

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET  
FY 2023**

**Organization:** Philippine Charity Sweepstakes Office      **Organization Category:** National Government, Government-Owned and Controlled Corporation

**Organization Hierarchy:** Philippine Charity Sweepstakes Office

**Total Budget/GAA of Organization:** 58,747,869,104.92

|                         |                  |                        |                  |
|-------------------------|------------------|------------------------|------------------|
| <b>Total GAD Budget</b> | 3,089,756,224.88 | <b>Primary Sources</b> | 3,089,756,224.88 |
|                         |                  | <b>Other Sources</b>   | 0.00             |

**% of GAD Allocation:** 5.26%

|  | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | GAD Budget | Source of Budget | Responsible Unit /Office |
|--|---------------------------|-----------------------|-------------------------------------|--------------------------------------|--------------|---------------------------------|------------|------------------|--------------------------|
|  | 1                         | 2                     | 3                                   | 4                                    | 5            | 6                               | 7          | 8                | 9                        |

**CLIENT-FOCUSED ACTIVITIES**

|   |                                  |  |  |  |  |   |              |                 |      |
|---|----------------------------------|--|--|--|--|---|--------------|-----------------|------|
| 1 | RA 6393 (National Women's Month) | PCSO Stakeholders have limited awareness of women's contributions in nation building | PCSO Stakeholders have increased awareness of women's contributions in nation building | MFO: MFO 4 (Rationalize Use of Charity Fund) & 6 (Improved Process Efficiency) | Participation in the Celebration of National Women's Month | Number of pax (lotto agents, women with disabilities, women solo parents participants in adopted community) - At least 50 pax<br><br>No. of Activities Held - Three (3) Activities Held | 2,190,000.00 | Corporate Funds | GFPS |
|---|----------------------------------|--|--|--|--|---|--------------|-----------------|------|



**THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND ENDORSED THROUGH THE GMMS**

**ATTY. ANNA LIZA P. INCIONG  
GFPS CHAIRPERSON/  
MANAGER, CORPORATE  
PLANNING DEPARTMENT**

**MELQUIADES A. ROBLES  
GENERAL MANAGER/ GAD  
ENABLER**



**REPORT GENERATED: 07/2/2023  
PAGE 1 OF 9**

|   | Gender Issue /GAD Mandate   | Cause of Gender Issue   | GAD Result Statement /GAD Objective  | Relevant Organization MFO/PAP or PPA   | GAD Activity  | Performance Indicators /Targets   | GAD Budget   | Source of Budget | Responsible Unit /Office |
|---|---|---|--|--|---|---|--------------|------------------|--------------------------|
|   | 1   | 2   | 3  | 4  | 5   | 6   | 7            | 8                | 9                        |
| 2 | PD 10396 (18 Day Campaign to End VAW)   | PCSO Stakeholders have limited awareness of women's contributions in nation building                                  | PCSO Stakeholders have increased awareness of women's contributions in nation building | MFO: MFO 4 (Rationalize Use of Charity Fund) & 6 (Improved Process Efficiency) | 18-Day Campaign to End VAW  | Number of Activity Held - 1 activity held by Head Office (all sectors) 1 activity held per branch held number of pax  | 4,100,000.00 | Corporate Funds  | GFPS                     |
| 3 | PCSO funds mandatory donations to agencies are not assessed and monitored on gender mainstreaming | Absence of mechanism to engage beneficiary agencies to perform gender analysis exercises for GAD attribution purposes | GFPS and technical staff have increased capacity to perform gender analysis            | MFO: MFO 4 (Rationalize Use of Charity Fund) & 6 (Improved Process Efficiency) | Harmonized GAD Guidelines Training-Workshop (1 conference meeting for all receiving agency and at least 2 prework meetings per agency and 2 workshops per receiving agency) | Number of programs assessed - 1 CHED program (utilizing the PCSO fund mandatory donation) assessed using the Harmonized GAD Guidelines (design and PIMME Checklists) 2 workshops held by 4th quarter) | 284,000.00   | Corporate Funds  | GFPS, CPD                |



|   | Gender Issue /GAD Mandate  | Cause of Gender Issue   | GAD Result Statement /GAD Objective   | Relevant Organization MFO/PAP or PPA  | GAD Activity  | Performance Indicators /Targets  | GAD Budget   | Source of Budget | Responsible Unit /Office |
|---|--|---|---|---|---|--|--------------|------------------|--------------------------|
|   | 1  | 2   | 3   | 4   | 5   | 6  | 7            | 8                | 9                        |
| 4 | Women and girl children in conflict with the law in temporary shelters experience difficulty addressing practical gender needs (addressing GEWE Goal 2, Chapter 4) | Temporary shelters and facilities have inadequate supply of hygiene kits. | Women and girl children in conflict with the law have access to gender responsive temporary shelters through accessible water and sanitation sites and relief items | MFO: MFO: MFO 4 (Rationalize Use of Charity Fund) & 6 (Improved Process Efficiency) | Provision of hygiene kits for vulnerable women and girls in temporary shelters and facilities | number of requests addressed number of hygiene kits distributed to vulnerable women and girls in temporary shelters and facilities - At least one request addressed At least 50 hygiene kits distributed | 1,000,000.00 | Corporate Funds  | GFPS                     |



**THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND ENDORSED THROUGH THE GMMS**

**ATTY. ANNA LIZA P. INCIONG  
GFPS CHAIRPERSON/  
MANAGER, CORPORATE  
PLANNING DEPARTMENT**

**MELQUIADES A. ROBLES  
GENERAL MANAGER/ GAD  
ENABLER**



**REPORT GENERATED: 07/2/2023  
PAGE 3 OF 9**

|  | Gender Issue /GAD Mandate  | Cause of Gender Issue   | GAD Result Statement /GAD Objective   | Relevant Organization MFO/PAP or PPA  | GAD Activity  | Performance Indicators /Targets  | GAD Budget   | Source of Budget | Responsible Unit /Office |
|--|--|---|---|---|---|--|--------------|------------------|--------------------------|
|  | 1  | 2   | 3   | 4   | 5   | 6  | 7            | 8                | 9                        |
|  | Provision of services, such as psychosocial support, livelihood support, education, psychological health, and comprehensive health services. SEC. 10. Women Affected by Disasters, Calamities, and Other Crisis Situations. RA 9710 (Magna Carta of Women) | Limited capacity of RHUs in calamity stricken areas and GIDAs to provide comprehensive health services for women and girls. | Women Affected by Disasters, Calamities, and Other Crisis Situations have access to comprehensive services. | MFO: MFO: MFO 4 (Rationalize Use of Charity Fund) & 6 (Improved Process Efficiency) | Provision of first aid kits provided to RHUs in calamity stricken areas and geographically-isolated and disadvantages areas (GIDAs) | Number of first aid kits provided to RHUs in calamity stricken areas and geographically-isolated and disadvantages areas (GIDAs) - At least 50 first aid kits provided to RHUs | 1,500,000.00 | Corporate Funds  | GFPS                     |
| <b>ORGANIZATION-FOCUSED ACTIVITIES</b> |  |   |   |   |   |  |              |                  |                          |
| 6                                      | RA 6393 (National Women's Month)   | PCSO Stakeholders have limited awareness of women's contributions in nation building  | PCSO Stakeholders have increased awareness of women's contributions in nation building                      | MFO: MFO 4 (Rationalize Use of Charity Fund) & 6 (Improved Process Efficiency)      | Participation in the Celebration of National Women's Month  | No. of activities held - At least one activity held  | 40,000.00    | Corporate Funds  | GFPS                     |



|   | Gender Issue /GAD Mandate   | Cause of Gender Issue  | GAD Result Statement /GAD Objective  | Relevant Organization MFO/PAP or PPA   | GAD Activity  | Performance Indicators /Targets   | GAD Budget   | Source of Budget | Responsible Unit /Office |
|---|---|--|--|--|---|---|--------------|------------------|--------------------------|
|   | 1   | 2  | 3  | 4  | 5   | 6   | 7            | 8                | 9                        |
| 7 | PD 10396 (18 Day Campaign to End VAW)   | PCSO Stakeholders have limited awareness of women's contributions in nation building | PCSO Stakeholders have increased awareness of women's contributions in nation building | MFO: MFO 4 (Rationalize Use of Charity Fund) & 6 (Improved Process Efficiency) | 18-Day Campaign to End VAW  | Number of activities held - 1 activity held by Head Office (all sectors) for staff number of pax  | 2,000,000.00 | Corporate Funds  | GFPS                     |
| 8 | GFPS have limited capacity to assess gender mainstreaming efforts of the agency | GFPS is newly reconstituted  | GFPS have increased capacity to perform their role                                     | MFO: MFO 4 (Rationalize Use of Charity Fund) & 6 (Improved Process Efficiency) | Conduct of Gender Mainstreaming Evaluation Framework Assessment and Formulation of GAD Agenda | Number of GAD Agenda Developed - 1 GAD Agenda Developed<br><br>number of GFPS members participated - At least 50% of members participated<br><br>Number of Gender Audit Developed - 1 Gender audit report developed | 205,000.00   | Corporate Funds  | GFPS, CPD                |
| 9 | GFPS have limited capacity to assess gender mainstreaming efforts of the agency | GFPS is newly reconstituted  | GFPS have increased capacity to perform their role                                     | MFO: MFO 4 (Rationalize Use of Charity Fund) & 6 (Improved Process Efficiency) | Conduct of Basic GAD Orientation for GFPS (1 day)   | number of GFPS members trained - At least 50% of members participated   | 235,000.00   | Corporate Funds  | GFPS, CPD                |



THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND ENDORSED THROUGH THE GMMS

ATTY. ANNA LIZA P. INCIONG  
GFPS CHAIRPERSON/  
MANAGER, CORPORATE  
PLANNING DEPARTMENT

MELQUIADES A. ROBLES  
GENERAL MANAGER/ GAD  
ENABLER



REPORT GENERATED: 07/2/2023  
PAGE 5 OF 9

|    | Gender Issue /GAD Mandate  | Cause of Gender Issue   | GAD Result Statement /GAD Objective  | Relevant Organization MFO/PAP or PPA   | GAD Activity   | Performance Indicators /Targets   | GAD Budget   | Source of Budget | Responsible Unit /Office |
|----|--|---|--|--|--|---|--------------|------------------|--------------------------|
|    | 1  | 2   | 3  | 4  | 5  | 6   | 7            | 8                | 9                        |
| 10 | Technical staff have limited knowledge and skills on mainstreaming gender perspectives in programs     | GFPS is newly reconstituted and technical staff have not undergone the required GAD trainings | GFPS and technical staff have increased capacity to perform gender analysis        | MFO: MFO 4 (Rationalize Use of Charity Fund) & 6 (Improved Process Efficiency) | Harmonized GAD Guidelines Training-Workshop                        | Number of workshops held number of programs assessed - 2 workshops held (Design by mid 2023 and PIMME -4th quarter)   | 212,000.00   | Corporate Funds  | GFPS, CPD                |
| 11 | GFPS have limited capacity to perform their role   | GFPS is newly reconstituted   | GFPS have increased capacity to perform their role                                 | MFO: MFO 4 (Rationalize Use of Charity Fund) & 6 (Improved Process Efficiency) | GAD Planning and Budgeting Orientation and Workshop                | number of GFPS oriented number of GPB developed -At least 50% of GFPS oriented 1 GPB developed  | 142,000.00   | Corporate Funds  | GFPS, CPD                |
| 12 | PCSO GFPS experience difficulty in assessing and monitoring gender mainstreaming efforts of the agency | GFPS is newly reconstituted   | PCSO GFPS is able to assess and monitor gender mainstreaming efforts of the agency | MFO:MFO 4 (Rationalize Use of Charity Fund) & 6 (Improved Process Efficiency)  | Conduct of regular GAD meetings, assessment and planning workshops | Number of GAD meetings, number of midyear assessment held, number of consultant and JOs hired - at least 4 regular GAD meetings and 1 mid year assessment held Consultant and Jos hired | 1,471,000.00 | Corporate Funds  | GFPS, CPD                |



**THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND ENDORSED THROUGH THE GMMS**

**ATTY. ANNA LIZA P. INCIONG  
GFPS CHAIRPERSON/  
MANAGER, CORPORATE  
PLANNING DEPARTMENT**

**MELQUIADES A. ROBLES  
GENERAL MANAGER/ GAD  
ENABLER**



**REPORT GENERATED: 07/2/2023  
PAGE 6 OF 9**

|    | Gender Issue /GAD Mandate  | Cause of Gender Issue   | GAD Result Statement /GAD Objective                              | Relevant Organization MFO/PAP or PPA   | GAD Activity   | Performance Indicators /Targets  | GAD Budget | Source of Budget | Responsible Unit /Office |
|----|--|---|--|--|--|--|------------|------------------|--------------------------|
|    | 1  | 2   | 3  | 4  | 5  | 6  | 7          | 8                | 9                        |
| 13 | Some PCSO staff have limited knowledge and appreciation on GAD   | Some PCSO staff have not undergone the required GAD trainings | Some PCSO staff have increased knowledge and appreciation on GAD | MFO: MFO 4 (Rationalize Use of Charity Fund) & 6 (Improved Process Efficiency) | Conduct of Gender Sensitivity Training for staff (integration in ARTA Orientation)                                     | Number of trainings conducted Number of participants trained - at least 3 trainings conducted at least 100 pax trained           | 815,000.00 | Corporate Funds  | GFPS, HRD                |
| 14 | PCSO internal and external clients need to be informed on the gender mainstreaming efforts of the agency | Limited access to information on PCSO GAD efforts             | Some PCSO staff have increased knowledge and appreciation on GAD | MFO:MFO 4 (Rationalize Use of Charity Fund) & 6 (Improved Process Efficiency)  | Updating of the GAD Section of the PCSO Website  | Number of social media account maintained- 1 social media account maintained and updated   | 12,000.00  | Corporate Funds  | GFPS, CPD, ITSD          |
| 15 | Lack of Sex Disaggregated Data for PCSO internal stakeholders  | No proper data gathering tool to populate database.           | GAD database for internal clients is institutionalized.          | MFO: MFO: MFO 6 (Improved Process Efficiency)                                  | Development and Maintenance of GAD Database for internal stakeholders  | No. of database updated - One (1) database for internal clients updated  | 250,000.00 | Corporate Funds  | GFPS                     |
| 16 | Lack of Sex Disaggregated Data for PCSO partners, customers and other stakeholders                       | No proper data gathering tool to populate database.           | GAD database for external clients is institutionalized.          | MFO: MFO: MFO 6 (Improved Process Efficiency)                                  | Development and Maintenance of GAD Database for agency recipients of mandatory contributions and external stakeholders | No. of GAD database set up and maintained - 1 GAD database on mandatory contributions and external clients set up and maintained | 250,000.00 | Corporate Funds  | GFPS                     |



THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND ENDORSED THROUGH THE GMMS

ATTY. ANNA LIZA P. INCIONG  
GFPS CHAIRPERSON/  
MANAGER, CORPORATE  
PLANNING DEPARTMENT

MELQUIADES A. ROBLES  
GENERAL MANAGER/ GAD  
ENABLER



REPORT GENERATED: 07/2/2023  
PAGE 7 OF 9

SC

| Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity                                   | Performance Indicators /Targets | GAD Budget       | Source of Budget | Responsible Unit /Office |
|---------------------------|-----------------------|-------------------------------------|--------------------------------------|--|---------------------------------|------------------|------------------|--------------------------|
| 1                         | 2                     | 3                                   | 4                                    | 5  | 6                               | 7                | 8                | 9                        |
| <b>ATTRIBUTED PROGRAM</b> |                       |                                     |                                      |  |                                 |                  |                  |                          |
| 17                        |                       |                                     |                                      | Universal Health Care Act                      |                                 | 1,034,462,245.61 | Corporate Funds  | GFPS, CHARITY            |
| 18                        |                       |                                     |                                      | Ambulance Donation Program                     |                                 | 730,089,726.62   | Corporate Funds  | CS                       |
| 19                        |                       |                                     |                                      | Medical Access Program                         |                                 | 849,273,599.47   | Corporate Funds  | HRD<br>CAD               |
| 20                        |                       |                                     |                                      | STL/Agents Commission                          |                                 | 229,127,789.17   | Corporate Funds  | GFPS<br>BOS<br>GPDMS     |
| 21                        |                       |                                     |                                      | Corporate Social Responsibility (CSR) Program  |                                 | 47,628,328.01    | Corporate Funds  | GFPS, CPD                |
| 22                        |                       |                                     |                                      | LGU Support as Mandatory Contributions of PCSO |                                 | 184,468,536.00   | Corporate Funds  | GFPS, ABD                |
| <b>SUB-TOTAL</b>          |                       |                                     |                                      |  |                                 | 3,089,756,224.88 | Corporate Funds  |                          |
| <b>TOTAL GAD BUDGET</b>   |                       |                                     |                                      |  |                                 | 3,089,756,224.88 |                  |                          |



**THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND ENDORSED THROUGH THE GMMS**

**ATTY. ANNA LIZA P. INCIONG  
GFPS CHAIRPERSON/  
MANAGER, CORPORATE  
PLANNING DEPARTMENT**

**MELQUIADES A. ROBLES  
GENERAL MANAGER/ GAD  
ENABLER**



**REPORT GENERATED: 07/2/2023  
PAGE 8 OF 9**

|  |                              |            |
|--|------------------------------|------------|
| Prepared By:   | Approved By:                 | Date       |
| <i>Amincio</i>   | <i>MAR</i>                   |            |
| Atty. Anna Liza P. Inciong                               | Melquiades A. Robles         | 06/30/2023 |
| GFPS Chairperson/ Manager, Corporate Planning Department | General Manager/ GAD Enabler |            |



**THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND ENDORSED THROUGH THE GMMS**

**ATTY. ANNA LIZA P. INCIONG  
GFPS CHAIRPERSON/  
MANAGER, CORPORATE  
PLANNING DEPARTMENT**

**MELQUIADES A. ROBLES  
GENERAL MANAGER/ GAD  
ENABLER**



**REPORT GENERATED: 07/2/2023  
PAGE 9 OF 9**