Responsive Policies** - For programs that are currently gender-sensitive, there should be a concerted effort to move them towards being more gender-responsive. This could include adopting more gender-focused policies, providing training to staff, and ensuring gender equality is central to program design and implementation.

IV. Conclusion

The recommendations for further improvement aim to address the gaps identified in the GAD Year-End Assessment and Harmonized GAD Guidelines PIMME Workshop. By focusing on stronger gender integration, improving data collection,

enhancing capacity-building, fostering collaboration, ensuring resource allocation, and creating inclusive decision-making processes, these recommendations will help elevate the effectiveness of programs and bring about meaningful gender equality outcomes. With sustained efforts and commitment, these programs can truly become gender-responsive and transformative, promoting equal opportunities for all.

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