

**Report of Salaries and Allowances (ROSA), including Extraordinary and Miscellaneous Expenses (EME), received by the Principal Officers and Members of Governing Board of Government Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies**

*For the Second (2) Quarter of CY 2025*

Particulars	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
<b>Name</b>	<b>FELIX PADUA REYES</b>									
<b>TIN No.</b>	139-397-651									
<b>Name of Agency</b>	Private Sector									
<b>Position/Designation</b>	Chairperson (Governing Board)									
<b>Months Served</b>	3 months		3 months						6 months	
<b>Basic Salary</b>	-	-	-	-	-	-	-	-	-	-
<b>Allowances:</b>										
PERA/ADCOM	-	-	-	-	-	-	-	-	-	-
Per Diem:										
a. Board Meeting	288,000.00	-	336,000.00	-	-	-	-	-	624,000.00	-
b. Committee Meeting (Governance, Audit and Risk & etc.)	172,800.00	-	201,600.00	-	-	-	-	-	374,400.00	-
Representation Allowance (RA)	-	-	-	-	-	-	-	-	-	-
Transportation Allowance (TA)	-	-	-	-	-	-	-	-	-	-
Subsistence and Laundry Allowance	-	-	-	-	-	-	-	-	-	-
Food Subsidy:										
a. Staple Food Allowance	-	-	-	-	-	-	-	-	-	-
b. Rice Allowance	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance	-	-	-	-	-	-	-	-	-	-
Medicine Allowance	-	-	-	-	-	-	-	-	-	-
Others:										
a. Hazard Pay	-	-	-	-	-	-	-	-	-	-
b. Draw Service Pay	-	-	-	-	-	-	-	-	-	-
<b>Bonus, Incentives and Benefits:</b>										
Salary Differential	-	-	-	-	-	-	-	-	-	-
Longevity Pay	-	-	-	-	-	-	-	-	-	-
Loyalty Bonus	-	-	-	-	-	-	-	-	-	-
Mid-year Bonus	-	-	-	-	-	-	-	-	-	-
Year-End Bonus	-	-	-	-	-	-	-	-	-	-
Cash Gift	-	-	-	-	-	-	-	-	-	-
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)	-	-	-	-	-	-	-	-	-	-
C.N.A. Incentive Pay	-	-	-	-	-	-	-	-	-	-
Performance Enhancement Incentive (PEI)	-	-	-	-	-	-	-	-	-	-
Service Recognition Incentive (SRI)	-	-	-	-	-	-	-	-	-	-
Productivity Incentive Pay (PIP)	-	-	-	-	-	-	-	-	-	-
Anniversary Bonus	-	-	-	-	-	-	-	-	-	-
Performance Based Bonus (PBB)	-	-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)	-	-	-	-	-	-	-	-	-	-
<b>Indirect Benefits:</b>	-	-	-	-	-	-	-	-	-	-
Provident Fund (10% Agency Share)	-	-	-	-	-	-	-	-	-	-
<b>Sub-Total</b>	<b>460,800.00</b>	-	<b>537,600.00</b>	-	-	-	-	-	<b>998,400.00</b>	-
<b>Extraordinary and Miscellaneous Expenses (EME)</b>	-	-	-	-	-	-	-	-	-	-
<b>TOTAL AMOUNT RECEIVED IN CY 2025</b>	<b>460,800.00</b>	-	<b>537,600.00</b>	-	-	-	-	-	<b>998,400.00</b>	-

Certified Correct by:

**MA. CRISTINA J. GREGORIO**  
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**Report of Salaries and Allowances (ROSA), including Extraordinary and Miscellaneous Expenses (EME), received by the Principal Officers and Members of Governing Board of Government Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies**  
For the Second (2) Quarter of CY 2025

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
<b>Name</b>	<b>MELQUIADES AYP A ROBLES</b>										
<b>TIN No.</b>	158-310-585										
<b>Name of Agency</b>	Philippine Charity Sweepstakes Office										
<b>Position/Designation</b>	Vice-Chairperson (Governing Board)										
<b>Months Served</b>	6 months (Jan. 1 - Jun. 30, 2025)	3 months		3 months						6 months	
<b>Basic Salary</b>		-	-	-	-	-	-	-	-	-	-
<b>Allowances:</b>											
PERA/ADCOM		-	-	-	-	-	-	-	-	-	-
Per Diem:											
a. Board Meeting		120,000.00	-	280,000.00	-	-	-	-	-	400,000.00	-
b. Committee Meeting (Governance, Audit and Risk & etc.)		72,000.00	-	168,000.00	-	-	-	-	-	240,000.00	-
Per Diem CPCS Differential:											
a. Board Meeting		-	-	-	-	-	-	-	-	-	-
b. Committee Meeting (Governance, Audit and Risk & etc.)		-	-	-	-	-	-	-	-	-	-
Representation Allowance (RA)		-	-	-	-	-	-	-	-	-	-
Transportation Allowance (TA)		-	-	-	-	-	-	-	-	-	-
Subsistence and Laundry Allowance		-	-	-	-	-	-	-	-	-	-
Food Subsidy:											
a. Staple Food Allowance		-	-	-	-	-	-	-	-	-	-
b. Rice Allowance		-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance		-	-	-	-	-	-	-	-	-	-
Medicine Allowance		-	-	-	-	-	-	-	-	-	-
Others:											
a. Hazard Pay		-	-	-	-	-	-	-	-	-	-
b. Draw Service Pay		-	-	-	-	-	-	-	-	-	-
<b>Bonus, Incentives and Benefits:</b>											
Salary Differential		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Loyalty Bonus		-	-	-	-	-	-	-	-	-	-
Mid-year Bonus		-	-	-	-	-	-	-	-	-	-
Year-End Bonus		-	-	-	-	-	-	-	-	-	-
Cash Gift		-	-	-	-	-	-	-	-	-	-
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)		-	-	-	-	-	-	-	-	-	-
C.N.A. Incentive Pay		-	-	-	-	-	-	-	-	-	-
Performance Enhancement Incentive (PEI)		-	-	-	-	-	-	-	-	-	-
Service Recognition Incentive (SRI)		-	-	-	-	-	-	-	-	-	-
Productivity Incentive Pay (PIP)		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	-	-	-	-
Performance Based Bonus (PBB)		-	-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)		-	-	-	-	-	-	-	-	-	-
<b>Indirect Benefits:</b>											
Provident Fund (10% Agency Share)		-	-	-	-	-	-	-	-	-	-
<b>Sub-Total</b>		<b>192,000.00</b>	-	<b>448,000.00</b>	-	-	-	-	-	<b>640,000.00</b>	-
<b>Extraordinary and Miscellaneous Expenses (EME)</b>		-	-	-	-	-	-	-	-	-	-
<b>TOTAL AMOUNT RECEIVED IN CY 2025</b>		<b>192,000.00</b>	-	<b>448,000.00</b>	-	-	-	-	-	<b>640,000.00</b>	-

Certified Correct by:

\_\_\_\_\_  
Manager, Accounting & Budget Department  
Date: \_\_\_\_\_

Noted by:

\_\_\_\_\_  
AGM for Management Services Sector  
Date: \_\_\_\_\_

Verified by:

\_\_\_\_\_  
Audit Team Leader - NCR U1  
Date: \_\_\_\_\_

\_\_\_\_\_  
Supervising Auditor  
Date: \_\_\_\_\_

**Report of Salaries and Allowances (ROSA), including Extraordinary and Miscellaneous Expenses (EME), received by the Principal Officers and Members of Governing Board of Government Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies**

*For the Second (2) Quarter of CY 2025*

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
<b>Name</b>	<b>JENNIFER LIONGSON-GUEVARA</b>										
<b>TIN No.</b>	202-714-705										
<b>Name of Agency</b>	Private Sector										
<b>Position/Designation</b>	Director (Governing Board)										
<b>Months Served</b>	6 months (Jan.1 - Jun. 30, 2025)	3 months		3 months						6 months	
<b>Basic Salary</b>		-	-	-	-	-	-	-	-	-	-
<b>Allowances:</b>											
PERA/ADCOM		-	-	-	-	-	-	-	-	-	-
Per Diem:											
a. Board Meeting		160,000.00	-	280,000.00	-	-	-	-	-	440,000.00	-
b. Committee Meeting (Governance, Audit and Risk & etc.)		96,000.00	-	168,000.00	-	-	-	-	-	264,000.00	-
Per Diem CPCS Differential:											
a. Board Meeting		-	-	-	-	-	-	-	-	-	-
b. Committee Meeting (Governance, Audit and Risk & etc.)		-	-	-	-	-	-	-	-	-	-
Representation Allowance (RA)		-	-	-	-	-	-	-	-	-	-
Transportation Allowance (TA)		-	-	-	-	-	-	-	-	-	-
Subsistence and Laundry Allowance		-	-	-	-	-	-	-	-	-	-
Food Subsidy:											
a. Staple Food Allowance		-	-	-	-	-	-	-	-	-	-
b. Rice Allowance		-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance		-	-	-	-	-	-	-	-	-	-
Medicine Allowance		-	-	-	-	-	-	-	-	-	-
Others:											
a. Hazard Pay		-	-	-	-	-	-	-	-	-	-
b. Draw Service Pay		-	-	-	-	-	-	-	-	-	-
<b>Bonus, Incentives and Benefits:</b>											
Salary Differential		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Loyalty Bonus		-	-	-	-	-	-	-	-	-	-
Mid-year Bonus		-	-	-	-	-	-	-	-	-	-
Year-End Bonus		-	-	-	-	-	-	-	-	-	-
Cash Gift		-	-	-	-	-	-	-	-	-	-
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)		-	-	-	-	-	-	-	-	-	-
C.N.A. Incentive Pay		-	-	-	-	-	-	-	-	-	-
Performance Enhancement Incentive (PEI)		-	-	-	-	-	-	-	-	-	-
Service Recognition Incentive (SRI)		-	-	-	-	-	-	-	-	-	-
Productivity Incentive Pay (PIP)		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	-	-	-	-
Performance Based Bonus (PBB)		-	-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)		-	-	-	-	-	-	-	-	-	-
<b>Indirect Benefits:</b>											
Provident Fund (10% Agency Share)		-	-	-	-	-	-	-	-	-	-
<b>Sub-Total</b>		<b>256,000.00</b>	-	<b>448,000.00</b>	-	-	-	-	-	<b>704,000.00</b>	-
<b>Extraordinary and Miscellaneous Expenses (EME)</b>		-	-	-	-	-	-	-	-	-	-
<b>TOTAL AMOUNT RECEIVED IN CY 2025</b>		<b>256,000.00</b>	-	<b>448,000.00</b>	-	-	-	-	-	<b>704,000.00</b>	-

Certified Correct by:

MA. KRISTINA J. GREGORIO  
8997-0240 / 8997-0282 (Accounting & Budget Department)

Noted by:

ARNEL N. CASAS  
8846-8790 (Management Services Sector)

Verified by:

NEPHALI D. GONZAGA  
8997-0279 (COA-PCSO)

CELIA L. NAZARENO  
8997-0279 (COA-PCSO)

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*For the Second (2) Quarter of CY 2025*

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
<b>Name</b>	<b>JANET DE LEON MERCADO</b>										
<b>TIN No.</b>	159-455-165										
<b>Name of Agency</b>	Private Sector										
<b>Position/Designation</b>	Director (Governing Board)										
<b>Months Served</b>	6 months (Jan.1 - Jun. 30, 2025)	3 months		3 months						6 months	
<b>Basic Salary</b>		-	-	-	-	-	-	-	-	-	-
<b>Allowances:</b>											
PERA/ADCOM		-	-	-	-	-	-	-	-	-	-
Per Diem:											
a. Board Meeting		240,000.00	-	280,000.00	-	-	-	-	-	520,000.00	-
b. Committee Meeting (Governance, Audit and Risk & etc.)		144,000.00	-	168,000.00	-	-	-	-	-	312,000.00	-
Representation Allowance (RA)		-	-	-	-	-	-	-	-	-	-
Transportation Allowance (TA)		-	-	-	-	-	-	-	-	-	-
Subsistence and Laundry Allowance		-	-	-	-	-	-	-	-	-	-
Food Subsidy:											
a. Staple Food Allowance		-	-	-	-	-	-	-	-	-	-
b. Rice Allowance		-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance		-	-	-	-	-	-	-	-	-	-
Medicine Allowance		-	-	-	-	-	-	-	-	-	-
Others:											
a. Hazard Pay		-	-	-	-	-	-	-	-	-	-
b. Draw Service Pay		-	-	-	-	-	-	-	-	-	-
<b>Bonus, Incentives and Benefits:</b>											
Salary Differential		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Loyalty Bonus		-	-	-	-	-	-	-	-	-	-
Mid-year Bonus		-	-	-	-	-	-	-	-	-	-
Year-End Bonus		-	-	-	-	-	-	-	-	-	-
Cash Gift		-	-	-	-	-	-	-	-	-	-
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)		-	-	-	-	-	-	-	-	-	-
C.N.A. Incentive Pay		-	-	-	-	-	-	-	-	-	-
Performance Enhancement Incentive (PEI)		-	-	-	-	-	-	-	-	-	-
Service Recognition Incentive (SRI)		-	-	-	-	-	-	-	-	-	-
Productivity Incentive Pay (PIP)		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	-	-	-	-
Performance Based Bonus (PBB)		-	-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)		-	-	-	-	-	-	-	-	-	-
<b>Indirect Benefits:</b>											
Provident Fund (10% Agency Share)		-	-	-	-	-	-	-	-	-	-
<b>Sub-Total</b>		<b>384,000.00</b>	<b>-</b>	<b>448,000.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>832,000.00</b>	<b>-</b>
<b>Extraordinary and Miscellaneous Expenses (EME)</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>TOTAL AMOUNT RECEIVED IN CY 2025</b>		<b>384,000.00</b>	<b>-</b>	<b>448,000.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>832,000.00</b>	<b>-</b>

Certified Correct by:

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Manager, Accounting & Budget Department  
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Noted by:

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 8846-8790 (Management Services Sector)

Verified by:

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For the Second (2) Quarter of CY 2025

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
<b>Name</b>	<b>IMELDA ARCILLA PAPIN</b>										
<b>TIN No.</b>	155-528-164										
<b>Name of Agency</b>	Private Sector										
<b>Position/Designation</b>	Director (Governing Board)										
<b>Months Served</b>	6 months (Jan.1 - Jun. 30, 2025)	3 months		3 months						6 months	
<b>Basic Salary</b>		-	-	-	-	-	-	-	-	-	-
<b>Allowances:</b>											
PERA/ADCOM		-	-	-	-	-	-	-	-	-	-
Per Diem:											
a. Board Meeting		240,000.00	-	280,000.00	-	-	-	-	-	520,000.00	-
b. Committee Meeting (Governance, Audit and Risk & etc.)		144,000.00	-	168,000.00	-	-	-	-	-	312,000.00	-
Representation Allowance (RA)		-	-	-	-	-	-	-	-	-	-
Transportation Allowance (TA)		-	-	-	-	-	-	-	-	-	-
Subsistence and Laundry Allowance		-	-	-	-	-	-	-	-	-	-
Food Subsidy:											
a. Staple Food Allowance		-	-	-	-	-	-	-	-	-	-
b. Rice Allowance		-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance		-	-	-	-	-	-	-	-	-	-
Medicine Allowance		-	-	-	-	-	-	-	-	-	-
Others:											
a. Hazard Pay		-	-	-	-	-	-	-	-	-	-
b. Draw Service Pay		-	-	-	-	-	-	-	-	-	-
<b>Bonus, Incentives and Benefits:</b>											
Salary Differential		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Loyalty Bonus		-	-	-	-	-	-	-	-	-	-
Mid-year Bonus		-	-	-	-	-	-	-	-	-	-
Year-End Bonus		-	-	-	-	-	-	-	-	-	-
Cash Gift		-	-	-	-	-	-	-	-	-	-
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)		-	-	-	-	-	-	-	-	-	-
C.N.A. Incentive Pay		-	-	-	-	-	-	-	-	-	-
Performance Enhancement Incentive (PEI)		-	-	-	-	-	-	-	-	-	-
Service Recognition Incentive (SRI)		-	-	-	-	-	-	-	-	-	-
Productivity Incentive Pay (PIP)		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	-	-	-	-
Performance Based Bonus (PBB)		-	-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)		-	-	-	-	-	-	-	-	-	-
<b>Indirect Benefits:</b>											
Provident Fund (10% Agency Share)		-	-	-	-	-	-	-	-	-	-
<b>Sub-Total</b>		<b>384,000.00</b>	-	<b>448,000.00</b>	-	-	-	-	-	<b>832,000.00</b>	-
<b>Extraordinary and Miscellaneous Expenses (EME) *</b>		-	-	-	-	-	-	-	-	-	-
<b>TOTAL AMOUNT RECEIVED IN CY 2025</b>		<b>384,000.00</b>	-	<b>448,000.00</b>	-	-	-	-	-	<b>832,000.00</b>	-

Certified Correct by:

Noted by:

Verified by:

**MA. CRISTINA J. GREGORIO**

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Date: \_\_\_\_\_

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8846-8790 (Management Services Sector)

Date: \_\_\_\_\_

**NEPHTALI D. GONZAGA**

Audit Team Leader - NCR 01

[nd\\_gonzaga@yahoo.com](mailto:nd_gonzaga@yahoo.com)

8997-0279 (COA-PCSO)

Date: \_\_\_\_\_

**CELIA L. NAZARENO**

Supervising Auditor

[clnazareno@coa.gov.ph](mailto:clnazareno@coa.gov.ph)

8997-0279 (COA-PCSO)

Date: \_\_\_\_\_

**Report of Salaries and Allowances (ROSA), including Extraordinary and Miscellaneous Expenses (EME), received by the Principal Officers and Members of Governing Board of Government Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies**

For the Second (2) Quarter of CY 2025

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
<b>Name</b>	<b>MELQUIADES AYP A ROBLES</b>										
<b>TIN No.</b>	158-310-585										
<b>Name of Agency</b>	Philippine Charity Sweepstakes Office										
<b>Position/Designation</b>	General Manager										
<b>Months Served</b>	6 months (Jan. 1 - Jun. 30, 2025)	3 months		3 months						6 months	
<b>Basic Salary</b>		1,765,374.00	-	1,765,374.00	-	-	-	-	-	3,530,748.00	-
<b>Allowances:</b>											
PERA/ADCOM		6,000.00	-	6,000.00	-	-	-	-	-	12,000.00	-
Per Diem:											
a. Board Meeting		-	-	-	-	-	-	-	-	-	-
b. Committee Meeting		-	-	-	-	-	-	-	-	-	-
Representation Allowance (RA)		37,500.00	-	37,500.00	-	-	-	-	-	75,000.00	-
Transportation Allowance (TA)		37,500.00	-	37,500.00	-	-	-	-	-	75,000.00	-
Subsistence and Laundry Allowance											
Food Subsidy:											
a. Staple Food Allowance		-	-	-	-	-	-	-	-	-	-
b. Rice Allowance		-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance		-	-	-	-	-	-	-	-	-	-
Medicine Allowance		-	-	-	-	-	-	-	-	-	-
Others:											
a. Hazard Pay		-	-	-	-	-	-	-	-	-	-
b. Draw Service Pay		71,500.00	-	71,500.00	-	-	-	-	-	143,000.00	-
c. Honoraria		-	-	7,000.00	-	-	-	-	-	7,000.00	-
<b>Bonus, Incentives and Benefits:</b>											
Salary Differential		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Loyalty Bonus		-	-	-	-	-	-	-	-	-	-
Mid-year Bonus		-	-	588,458.00	-	-	-	-	-	588,458.00	-
Year-End Bonus		-	-	-	-	-	-	-	-	-	-
Cash Gift											
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)		-	-	-	-	-	-	-	-	-	-
C.N.A. Incentive Pay		-	-	-	-	-	-	-	-	-	-
Performance Enhancement Incentive (PEI)		-	-	-	-	-	-	-	-	-	-
Service Recognition Incentive (SRI)		-	-	-	-	-	-	-	-	-	-
Productivity Incentive Pay (PIP)		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	-	-	-	-
Performance Based Bonus (PBB)		-	-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)		-	-	-	-	-	-	-	-	-	-
<b>Prior Year Salaries, Allowances and Benefits</b>											
Representation Allowance (RA) - 2024 Differential		12,000.00	-	-	-	-	-	-	-	12,000.00	-
Transportation Allowance (TA) - 2024 Differential		12,000.00	-	-	-	-	-	-	-	12,000.00	-
Performance Enhancement Incentive (PEI) - 2024 Additional		5,000.00	-	-	-	-	-	-	-	5,000.00	-
<b>Indirect Benefits:</b>											
Provident Fund (10% Agency Share)**		176,537.40	-	176,537.40	-	-	-	-	-	353,074.80	-
<b>Sub-Total</b>		<b>2,123,411.40</b>	<b>-</b>	<b>2,689,869.40</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>4,813,280.80</b>	<b>-</b>
<b>Extraordinary and Miscellaneous Expenses (EME)</b>		28,150.04	-	59,614.36	-	-	-	-	-	87,764.40	-
<b>TOTAL AMOUNT RECEIVED IN CY 2025</b>		<b>2,151,561.44</b>	<b>-</b>	<b>2,749,483.76</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>4,901,045.20</b>	<b>-</b>

\*\* Under Section 1, Article V of the Provident Fund Rules and Regulations, as amended dated November 2016, a Member of the Fund shall, upon their secession from the Office, be entitled to full benefits (Personal and Employer's contributions as well as earnings thereon), subject only to the payment of a

Certified Correct by:

**MA. CRISTINA J. GREGORIO**

8997-0240 / 8997-0282 (Accounting & Budget Department)

Date: \_\_\_\_\_

Noted by:

**ARNEL N. CASAS**

8846-8790 (Management Services Sector)

Date: \_\_\_\_\_

Verified by:

**NEPHALI D. GONZAGA**

8997-0279 (COA-PCSO)

Date: \_\_\_\_\_

**CELIA L. NAZARENO**

8997-0279 (COA-PCSO)

Date: \_\_\_\_\_

**Report of Salaries and Allowances (ROSA), including Extraordinary and Miscellaneous Expenses (EME), received by the Principal Officers and Members of Governing Board of Government Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies**

For the Second (2) Quarter of CY 2025

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
<b>Name</b>	<b>ARNEL NAVARRA CASAS</b>										
<b>TIN No.</b>	136-914-417										
<b>Name of Agency</b>	Philippine Charity Sweepstakes Office										
<b>Position/Designation</b>	AGM for Charity Sector										
<b>Months Served</b>	6 months (Jan.1 - Jun. 30, 2025)	3 months		3 months						6 months	
<b>Basic Salary</b>		1,402,761.00	-	1,436,161.00	-	-	-	-	-	2,838,922.00	-
<b>Allowances:</b>											
PERA/ADCOM		6,000.00	-	6,000.00	-	-	-	-	-	12,000.00	-
Per Diem:											
a. Board Meeting		-	-	-	-	-	-	-	-	-	-
b. Committee Meeting		-	-	-	-	-	-	-	-	-	-
Representation Allowance (RA)		34,500.00	-	34,500.00	-	-	-	-	-	69,000.00	-
Transportation Allowance (TA)		34,500.00	-	34,500.00	-	-	-	-	-	69,000.00	-
Subsistence and Laundry Allowance											
Food Subsidy:											
a. Staple Food Allowance		-	-	-	-	-	-	-	-	-	-
b. Rice Allowance		-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance		-	-	-	-	-	-	-	-	-	-
Medicine Allowance		-	-	-	-	-	-	-	-	-	-
Others:											
a. Hazard Pay		-	-	-	-	-	-	-	-	-	-
b. Draw Service Pay		228,000.00	-	226,500.00	-	-	-	-	-	454,500.00	-
c. Honoraria		-	-	3,900.00	-	-	-	-	-	3,900.00	-
<b>Bonus, Incentives and Benefits:</b>											
Salary Differential		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Loyalty Bonus		5,000.00	-	-	-	-	-	-	-	5,000.00	-
Mid-year Bonus		-	-	484,287.00	-	-	-	-	-	484,287.00	-
Year-End Bonus		-	-	-	-	-	-	-	-	-	-
Cash Gift		-	-	-	-	-	-	-	-	-	-
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)		-	-	-	-	-	-	-	-	-	-
C.N.A. Incentive Pay		-	-	-	-	-	-	-	-	-	-
Performance Enhancement Incentive (PEI)		-	-	-	-	-	-	-	-	-	-
Service Recognition Incentive (SRI)		-	-	-	-	-	-	-	-	-	-
Productivity Incentive Pay (PIP)		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	-	-	-	-
Performance Based Bonus (PBB)		-	-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)		-	-	-	-	-	-	-	-	-	-
<b>Prior Year Salaries, Allowances and Benefits</b>											
Representation Allowance (RA) - 2024 Differential		12,000.00	-	-	-	-	-	-	-	12,000.00	-
Transportation Allowance (TA) - 2024 Differential		12,000.00	-	-	-	-	-	-	-	12,000.00	-
Performance Enhancement Incentive (PEI) - 2024 Additional		5,000.00	-	-	-	-	-	-	-	5,000.00	-
Performance Based Bonus (PBB) 2023		-	-	268,862.53	-	-	-	-	-	268,862.53	-
<b>Indirect Benefits:</b>											
Provident Fund (10% Agency Share)**		140,276.10	-	143,616.10	-	-	-	-	-	283,892.20	-
<b>Sub-Total</b>		<b>1,880,037.10</b>	<b>-</b>	<b>2,638,326.63</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>4,518,363.73</b>	<b>-</b>
<b>Extraordinary and Miscellaneous Expenses (EME) ***</b>		66,680.00	-	54,680.41	-	-	-	-	-	121,360.41	-
<b>TOTAL AMOUNT RECEIVED IN CY 2025</b>		<b>1,946,717.10</b>	<b>-</b>	<b>2,693,007.04</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>4,639,724.14</b>	<b>-</b>

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\*\*\* EME for the first quarter includes amounts received in December 2024.

Manager, Accounting & Budget Department  
[cgregorio@pcso.gov.ph](mailto:cgregorio@pcso.gov.ph)  
 8997-0240 / 8997-0282 (Accounting & Budget Department)  
 Date: \_\_\_\_\_

Noted by:  
 AGM for Management Services Sector  
[acasas@pcso.gov.ph](mailto:acasas@pcso.gov.ph)  
 8846-8790 (Management Services Sector)  
 Date: \_\_\_\_\_

Audit Team Leader - NCR 01  
[nd\\_gonzaga@yahoo.com](mailto:nd_gonzaga@yahoo.com)  
 8997-0279 (COA-PCSO)  
 Date: \_\_\_\_\_

Supervising Auditor  
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For the Second (2) Quarter of CY 2025

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
<b>Name</b>	<b>LAURO ATACADOR PATIAG</b>										
<b>TIN No.</b>	119-348-925										
<b>Name of Agency</b>	Philippine Charity Sweepstakes Office										
<b>Position/Designation</b>	AGM for Management Services Sector										
<b>Months Served</b>	6 months (Jan. 1 - Jun. 30, 2025)	3 months		3 months						6 months	
<b>Basic Salary *</b>		1,402,761.00	-	1,436,161.00	-	-	-	-	-	2,838,922.00	-
<b>Allowances: *</b>											
PERA/ADCOM		6,000.00	-	6,000.00	-	-	-	-	-	12,000.00	-
Per Diem:											
a. Board Meeting		-	-	-	-	-	-	-	-	-	-
b. Committee Meeting		-	-	-	-	-	-	-	-	-	-
Representation Allowance (RA)		34,500.00	-	34,500.00	-	-	-	-	-	69,000.00	-
Transportation Allowance (TA)		34,500.00	-	34,500.00	-	-	-	-	-	69,000.00	-
Subsistence and Laundry Allowance											
Food Subsidy:											
a. Staple Food Allowance		-	-	-	-	-	-	-	-	-	-
b. Rice Allowance		-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance		-	-	-	-	-	-	-	-	-	-
Medicine Allowance		-	-	-	-	-	-	-	-	-	-
Others:											
a. Hazard Pay		-	-	-	-	-	-	-	-	-	-
b. Draw Service Pay		209,000.00	-	188,000.00	-	-	-	-	-	397,000.00	-
c. Honoraria		-	-	-	-	-	-	-	-	-	-
<b>Bonus, Incentives and Benefits:</b>											
Salary Differential		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Loyalty Bonus		-	-	-	-	-	-	-	-	-	-
Mid-year Bonus		-	-	484,287.00	-	-	-	-	-	484,287.00	-
Year-End Bonus		-	-	-	-	-	-	-	-	-	-
Cash Gift		-	-	-	-	-	-	-	-	-	-
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)		-	-	-	-	-	-	-	-	-	-
C.N.A. Incentive Pay		-	-	-	-	-	-	-	-	-	-
Performance Enhancement Incentive (PEI)		-	-	-	-	-	-	-	-	-	-
Service Recognition Incentive (SRI)		-	-	-	-	-	-	-	-	-	-
Productivity Incentive Pay (PIP)		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	-	-	-	-
Performance Based Bonus (PBB)		-	-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)		-	-	-	-	-	-	-	-	-	-
<b>Prior Year Salaries, Allowances and Benefits</b>											
Representation Allowance (RA) - 2024 Differential		12,000.00	-	-	-	-	-	-	-	12,000.00	-
Transportation Allowance (TA) - 2024 Differential		12,000.00	-	-	-	-	-	-	-	12,000.00	-
Performance Enhancement Incentive (PEI) - 2024 Additional		5,000.00	-	-	-	-	-	-	-	5,000.00	-
Performance Based Bonus (PBB) 2023		-	-	233,793.50	-	-	-	-	-	233,793.50	-
<b>Indirect Benefits:</b>											
Provident Fund (10% Agency Share)**		140,276.10	-	143,616.10	-	-	-	-	-	283,892.20	-
<b>Sub-Total</b>		<b>1,856,037.10</b>	<b>-</b>	<b>2,560,857.60</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>4,416,894.70</b>	<b>-</b>
<b>Extraordinary and Miscellaneous Expenses (EME)</b>		15,930.00	-	41,568.60	-	-	-	-	-	57,498.60	-
<b>TOTAL AMOUNT RECEIVED IN CY 2025</b>		<b>1,871,967.10</b>	<b>-</b>	<b>2,602,426.20</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>4,474,393.30</b>	<b>-</b>

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Manager, Accounting & Budget Department  
[cgregorio@pcso.gov.ph](mailto:cgregorio@pcso.gov.ph)  
 8997-0240 / 8997-0282 (Accounting & Budget Department)  
 Date: \_\_\_\_\_

AGM for Management Services Sector  
[acasas@pcso.gov.ph](mailto:acasas@pcso.gov.ph)  
 8846-8790 (Management Services Sector)  
 Date: \_\_\_\_\_

Audit Team Leader - NCR 01  
[nd\\_gonzaga@yahoo.com](mailto:nd_gonzaga@yahoo.com)  
 8997-0279 (COA-PCSO)  
 Date: \_\_\_\_\_

Supervising Auditor  
[cinazareno@coa.gov.ph](mailto:cinazareno@coa.gov.ph)  
 8997-0279 (COA-PCSO)  
 Date: \_\_\_\_\_

**Report of Salaries and Allowances (ROSA), including Extraordinary and Miscellaneous Expenses (EME), received by the Principal Officers and Members of Governing Board of Government Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies**

For the Second (2) Quarter of CY 2025

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
<b>Name</b>	LYSSA GRACE SISON PAGANO										
<b>TIN No.</b>	147-468-017										
<b>Name of Agency</b>	Philippine Charity Sweepstakes Office										
<b>Position/Designation</b>	AGM for Gaming, Product Development and Management Sector										
<b>Months Served</b>	6 months (Jan.1 - Jun. 30, 2025)		3 months		3 months				6 months		
<b>Basic Salary</b>	1,402,761.00		-		1,402,761.00		-		-		2,805,522.00
<b>Allowances:</b>											
PERA/ADCOM	6,000.00		-		6,000.00		-		-		12,000.00
Per Diem:											
a. Board Meeting	-		-		-		-		-		-
b. Committee Meeting	-		-		-		-		-		-
Representation Allowance (RA)	29,000.00		-		35,250.00		-		-		64,250.00
Transportation Allowance (TA)	29,000.00		-		35,250.00		-		-		64,250.00
Subsistence and Laundry Allowance											
Food Subsidy:											
a. Staple Food Allowance	-		-		-		-		-		-
b. Rice Allowance	-		-		-		-		-		-
Clothing/Uniform Allowance	-		-		-		-		-		-
Medicine Allowance	-		-		-		-		-		-
Others:											
a. Hazard Pay	-		-		-		-		-		-
b. Draw Service Pay	225,000.00		-		287,000.00		-		-		512,000.00
c. Honoraria	-		-		-		-		-		-
<b>Bonus, Incentives and Benefits:</b>											
Salary Differential	-		-		-		-		-		-
Longevity Pay	-		-		-		-		-		-
Loyalty Bonus	-		-		-		-		-		-
Mid-year Bonus	-		-		467,587.00		-		-		467,587.00
Year-End Bonus	-		-		-		-		-		-
Cash Gift	-		-		-		-		-		-
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)	-		-		-		-		-		-
C.N.A. Incentive Pay	-		-		-		-		-		-
Performance Enhancement Incentive (PEI)	-		-		-		-		-		-
Service Recognition Incentive (SRI)	-		-		-		-		-		-
Productivity Incentive Pay (PIP)	-		-		-		-		-		-
Anniversary Bonus	-		-		-		-		-		-
Performance Based Bonus (PBB)	-		-		-		-		-		-
Performance Based Incentive (PBI)	-		-		-		-		-		-
<b>Prior Year Salaries, Allowances and Benefits</b>											
CPCS Salary Differential 2021-2024	-		-		249,029.66		-		-		249,029.66
CPCS Mid-year Bonus Differential 2021-2024	-		-		20,991.00		-		-		20,991.00
CPCS Year-End Bonus Differential 2021-2024	-		-		-		-		-		-
Representation Allowance (RA) - 2024 Differential	5,500.00		-		-		-		-		5,500.00
Representation Allowance (RA) - 2024	-		-		1,375.00		-		-		1,375.00
Representation Allowance (TA) - 2024	-		-		1,375.00		-		-		1,375.00
Performance Enhancement Incentive (PEI) - 2024 Additional	5,000.00		-		-		-		-		5,000.00
Performance Based Bonus (PBB) 2023	-		-		54,006.50		-		-		54,006.50
<b>Indirect Benefits:</b>											
Provident Fund (10% Agency Share)**	140,276.10		-		140,276.10		-		-		280,552.20
<b>Sub-Total</b>	<b>1,842,537.10</b>		<b>-</b>		<b>2,700,901.26</b>		<b>-</b>		<b>-</b>		<b>4,543,438.36</b>
<b>Extraordinary and Miscellaneous Expenses (EME)</b>	<b>-</b>		<b>-</b>		<b>19,000.00</b>		<b>-</b>		<b>-</b>		<b>19,000.00</b>
<b>TOTAL AMOUNT RECEIVED IN CY 2025</b>	<b>1,842,537.10</b>		<b>-</b>		<b>2,719,901.26</b>		<b>-</b>		<b>-</b>		<b>4,562,438.36</b>

\*\* Under Section 1, Article V of the Provident Fund Rules and Regulations, as amended dated November 2016, a Member of the Fund shall, upon their secession from the Office, be entitled to full benefits (Personal and Employer's contributions as well as earnings thereon), subject only to the payment of a Certified Correct by:

**MA. CRISTINA J. GREGORIO**  
 Manager, Accounting & Budget Department  
[cgregorio@pcso.gov.ph](mailto:cgregorio@pcso.gov.ph)  
 8997-0240 / 8997-0282 (Accounting & Budget Department)  
 Date: \_\_\_\_\_

Noted by:  
**ARNEL N. CASAS**  
 AGM for Management Services Sector  
[acasas@pcso.gov.ph](mailto:acasas@pcso.gov.ph)  
 8846-8790 (Management Services Sector)  
 Date: \_\_\_\_\_

Noted by:  
**NEPHTALI D. GONZAGA**  
 Audit Team Leader - NCR 01  
[nd\\_gonzaga@yahoo.com](mailto:nd_gonzaga@yahoo.com)  
 8997-0279 (COA-PCSO)  
 Date: \_\_\_\_\_

**CELIA L. NAZARENO**  
 Supervising Auditor  
[clnazareno@coa.gov.ph](mailto:clnazareno@coa.gov.ph)  
 8997-0279 (COA-PCSO)  
 Date: \_\_\_\_\_

**Report of Salaries and Allowances (ROSA), including Extraordinary and Miscellaneous Expenses (EME), received by the Principal Officers and Members of Governing Board of Government Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies**  
For the Second (2) Quarter of CY 2025

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
<b>Name</b>	<b>JULIETA FERNANDEZ ASEO</b>										
<b>TIN No.</b>	136-910-702										
<b>Name of Agency</b>	Philippine Charity Sweepstakes Office										
<b>Position/Designation</b>	AGM for Administrative Sector										
<b>Months Served</b>	6 months (Jan. 1 - Jun. 30, 2025)	3 months		3 months						6 months	
<b>Basic Salary</b>		1,402,761.00	-	1,402,761.00	-	-	-	-	-	2,805,522.00	-
<b>Allowances:</b>											
PERA/ADCOM		6,000.00	-	6,000.00	-	-	-	-	-	12,000.00	-
Per Diem:											
a. Board Meeting		-	-	-	-	-	-	-	-	-	-
b. Committee Meeting		-	-	-	-	-	-	-	-	-	-
Representation Allowance (RA)		34,500.00	-	34,500.00	-	-	-	-	-	69,000.00	-
Transportation Allowance (TA)		34,500.00	-	34,500.00	-	-	-	-	-	69,000.00	-
Subsistence and Laundry Allowance											
Food Subsidy:											
a. Staple Food Allowance		-	-	-	-	-	-	-	-	-	-
b. Rice Allowance		-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance		-	-	-	-	-	-	-	-	-	-
Medicine Allowance		-	-	-	-	-	-	-	-	-	-
Others:											
a. Hazard Pay		-	-	-	-	-	-	-	-	-	-
b. Draw Service Pay		280,500.00	-	228,000.00	-	-	-	-	-	508,500.00	-
c. Honoraria		-	-	-	-	-	-	-	-	-	-
<b>Bonus, Incentives and Benefits:</b>											
Salary Differential		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Loyalty Bonus		-	-	-	-	-	-	-	-	-	-
Mid-year Bonus		-	-	467,587.00	-	-	-	-	-	467,587.00	-
Year-End Bonus		-	-	-	-	-	-	-	-	-	-
Cash Gift											
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)		-	-	-	-	-	-	-	-	-	-
C.N.A. Incentive Pay		-	-	-	-	-	-	-	-	-	-
Performance Enhancement Incentive (PEI)		-	-	-	-	-	-	-	-	-	-
Service Recognition Incentive (SRI)		-	-	-	-	-	-	-	-	-	-
Productivity Incentive Pay (PIP)		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	-	-	-	-
Performance Based Bonus (PBB)		-	-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)		-	-	-	-	-	-	-	-	-	-
<b>Prior Year Salaries, Allowances and Benefits</b>											
Representation Allowance (RA) - 2024 Differential		12,000.00	-	-	-	-	-	-	-	12,000.00	-
Transportation Allowance (TA) - 2024 Differential		12,000.00	-	-	-	-	-	-	-	12,000.00	-
Performance Enhancement Incentive (PEI) - 2024 Additional		5,000.00	-	-	-	-	-	-	-	5,000.00	-
Performance Based Bonus (PBB) 2023		-	-	233,793.50	-	-	-	-	-	233,793.50	-
<b>Indirect Benefits:</b>											
Provident Fund (10% Agency Share)**		140,276.10	-	140,276.10	-	-	-	-	-	280,552.20	-
<b>Sub-Total</b>		<b>1,927,537.10</b>	<b>-</b>	<b>2,547,417.60</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>4,474,954.70</b>	<b>-</b>
<b>Extraordinary and Miscellaneous Expenses (EME) ***</b>		30,998.00	-	17,504.00	-	-	-	-	-	48,502.00	-
<b>TOTAL AMOUNT RECEIVED IN CY 2025</b>		<b>1,958,535.10</b>	<b>-</b>	<b>2,564,921.60</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>4,523,456.70</b>	<b>-</b>

\*\* Under Section 1, Article V of the Provident Fund Rules and Regulations, as amended dated November 2016, a Member of the Fund shall, upon their secession from the Office, be entitled to full benefits (Personal and Employer's contributions as well as earnings thereon), subject only to the payment of a One Percent (1%) Processing Fee.

\*\*\* EME for the first quarter includes amounts received in December 2024

Manager, Accounting & Budget Department  
cgregorio@pcso.gov.ph  
8997-0240 / 8997-0282 (Accounting & Budget Department)  
Date: \_\_\_\_\_

AGM for Management Services Sector  
acasas@pcso.gov.ph  
8846-8790 (Management Services Sector)  
Date: \_\_\_\_\_

Audit Team Leader - NCR 01  
nd\_gonzaga@yahoo.com  
8997-0279 (COA-PCSO)  
Date: \_\_\_\_\_

Supervising Auditor  
chazareno@coa.gov.ph  
8997-0279 (COA-PCSO)  
Date: \_\_\_\_\_

**Report of Salaries and Allowances (ROSA), including Extraordinary and Miscellaneous Expenses (EME), received by the Principal Officers and Members of Governing Board of Government Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies**  
For the Second (2) Quarter of CY 2025

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
<b>Name</b>	REMELIZA JOVITA MILLARES GABUYO										
<b>TIN No.</b>	172-307-629										
<b>Name of Agency</b>	Philippine Charity Sweepstakes Office										
<b>Position/Designation</b>	AGM for Branch Operations Sector										
<b>Months Served</b>	6 months (Jan.1 - Jun. 30, 2025)	3 months		3 months						6 months	
<b>Basic Salary</b>		1,402,761.00	-	1,436,161.00	-	-	-	-	-	2,838,922.00	-
<b>Allowances:</b>											
PERA/ADCOM		6,000.00	-	6,000.00	-	-	-	-	-	12,000.00	-
Per Diem:											
a. Board Meeting		-	-	-	-	-	-	-	-	-	-
b. Committee Meeting		-	-	-	-	-	-	-	-	-	-
Representation Allowance (RA)		34,500.00	-	34,500.00	-	-	-	-	-	69,000.00	-
Transportation Allowance (TA)		34,500.00	-	34,500.00	-	-	-	-	-	69,000.00	-
Subsistence and Laundry Allowance											
Food Subsidy:											
a. Staple Food Allowance		-	-	-	-	-	-	-	-	-	-
b. Rice Allowance		-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance		-	-	-	-	-	-	-	-	-	-
Medicine Allowance		-	-	-	-	-	-	-	-	-	-
Others:											
a. Hazard Pay		-	-	-	-	-	-	-	-	-	-
b. Draw Service Pay		196,000.00	-	96,000.00	-	-	-	-	-	292,000.00	-
c. Honoraria		-	-	5,000.00	-	-	-	-	-	5,000.00	-
<b>Bonus, Incentives and Benefits:</b>											
Salary Differential		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Loyalty Bonus		-	-	-	-	-	-	-	-	-	-
Mid-year Bonus		-	-	484,287.00	-	-	-	-	-	484,287.00	-
Year-End Bonus		-	-	-	-	-	-	-	-	-	-
Cash Gift		-	-	-	-	-	-	-	-	-	-
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)		-	-	-	-	-	-	-	-	-	-
C.N.A. Incentive Pay		-	-	-	-	-	-	-	-	-	-
Performance Enhancement Incentive (PEI)		-	-	-	-	-	-	-	-	-	-
Service Recognition Incentive (SRI)		-	-	-	-	-	-	-	-	-	-
Productivity Incentive Pay (PIP)		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	-	-	-	-
Performance Based Bonus (PBB)		-	-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)		-	-	-	-	-	-	-	-	-	-
<b>Prior Year Salaries, Allowances and Benefits</b>											
Representation Allowance (RA) - 2024 Differential		12,000.00	-	-	-	-	-	-	-	12,000.00	-
Transportation Allowance (TA) - 2024 Differential		12,000.00	-	-	-	-	-	-	-	12,000.00	-
Performance Enhancement Incentive (PEI) - 2024 Additional		5,000.00	-	-	-	-	-	-	-	5,000.00	-
Performance Based Bonus (PBB) 2023		-	-	303,931.55	-	-	-	-	-	303,931.55	-
<b>Indirect Benefits:</b>											
Provident Fund (10% Agency Share)**		140,276.10	-	143,616.10	-	-	-	-	-	283,892.20	-
<b>Sub-Total</b>		<b>1,843,037.10</b>	<b>-</b>	<b>2,543,995.65</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>4,387,032.75</b>	<b>-</b>
<b>Extraordinary and Miscellaneous Expenses (EME) ***</b>		36,451.74	-	31,699.07	-	-	-	-	-	68,150.81	-
<b>TOTAL AMOUNT RECEIVED IN CY 2025</b>		<b>1,879,488.84</b>	<b>-</b>	<b>2,575,694.72</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>4,455,183.56</b>	<b>-</b>

\*\* Under Section 1, Article V of the Provident Fund Rules and Regulations, as amended dated November 2016, a Member of the Fund shall, upon their secession from the Office, be entitled to full benefits (Personal and Employer's contributions as well as earnings thereon), subject only to the payment of a One Percent (1%) Processing Fee.

\*\*\* EME for the first quarter includes amounts received in December 2024.

Certified Correct by:

**MA. CRISTINA J. GREGORIO**

Manager, Accounting & Budget Department

[cgregorio@pcso.gov.ph](mailto:cgregorio@pcso.gov.ph)

8997-0240 / 8997-0282 (Accounting & Budget Department)

Date: \_\_\_\_\_

Noted by:

**ARNEL N. CASAS**

AGM for Management Services Sector

[acasas@pcso.gov.ph](mailto:acasas@pcso.gov.ph)

8846-8790 (Management Services Sector)

Date: \_\_\_\_\_

Verified by:

**NEPHTALI D. GONZAGA**

Audit Team Leader - NCR 01

[nd\\_gonzaga@yahoo.com](mailto:nd_gonzaga@yahoo.com)

8997-0279 (COA-PCSO)

Date: \_\_\_\_\_

**CELIA L. NAZARENO**

Supervising Auditor

[clnazareno@coa.gov.ph](mailto:clnazareno@coa.gov.ph)

8997-0279 (COA-PCSO)

Date: \_\_\_\_\_

**Report of Salaries and Allowances (ROSA), including Extraordinary and Miscellaneous Expenses (EME), received by the Principal Officers and Members of Governing Board of Government Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies**  
For the Second (2) Quarter of CY 2025

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
<b>Name</b>	<b>ANNA LIZA PALAMOS INCIONG</b>										
<b>TIN No.</b>	186-044-714										
<b>Name of Agency</b>	Philippine Charity Sweepstakes Office										
<b>Position/Designation</b>	Manager, Corporate Planning Department										
<b>Months Served</b>	6 months (Jan. 1 - Jun. 30, 2025)	3 months		3 months						6 months	
<b>Basic Salary</b>		520,935.00	-	539,541.00	-	-	-	-	-	1,060,476.00	-
<b>Allowances:</b>											
PERA/ADCOM		6,000.00	-	6,000.00	-	-	-	-	-	12,000.00	-
Per Diem:											
a. Board Meeting		-	-	-	-	-	-	-	-	-	-
b. Committee Meeting		-	-	-	-	-	-	-	-	-	-
Representation Allowance (RA)		25,500.00	-	23,375.00	-	-	-	-	-	48,875.00	-
Transportation Allowance (TA)		25,500.00	-	23,375.00	-	-	-	-	-	48,875.00	-
Subsistence and Laundry Allowance											
Food Subsidy:											
a. Staple Food Allowance		-	-	-	-	-	-	-	-	-	-
b. Rice Allowance		-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance		-	-	-	-	-	-	-	-	-	-
Medicine Allowance		-	-	-	-	-	-	-	-	-	-
Others:											
a. Hazard Pay		-	-	-	-	-	-	-	-	-	-
b. Draw Service Pay		150,000.00	-	159,000.00	-	-	-	-	-	309,000.00	-
c. Honoraria		-	-	-	-	-	-	-	-	-	-
<b>Bonus, Incentives and Benefits:</b>											
Salary Differential		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Loyalty Bonus		-	-	-	-	-	-	-	-	-	-
Mid-year Bonus		-	-	179,847.00	-	-	-	-	-	179,847.00	-
Year-End Bonus		-	-	-	-	-	-	-	-	-	-
Cash Gift											
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)		-	-	-	-	-	-	-	-	-	-
C.N.A. Incentive Pay		-	-	-	-	-	-	-	-	-	-
Performance Enhancement Incentive (PEI)		-	-	-	-	-	-	-	-	-	-
Service Recognition Incentive (SRI)		-	-	-	-	-	-	-	-	-	-
Productivity Incentive Pay (PIP)		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	-	-	-	-
Performance Based Bonus (PBB)		-	-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)		-	-	-	-	-	-	-	-	-	-
<b>Prior Year Salaries and Benefits</b>											
Performance Enhancement Incentive (PEI) - 2024 Additional		5,000.00	-	-	-	-	-	-	-	5,000.00	-
Performance Based Bonus (PBB) 2023		-	-	112,869.25	-	-	-	-	-	112,869.25	-
<b>Indirect Benefits:</b>											
Provident Fund (10% Agency Share)**		52,093.50	-	53,954.10	-	-	-	-	-	106,047.60	-
<b>Sub-Total</b>		<b>785,028.50</b>	-	<b>1,097,961.35</b>	-	-	-	-	-	<b>1,882,989.85</b>	-
<b>Extraordinary and Miscellaneous Expenses (EME) ***</b>		8,828.72	-	9,866.00	-	-	-	-	-	18,694.72	-
<b>TOTAL AMOUNT RECEIVED IN CY 2025</b>		<b>793,857.22</b>	-	<b>1,107,827.35</b>	-	-	-	-	-	<b>1,901,684.57</b>	-

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\*\*\* EME for the first quarter includes amounts received in December 2024.

Certified Correct by:

\_\_\_\_\_  
Manager, Accounting & Budget Department  
Date: \_\_\_\_\_

Noted by:

\_\_\_\_\_  
AGM for Management Services Sector  
Date: \_\_\_\_\_

Verified by:

\_\_\_\_\_  
Audit Team Leader - NCR 01  
Date: \_\_\_\_\_

\_\_\_\_\_  
Supervising Auditor  
Date: \_\_\_\_\_

**Report of Salaries and Allowances (ROSA), including Extraordinary and Miscellaneous Expenses (EME), received by the Principal Officers and Members of Governing Board of Government Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies**

For the Second (2) Quarter of CY 2025

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
<b>Name</b>	JOSEFINA SARSONAS AGUAS										
<b>TIN No.</b>	136-916-139										
<b>Name of Agency</b>	Philippine Charity Sweepstakes Office										
<b>Position/Designation</b>	Manager, National Capital Region Department										
<b>Months Served</b>	3 months		3 months						6 months		
<b>Basic Salary</b>	520,935.00	-	539,541.00	-	-	-	-	-	-	1,060,476.00	-
<b>Allowances:</b>											
PERA/ADCOM	6,000.00	-	6,000.00	-	-	-	-	-	-	12,000.00	-
Per Diem:											
a. Board Meeting	-	-	-	-	-	-	-	-	-	-	-
b. Committee Meeting	-	-	-	-	-	-	-	-	-	-	-
Representation Allowance (RA)	25,500.00	-	25,500.00	-	-	-	-	-	-	51,000.00	-
Transportation Allowance (TA)	25,500.00	-	25,500.00	-	-	-	-	-	-	51,000.00	-
Subsistence and Laundry Allowance											
Food Subsidy:											
a. Staple Food Allowance	-	-	-	-	-	-	-	-	-	-	-
b. Rice Allowance	-	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance	-	-	-	-	-	-	-	-	-	-	-
Medicine Allowance	-	-	-	-	-	-	-	-	-	-	-
Others:											
a. Hazard Pay	-	-	-	-	-	-	-	-	-	-	-
b. Draw Service Pay	174,000.00	-	194,500.00	-	-	-	-	-	-	368,500.00	-
c. Honoraria	-	-	9,000.00	-	-	-	-	-	-	9,000.00	-
<b>Bonus, Incentives and Benefits:</b>											
Salary Differential	-	-	-	-	-	-	-	-	-	-	-
Longevity Pay	-	-	-	-	-	-	-	-	-	-	-
Loyalty Bonus	5,000.00	-	-	-	-	-	-	-	-	5,000.00	-
Mid-year Bonus	-	-	179,847.00	-	-	-	-	-	-	179,847.00	-
Year-End Bonus	-	-	-	-	-	-	-	-	-	-	-
Cash Gift	-	-	-	-	-	-	-	-	-	-	-
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)	-	-	-	-	-	-	-	-	-	-	-
C.N.A. Incentive Pay	-	-	-	-	-	-	-	-	-	-	-
Performance Enhancement Incentive (PEI)	-	-	-	-	-	-	-	-	-	-	-
Service Recognition Incentive (SRI)	-	-	-	-	-	-	-	-	-	-	-
Productivity Incentive Pay (PIP)	-	-	-	-	-	-	-	-	-	-	-
Anniversary Bonus	-	-	-	-	-	-	-	-	-	-	-
Performance Based Bonus (PBB)	-	-	-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)	-	-	-	-	-	-	-	-	-	-	-
<b>Prior Year Salaries, Allowances and Benefits</b>											
Performance Enhancement Incentive (PEI) - 2024 Additional	5,000.00	-	-	-	-	-	-	-	-	5,000.00	-
Performance Based Bonus (PBB) 2023	-	-	86,822.50	-	-	-	-	-	-	86,822.50	-
<b>Indirect Benefits:</b>											
Provident Fund (10% Agency Share)**	52,093.50	-	53,954.10	-	-	-	-	-	-	106,047.60	-
<b>Sub-Total</b>	<b>814,028.50</b>	<b>-</b>	<b>1,120,664.60</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,934,693.10</b>	<b>-</b>
<b>Extraordinary and Miscellaneous Expenses (EME)</b>	<b>28,655.68</b>	<b>-</b>	<b>30,820.04</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>59,475.72</b>	<b>-</b>
<b>TOTAL AMOUNT RECEIVED IN CY 2025</b>	<b>842,684.18</b>	<b>-</b>	<b>1,151,484.64</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,994,168.82</b>	<b>-</b>

\*\* Under Section 1, Article V of the Provident Fund Rules and Regulations, as amended dated November 2016, a Member of the Fund shall, upon their secession from the Office, be entitled to full benefits (Personal and Employer's contributions as well as earnings thereon), subject only to the payment of a One Percent (1%) Processing Fee.

Certified Correct by:

Manager, Accounting & Budget Department

Date: \_\_\_\_\_

Noted by:

AGM for Management Services Sector

Date: \_\_\_\_\_

Verified by:

Audit Team Leader - NCR 01

Date: \_\_\_\_\_

Supervising Auditor

Date: \_\_\_\_\_

**Report of Salaries and Allowances (ROSA), including Extraordinary and Miscellaneous Expenses (EME), received by the Principal Officers and Members of Governing Board of Government Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies**

For the Second (2) Quarter of CY 2025

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
<b>Name</b>	<b>LAILA DANIEL GALANG</b>										
<b>TIN No.</b>	136-910-421										
<b>Name of Agency</b>	Philippine Charity Sweepstakes Office										
<b>Position/Designation</b>	Manager, Gaming Technology Department										
<b>Months Served</b>	6 months (Jan.1 - Jun. 30, 2025)	3 months		3 months						6 months	
<b>Basic Salary</b>		520,935.00	-	539,541.00	-	-	-	-	-	1,060,476.00	-
<b>Allowances:</b>											
PERA/ADCOM		6,000.00	-	6,000.00	-	-	-	-	-	12,000.00	-
Per Diem:											
a. Board Meeting		-	-	-	-	-	-	-	-	-	-
b. Committee Meeting		-	-	-	-	-	-	-	-	-	-
Representation Allowance (RA)		25,500.00	-	25,500.00	-	-	-	-	-	51,000.00	-
Transportation Allowance (TA)		25,500.00	-	25,500.00	-	-	-	-	-	51,000.00	-
Subsistence and Laundry Allowance											
Food Subsidy:											
a. Staple Food Allowance		-	-	-	-	-	-	-	-	-	-
b. Rice Allowance		-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance		-	-	-	-	-	-	-	-	-	-
Medicine Allowance		-	-	-	-	-	-	-	-	-	-
Others:											
a. Hazard Pay		-	-	-	-	-	-	-	-	-	-
b. Draw Service Pay		264,000.00	-	237,000.00	-	-	-	-	-	501,000.00	-
c. Honoraria		6,000.00	-	27,500.00	-	-	-	-	-	33,500.00	-
<b>Bonus, Incentives and Benefits:</b>											
Salary Differential		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Loyalty Bonus		-	-	-	-	-	-	-	-	-	-
Mid-year Bonus		-	-	179,847.00	-	-	-	-	-	179,847.00	-
Year-End Bonus		-	-	-	-	-	-	-	-	-	-
Cash Gift		-	-	-	-	-	-	-	-	-	-
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)		-	-	-	-	-	-	-	-	-	-
C.N.A. Incentive Pay		-	-	-	-	-	-	-	-	-	-
Performance Enhancement Incentive (PEI)		-	-	-	-	-	-	-	-	-	-
Service Recognition Incentive (SRI)		-	-	-	-	-	-	-	-	-	-
Productivity Incentive Pay (PIP)		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	-	-	-	-
Performance Based Bonus (PBB)		-	-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)		-	-	-	-	-	-	-	-	-	-
<b>Prior Year Salaries, Allowances and Benefits</b>											
Performance Enhancement Incentive (PEI) - 2024 Additional		5,000.00	-	-	-	-	-	-	-	5,000.00	-
Performance Based Bonus (PBB) 2023		-	-	112,869.25	-	-	-	-	-	112,869.25	-
<b>Indirect Benefits:</b>											
Provident Fund (10% Agency Share)**		52,093.50	-	53,954.10	-	-	-	-	-	106,047.60	-
<b>Sub-Total</b>		<b>905,028.50</b>	<b>-</b>	<b>1,207,711.35</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>2,112,739.85</b>	<b>-</b>
<b>Extraordinary and Miscellaneous Expenses (EME) ***</b>		39,900.19	-	43,156.22	-	-	-	-	-	83,056.41	-
<b>TOTAL AMOUNT RECEIVED IN CY 2025</b>		<b>944,928.69</b>	<b>-</b>	<b>1,250,867.57</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>2,195,796.26</b>	<b>-</b>

\*\* Under Section 1, Article V of the Provident Fund Rules and Regulations, as amended dated November 2016, a Member of the Fund shall, upon their secession from the Office, be entitled to full benefits (Personal and Employer's contributions as well as earnings thereon), subject only to the payment of a One Percent (1%) Processing Fee.

\*\*\* EME for the first quarter includes amounts received in December 2024.

Certified Correct by:

Manager, Accounting & Budget Department

Date: \_\_\_\_\_

Noted by:

AGM for Management Services Sector

Date: \_\_\_\_\_

Verified by:

Audit Team Leader - NCR 01

Date: \_\_\_\_\_

Supervising Auditor

Date: \_\_\_\_\_

**Report of Salaries and Allowances (ROSA), including Extraordinary and Miscellaneous Expenses (EME), received by the Principal Officers and Members of Governing Board of Government Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies**

For the Second (2) Quarter of CY 2025

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
<b>Name</b>	MARISSA ORPILLA MEDRANO										
<b>TIN No.</b>	207-778-934										
<b>Name of Agency</b>	Philippine Charity Sweepstakes Office										
<b>Position/Designation</b>	Chief Legal Officer, PCSO SHIELD Committee										
<b>Months Served</b>	6 months (Jan. 1 - Jun. 30, 2025)	3 months		3 months						6 months	
<b>Basic Salary</b>		520,935.00	-	533,339.00	-	-	-	-	-	1,054,274.00	-
<b>Allowances:</b>											
PERA/ADCOM		6,000.00	-	6,000.00	-	-	-	-	-	12,000.00	-
Per Diem:											
a. Board Meeting		-	-	-	-	-	-	-	-	-	-
b. Committee Meeting		-	-	-	-	-	-	-	-	-	-
Representation Allowance (RA)		-	-	-	-	-	-	-	-	-	-
Transportation Allowance (TA)		-	-	-	-	-	-	-	-	-	-
Subsistence and Laundry Allowance											
Food Subsidy:											
a. Staple Food Allowance		-	-	-	-	-	-	-	-	-	-
b. Rice Allowance		-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance		-	-	-	-	-	-	-	-	-	-
Medicine Allowance		-	-	-	-	-	-	-	-	-	-
Others:											
a. Hazard Pay		-	-	-	-	-	-	-	-	-	-
b. Draw Service Pay		99,000.00	-	108,000.00	-	-	-	-	-	207,000.00	-
c. Honoraria		-	-	1,500.00	-	-	-	-	-	1,500.00	-
<b>Bonus, Incentives and Benefits:</b>											
Salary Differential		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Loyalty Bonus		-	-	-	-	-	-	-	-	-	-
Mid-year Bonus		-	-	179,847.00	-	-	-	-	-	179,847.00	-
Year-End Bonus		-	-	-	-	-	-	-	-	-	-
Cash Gift											
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)		-	-	-	-	-	-	-	-	-	-
C.N.A. Incentive Pay		-	-	-	-	-	-	-	-	-	-
Performance Enhancement Incentive (PEI)		-	-	-	-	-	-	-	-	-	-
Service Recognition Incentive (SRI)		-	-	-	-	-	-	-	-	-	-
Productivity Incentive Pay (PIP)		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	-	-	-	-
Performance Based Bonus (PBB)		-	-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)		-	-	-	-	-	-	-	-	-	-
<b>Prior Year Salaries and Benefits</b>											
Performance Enhancement Incentive (PEI) - 2024 Additional		5,000.00	-	-	-	-	-	-	-	5,000.00	-
Performance Based Bonus (PBB) 2023		-	-	99,845.88	-	-	-	-	-	99,845.88	-
<b>Indirect Benefits:</b>											
Provident Fund (10% Agency Share)**		52,093.50	-	53,333.90	-	-	-	-	-	105,427.40	-
<b>Sub-Total</b>		<b>683,028.50</b>	<b>-</b>	<b>981,865.78</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,664,894.28</b>	<b>-</b>
<b>Extraordinary and Miscellaneous Expenses (EME)</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>TOTAL AMOUNT RECEIVED IN CY 2025</b>		<b>683,028.50</b>	<b>-</b>	<b>981,865.78</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,664,894.28</b>	<b>-</b>

\*\* Under Section 1, Article V of the Provident Fund Rules and Regulations, as amended dated November 2016, a Member of the Fund shall, upon their secession from the Office, be entitled to full benefits (Personal and Employer's contributions as well as earnings thereon), subject only to the payment of a One Percent (1%) Processing Fee.

Certified Correct by:

\_\_\_\_\_  
 Manager, Accounting & Budget Department  
 Date: \_\_\_\_\_

Noted by:

\_\_\_\_\_  
 AGM for Management Services Sector  
 Date: \_\_\_\_\_

Verified by:

\_\_\_\_\_  
 Audit Team Leader - NCR 01  
 Date: \_\_\_\_\_

\_\_\_\_\_  
 Supervising Auditor  
 Date: \_\_\_\_\_

**Report of Salaries and Allowances (ROSA), including Extraordinary and Miscellaneous Expenses (EME), received by the Principal Officers and Members of Governing Board of Government Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies**

For the Second (2) Quarter of CY 2025

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
<b>Name</b>	<b>ORLANDO MABAET MALACA</b>										
<b>TIN No.</b>	161-763-087										
<b>Name of Agency</b>	Philippine Charity Sweepstakes Office										
<b>Position/Designation</b>	Manager, Charity Assistance Department										
<b>Months Served</b>	6 months (Jan.1 - Jun. 30, 2025)	3 months		3 months						6 months	
<b>Basic Salary</b>		520,935.00	-	533,339.00	-	-	-	-	-	1,054,274.00	-
<b>Allowances:</b>											
PERA/ADCOM		6,000.00	-	6,000.00	-	-	-	-	-	12,000.00	-
Per Diem:											
a. Board Meeting		-	-	-	-	-	-	-	-	-	-
b. Committee Meeting		-	-	-	-	-	-	-	-	-	-
Representation Allowance (RA)		25,500.00	-	25,500.00	-	-	-	-	-	51,000.00	-
Transportation Allowance (TA)		25,500.00	-	25,500.00	-	-	-	-	-	51,000.00	-
Subsistence and Laundry Allowance											
Food Subsidy:											
a. Staple Food Allowance		-	-	-	-	-	-	-	-	-	-
b. Rice Allowance		-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance		-	-	-	-	-	-	-	-	-	-
Medicine Allowance		-	-	-	-	-	-	-	-	-	-
Others:											
a. Hazard Pay		-	-	-	-	-	-	-	-	-	-
b. Draw Service Pay		171,000.00	-	182,500.00	-	-	-	-	-	353,500.00	-
c. Honoraria		-	-	4,200.00	-	-	-	-	-	4,200.00	-
<b>Bonus, Incentives and Benefits:</b>											
Salary Differential		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Loyalty Bonus		-	-	-	-	-	-	-	-	-	-
Mid-year Bonus		-	-	179,847.00	-	-	-	-	-	179,847.00	-
Year-End Bonus		-	-	-	-	-	-	-	-	-	-
Cash Gift		-	-	-	-	-	-	-	-	-	-
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)		-	-	-	-	-	-	-	-	-	-
C.N.A. Incentive Pay		-	-	-	-	-	-	-	-	-	-
Performance Enhancement Incentive (PEI)		-	-	-	-	-	-	-	-	-	-
Service Recognition Incentive (SRI)		-	-	-	-	-	-	-	-	-	-
Productivity Incentive Pay (PIP)		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	-	-	-	-
Performance Based Bonus (PBB)		-	-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)		-	-	-	-	-	-	-	-	-	-
<b>Prior Year Salaries and Benefits</b>											
Performance Enhancement Incentive (PEI) - 2024 Additional		5,000.00	-	-	-	-	-	-	-	5,000.00	-
Performance Based Bonus (PBB) 2023		-	-	86,822.50	-	-	-	-	-	86,822.50	-
<b>Indirect Benefits:</b>											
Provident Fund (10% Agency Share) **		52,093.50	-	53,333.90	-	-	-	-	-	105,427.40	-
<b>Sub-Total</b>		<b>806,028.50</b>	-	<b>1,097,042.40</b>	-	-	-	-	-	<b>1,903,070.90</b>	-
<b>Extraordinary and Miscellaneous Expenses (EME) ***</b>		75,758.42	-	49,695.00	-	-	-	-	-	125,453.42	-
<b>TOTAL AMOUNT RECEIVED IN CY 2025</b>		<b>881,786.92</b>	-	<b>1,146,737.40</b>	-	-	-	-	-	<b>2,028,524.32</b>	-

\*\* Under Section 1, Article V of the Provident Fund Rules and Regulations, as amended dated November 2016, a Member of the Fund shall, upon their secession from the Office, be entitled to full benefits (Personal and Employer's contributions as well as earnings thereon), subject only to the payment of a One Percent (1%) Processing Fee.

\*\*\* EME for the first quarter includes amounts received in December 2024.

Certified Correct by:

Manager, Accounting & Budget Department

Date: \_\_\_\_\_

Noted by:

AGM for Management Services Sector

Date: \_\_\_\_\_

Verified by:

Audit Team Leader - NCR U1

Date: \_\_\_\_\_

Supervising Auditor

Date: \_\_\_\_\_

**Report of Salaries and Allowances (ROSA), including Extraordinary and Miscellaneous Expenses (EME), received by the Principal Officers and Members of Governing Board of Government Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies**

For the Second (2) Quarter of CY 2025

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
<b>Name</b>	<b>MA. CRISTINA JUSTINIANI GREGORIO</b>										
<b>TIN No.</b>	117-708-718										
<b>Name of Agency</b>	Philippine Charity Sweepstakes Office										
<b>Position/Designation</b>	Manager, Accounting and Budget Department										
<b>Months Served</b>	6 months (Jan.1 - Jun. 30, 2025)	3 months		3 months						6 months	
<b>Basic Salary</b>		520,935.00	-	533,339.00	-	-	-	-	-	1,054,274.00	-
<b>Allowances:</b>											
PERA/ADCOM		6,000.00	-	6,000.00	-	-	-	-	-	12,000.00	-
Per Diem:											
a. Board Meeting		-	-	-	-	-	-	-	-	-	-
b. Committee Meeting		-	-	-	-	-	-	-	-	-	-
Representation Allowance (RA)		19,125.00	-	26,250.00	-	-	-	-	-	45,375.00	-
Transportation Allowance (TA)		19,125.00	-	26,250.00	-	-	-	-	-	45,375.00	-
Subsistence and Laundry Allowance											
Food Subsidy:											
a. Staple Food Allowance		-	-	-	-	-	-	-	-	-	-
b. Rice Allowance		-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance		-	-	-	-	-	-	-	-	-	-
Medicine Allowance		-	-	-	-	-	-	-	-	-	-
Others:											
a. Hazard Pay		-	-	-	-	-	-	-	-	-	-
b. Draw Service Pay		119,000.00	-	165,000.00	-	-	-	-	-	284,000.00	-
c. Honoraria		-	-	9,000.00	-	-	-	-	-	9,000.00	-
<b>Bonus, Incentives and Benefits:</b>											
Salary Differential		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Loyalty Bonus		-	-	-	-	-	-	-	-	-	-
Mid-year Bonus		-	-	179,847.00	-	-	-	-	-	179,847.00	-
Year-End Bonus		-	-	-	-	-	-	-	-	-	-
Cash Gift		-	-	-	-	-	-	-	-	-	-
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)		-	-	-	-	-	-	-	-	-	-
C.N.A. Incentive Pay		-	-	-	-	-	-	-	-	-	-
Performance Enhancement Incentive (PEI)		-	-	-	-	-	-	-	-	-	-
Service Recognition Incentive (SRI)		-	-	-	-	-	-	-	-	-	-
Productivity Incentive Pay (PIP)		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	-	-	-	-
Performance Based Bonus (PBB)		-	-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)		-	-	-	-	-	-	-	-	-	-
<b>Prior Year Salaries, Allowances and Benefits</b>											
Performance Enhancement Incentive (PEI) - 2024 Additional		5,000.00	-	-	-	-	-	-	-	5,000.00	-
Performance Based Bonus (PBB) 2023		-	-	86,822.50	-	-	-	-	-	86,822.50	-
<b>Indirect Benefits:</b>											
Provident Fund (10% Agency Share) **		52,093.50	-	53,333.90	-	-	-	-	-	105,427.40	-
<b>Sub-Total</b>		<b>741,278.50</b>	<b>-</b>	<b>1,085,842.40</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,827,120.90</b>	<b>-</b>
<b>Extraordinary and Miscellaneous Expenses (EME) ***</b>		38,295.30	-	36,505.64	-	-	-	-	-	74,800.94	-
<b>TOTAL AMOUNT RECEIVED IN CY 2025</b>		<b>779,573.80</b>	<b>-</b>	<b>1,122,348.04</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,901,921.84</b>	<b>-</b>

\*\* Under Section 1, Article V of the Provident Fund Rules and Regulations, as amended dated November 2016, a Member of the Fund shall, upon their secession from the Office, be entitled to full benefits (Personal and Employer's contributions as well as earnings thereon), subject only to the payment of a One Percent (1%) Processing Fee.

\*\*\* EME for the first quarter includes amounts received in December 2024.

Verified Correct by:

MA. CRISTINA J. GREGORIO

8997-0240 / 8997-0282 (Accounting & Budget Department)

Date: \_\_\_\_\_

Noted by:

ARNEL N. CASAS

8846-8790 (Management Services Sector)

Date: \_\_\_\_\_

Verified by:

NEPHALI D. GONZAGA

8997-0279 (COA-PCSO)

Date: \_\_\_\_\_

CELIA L. NAZARENO

8997-0279 (COA-PCSO)

Date: \_\_\_\_\_

**Report of Salaries and Allowances (ROSA), including Extraordinary and Miscellaneous Expenses (EME), received by the Principal Officers and Members of Governing Board of Government Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies**

For the Second (2) Quarter of CY 2025

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
<b>Name</b>	<b>AGNES SALGARINO IBERA</b>										
<b>TIN No.</b>	184-942-947										
<b>Name of Agency</b>	Philippine Charity Sweepstakes Office										
<b>Position/Designation</b>	Manager, General Services Department										
<b>Months Served</b>	6 months (Jan. 1 - Jun. 30, 2025)	3 months		3 months						6 months	
<b>Basic Salary</b>		520,935.00	-	533,339.00	-	-	-	-	-	1,054,274.00	-
<b>Allowances:</b>											
PERA/ADCOM		6,000.00	-	6,000.00	-	-	-	-	-	12,000.00	-
Per Diem:											
a. Board Meeting		-	-	-	-	-	-	-	-	-	-
b. Committee Meeting		-	-	-	-	-	-	-	-	-	-
Representation Allowance (RA)		25,500.00	-	17,000.00	-	-	-	-	-	42,500.00	-
Transportation Allowance (TA)		25,500.00	-	17,000.00	-	-	-	-	-	42,500.00	-
Subsistence and Laundry Allowance											
Food Subsidy:											
a. Staple Food Allowance		-	-	-	-	-	-	-	-	-	-
b. Rice Allowance		-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance		-	-	-	-	-	-	-	-	-	-
Medicine Allowance		-	-	-	-	-	-	-	-	-	-
Others:											
a. Hazard Pay		-	-	-	-	-	-	-	-	-	-
b. Draw Service Pay		96,000.00	-	117,000.00	-	-	-	-	-	213,000.00	-
c. Honoraria		-	-	-	-	-	-	-	-	-	-
<b>Bonus, Incentives and Benefits:</b>											
Salary Differential		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Loyalty Bonus		-	-	-	-	-	-	-	-	-	-
Mid-year Bonus		-	-	179,847.00	-	-	-	-	-	179,847.00	-
Year-End Bonus		-	-	-	-	-	-	-	-	-	-
Cash Gift											
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)		-	-	-	-	-	-	-	-	-	-
C.N.A. Incentive Pay		-	-	-	-	-	-	-	-	-	-
Performance Enhancement Incentive (PEI)		-	-	-	-	-	-	-	-	-	-
Service Recognition Incentive (SRI)		-	-	-	-	-	-	-	-	-	-
Productivity Incentive Pay (PIP)		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	-	-	-	-
Performance Based Bonus (PBB)		-	-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)		-	-	-	-	-	-	-	-	-	-
<b>Prior Year Salaries, Allowances and Benefits</b>											
Performance Enhancement Incentive (PEI) - 2024 Additional		5,000.00	-	-	-	-	-	-	-	5,000.00	-
Performance Based Bonus (PBB) 2023		-	-	86,822.50	-	-	-	-	-	86,822.50	-
<b>Indirect Benefits:</b>											
Provident Fund (10% Agency Share)**		52,093.50	-	53,333.90	-	-	-	-	-	105,427.40	-
<b>Sub-Total</b>		<b>731,028.50</b>	<b>-</b>	<b>1,010,342.40</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,741,370.90</b>	<b>-</b>
<b>Extraordinary and Miscellaneous Expenses (EME) ***</b>		48,901.57	-	27,164.73	-	-	-	-	-	76,066.30	-
<b>TOTAL AMOUNT RECEIVED IN CY 2025</b>		<b>779,930.07</b>	<b>-</b>	<b>1,037,507.13</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,817,437.20</b>	<b>-</b>

\*\* Under Section 1, Article V of the Provident Fund Rules and Regulations, as amended dated November 2016, a Member of the Fund shall, upon their secession from the Office, be entitled to full benefits (Personal and Employer's contributions as well as earnings thereon), subject only to the payment of a One Percent (1%) Processing Fee.

\*\*\* EME for the first quarter includes amounts received in December 2024.

Certified Correct by:

Manager, Accounting & Budget Department  
Date: \_\_\_\_\_

Noted by:

AGM for Management Services Sector  
Date: \_\_\_\_\_

Verified by:

Audit Team Leader - NCR U1  
Date: \_\_\_\_\_

Supervising Auditor  
Date: \_\_\_\_\_

**Report of Salaries and Allowances (ROSA), including Extraordinary and Miscellaneous Expenses (EME), received by the Principal Officers and Members of Governing Board of Government Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies**

For the Second (2) Quarter of CY 2025

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
<b>Name</b>	<b>BELÉN EVANGELISTA BALTAZAR</b>										
<b>TIN No.</b>	907-379-086										
<b>Name of Agency</b>	Philippine Charity Sweepstakes Office										
<b>Position/Designation</b>	Manager, Treasury Department										
<b>Months Served</b>	6 months (Jan.1 - Jun. 30, 2025)	3 months		3 months						6 months	
<b>Basic Salary</b>		520,935.00	-	533,339.00	-	-	-	-	-	1,054,274.00	-
<b>Allowances:</b>											
PERA/ADCOM		6,000.00	-	6,000.00	-	-	-	-	-	12,000.00	-
Per Diem:											
a. Board Meeting		-	-	-	-	-	-	-	-	-	-
b. Committee Meeting		-	-	-	-	-	-	-	-	-	-
Representation Allowance (RA)		25,500.00	-	25,500.00	-	-	-	-	-	51,000.00	-
Transportation Allowance (TA)		25,500.00	-	25,500.00	-	-	-	-	-	51,000.00	-
Subsistence and Laundry Allowance											
Food Subsidy:											
a. Staple Food Allowance		-	-	-	-	-	-	-	-	-	-
b. Rice Allowance		-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance		-	-	-	-	-	-	-	-	-	-
Medicine Allowance		-	-	-	-	-	-	-	-	-	-
Others:											
a. Hazard Pay		-	-	-	-	-	-	-	-	-	-
b. Draw Service Pay		177,000.00	-	174,000.00	-	-	-	-	-	351,000.00	-
c. Honoraria		6,000.00	-	27,000.00	-	-	-	-	-	33,000.00	-
<b>Bonus, Incentives and Benefits:</b>											
Salary Differential		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Loyalty Bonus		-	-	-	-	-	-	-	-	-	-
Mid-year Bonus		-	-	179,847.00	-	-	-	-	-	179,847.00	-
Year-End Bonus		-	-	-	-	-	-	-	-	-	-
Cash Gift		-	-	-	-	-	-	-	-	-	-
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)		-	-	-	-	-	-	-	-	-	-
C.N.A. Incentive Pay		-	-	-	-	-	-	-	-	-	-
Performance Enhancement Incentive (PEI)		-	-	-	-	-	-	-	-	-	-
Service Recognition Incentive (SRI)		-	-	-	-	-	-	-	-	-	-
Productivity Incentive Pay (PIP)		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	-	-	-	-
Performance Based Bonus (PBB)		-	-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)		-	-	-	-	-	-	-	-	-	-
<b>Prior Year Salaries, Allowances and Benefits</b>											
Performance Enhancement Incentive (PEI) - 2024 Additional		5,000.00	-	-	-	-	-	-	-	5,000.00	-
Performance Based Bonus (PBB) 2023		-	-	86,822.50	-	-	-	-	-	86,822.50	-
<b>Indirect Benefits:</b>											
Provident Fund (10% Agency Share)**		52,093.50	-	53,333.90	-	-	-	-	-	105,427.40	-
<b>Sub-Total</b>		<b>818,028.50</b>	-	<b>1,111,342.40</b>	-	-	-	-	-	<b>1,929,370.90</b>	-
<b>Extraordinary and Miscellaneous Expenses (EME) ***</b>		44,899.75	-	52,674.25	-	-	-	-	-	97,574.00	-
<b>TOTAL AMOUNT RECEIVED IN CY 2025</b>		<b>862,928.25</b>	-	<b>1,164,016.65</b>	-	-	-	-	-	<b>2,026,944.90</b>	-

\*\* Under Section 1, Article V of the Provident Fund Rules and Regulations, as amended dated November 2016, a Member of the Fund shall, upon their secession from the Office, be entitled to full benefits (Personal and Employer's contributions as well as earnings thereon), subject only to the payment of a One Percent (1%) Processing Fee.

\*\*\* EME for the first quarter includes amounts received in December 2024.

Verified Correct by:

**MA. KRISTINA J. GREGORIO**

8997-0240 / 8997-0282 (Accounting & Budget Department)

Date: \_\_\_\_\_

Noted by:

**ARNEL N. CASAS**

8846-8790 (Management Services Sector)

Date: \_\_\_\_\_

verified by:

**NEPHIALI D. GUNZAGA**

8997-0279 (COA-PCSO)

Date: \_\_\_\_\_

**CELIA L. NAZARENO**

8997-0279 (COA-PCSO)

Date: \_\_\_\_\_

**Report of Salaries and Allowances (ROSA), including Extraordinary and Miscellaneous Expenses (EME), received by the Principal Officers and Members of Governing Board of Government Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies**

For the Second (2) Quarter of CY 2025

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
<b>Name</b>	<b>ANAMARIE VILLALUZ GONZALEZ</b>										
<b>TIN No.</b>	199-399-610										
<b>Name of Agency</b>	Philippine Charity Sweepstakes Office										
<b>Position/Designation</b>	Manager, Human Resources Department										
<b>Months Served</b>	6 months (Jan.1 - Jun. 30, 2025)	3 months		3 months						6 months	
<b>Basic Salary</b>		520,935.00	-	520,935.00	-	-	-	-	-	1,041,870.00	-
<b>Allowances:</b>											
PERA/ADCOM		6,000.00	-	6,000.00	-	-	-	-	-	12,000.00	-
Per Diem:											
a. Board Meeting		-	-	-	-	-	-	-	-	-	-
b. Committee Meeting		-	-	-	-	-	-	-	-	-	-
Representation Allowance (RA)		25,500.00	-	25,500.00	-	-	-	-	-	51,000.00	-
Transportation Allowance (TA)		25,500.00	-	25,500.00	-	-	-	-	-	51,000.00	-
Subsistence and Laundry Allowance											
Food Subsidy:											
a. Staple Food Allowance		-	-	-	-	-	-	-	-	-	-
b. Rice Allowance		-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance		-	-	-	-	-	-	-	-	-	-
Medicine Allowance		-	-	-	-	-	-	-	-	-	-
Others:											
a. Hazard Pay		-	-	-	-	-	-	-	-	-	-
b. Draw Service Pay		163,000.00	-	159,000.00	-	-	-	-	-	322,000.00	-
c. Honoraria		-	-	-	-	-	-	-	-	-	-
<b>Bonus, Incentives and Benefits:</b>											
Salary Differential		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Loyalty Bonus		-	-	-	-	-	-	-	-	-	-
Mid-year Bonus		-	-	173,645.00	-	-	-	-	-	173,645.00	-
Year-End Bonus		-	-	-	-	-	-	-	-	-	-
Cash Gift		-	-	-	-	-	-	-	-	-	-
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)		-	-	-	-	-	-	-	-	-	-
C.N.A. Incentive Pay		-	-	-	-	-	-	-	-	-	-
Performance Enhancement Incentive (PEI)		-	-	-	-	-	-	-	-	-	-
Service Recognition Incentive (SRI)		-	-	-	-	-	-	-	-	-	-
Productivity Incentive Pay (PIP)		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	-	-	-	-
Performance Based Bonus (PBB)		-	-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)		-	-	-	-	-	-	-	-	-	-
<b>Prior Year Salaries, Allowances and Benefits</b>											
CPCS Salary Differential 2021-2024		-	-	134,137.20	-	-	-	-	-	134,137.20	-
CPCS Mid-year Bonus Differential 2021-2024		-	-	11,996.00	-	-	-	-	-	11,996.00	-
CPCS Year-End Bonus Differential 2021-2024		-	-	11,996.00	-	-	-	-	-	11,996.00	-
Performance Enhancement Incentive (PEI) - 2024 Additional		5,000.00	-	-	-	-	-	-	-	5,000.00	-
Performance Based Bonus (PBB) 2023		-	-	86,822.50	-	-	-	-	-	86,822.50	-
<b>Indirect Benefits:</b>											
Provident Fund (10% Agency Share) **		52,093.50	-	52,093.50	-	-	-	-	-	104,187.00	-
<b>Sub-Total</b>		<b>798,028.50</b>	<b>-</b>	<b>1,207,625.20</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>2,005,653.70</b>	<b>-</b>
<b>Extraordinary and Miscellaneous Expenses (EME) ***</b>		3,126.70	-	26,717.15	-	-	-	-	-	29,843.85	-
<b>TOTAL AMOUNT RECEIVED IN CY 2025</b>		<b>801,155.20</b>	<b>-</b>	<b>1,234,342.35</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>2,035,497.55</b>	<b>-</b>

\*\* Under Section 1, Article V of the Provident Fund Rules and Regulations, as amended dated November 2016, a Member of the Fund shall, upon their secession from the Office, be entitled to full benefits (Personal and Employer's contributions as well as earnings thereon), subject only to the payment of a One Percent (1%) Processing Fee.

\*\*\* EME for the first quarter includes amounts received in December 2024.

Certified Correct by:

**MA. CRISTINA J. GREGORIO**

8997-0240 / 8997-0282 (Accounting & Budget Department)

Date: \_\_\_\_\_

Noted by:

**ARNEL N. CASAS**

8846-8790 (Management Services Sector)

Date: \_\_\_\_\_

Verified by:

**NEPHIALI D. GONZAGA**

8997-0279 (COA-PCSO)

Date: \_\_\_\_\_

**CELIA L. NAZARENO**

8997-0279 (COA-PCSO)

Date: \_\_\_\_\_

**Report of Salaries and Allowances (ROSA), including Extraordinary and Miscellaneous Expenses (EME), received by the Principal Officers and Members of Governing Board of Government Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies**

For the Second (2) Quarter of CY 2025

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
<b>Name</b>	<b>ERLY BALCITA ESTRELLA</b>										
<b>TIN No.</b>	159-765-912										
<b>Name of Agency</b>	Philippine Charity Sweepstakes Office										
<b>Position/Designation</b>	Manager, Assets and Supply Management Department										
<b>Months Served</b>	6 months (Jan.1 - Jun. 30, 2025)	3 months		3 months						6 months	
<b>Basic Salary</b>		520,935.00	-	520,935.00	-	-	-	-	-	1,041,870.00	-
<b>Allowances:</b>											
PERA/ADCOM		6,000.00	-	6,000.00	-	-	-	-	-	12,000.00	-
Per Diem:											
a. Board Meeting		-	-	-	-	-	-	-	-	-	-
b. Committee Meeting		-	-	-	-	-	-	-	-	-	-
Representation Allowance (RA)		25,500.00	-	25,500.00	-	-	-	-	-	51,000.00	-
Transportation Allowance (TA)		25,500.00	-	25,500.00	-	-	-	-	-	51,000.00	-
Subsistence and Laundry Allowance											
Food Subsidy:											
a. Staple Food Allowance		-	-	-	-	-	-	-	-	-	-
b. Rice Allowance		-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance		-	-	-	-	-	-	-	-	-	-
Medicine Allowance		-	-	-	-	-	-	-	-	-	-
Others:											
a. Hazard Pay		-	-	-	-	-	-	-	-	-	-
b. Draw Service Pay		174,000.00	-	192,000.00	-	-	-	-	-	366,000.00	-
c. Honoraria		-	-	-	-	-	-	-	-	-	-
<b>Bonus, Incentives and Benefits:</b>											
Salary Differential		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Loyalty Bonus		-	-	-	-	-	-	-	-	-	-
Mid-year Bonus		-	-	173,645.00	-	-	-	-	-	173,645.00	-
Year-End Bonus		-	-	-	-	-	-	-	-	-	-
Cash Gift		-	-	-	-	-	-	-	-	-	-
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)		-	-	-	-	-	-	-	-	-	-
C.N.A. Incentive Pay		-	-	-	-	-	-	-	-	-	-
Performance Enhancement Incentive (PEI)		-	-	-	-	-	-	-	-	-	-
Service Recognition Incentive (SRI)		-	-	-	-	-	-	-	-	-	-
Productivity Incentive Pay (PIP)		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	-	-	-	-
Performance Based Bonus (PBB)		-	-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)		-	-	-	-	-	-	-	-	-	-
<b>Prior Year Salaries, Allowances and Benefits</b>											
CPCS Salary Differential 2021-2024		-	-	201,183.30	-	-	-	-	-	201,183.30	-
CPCS Mid-year Bonus Differential 2021-2024		-	-	17,992.00	-	-	-	-	-	17,992.00	-
CPCS Year-End Bonus Differential 2021-2024		-	-	26,988.00	-	-	-	-	-	26,988.00	-
Performance Enhancement Incentive (PEI) - 2024 Additional		5,000.00	-	-	-	-	-	-	-	5,000.00	-
Performance Based Bonus (PBB) 2023		-	-	112,869.25	-	-	-	-	-	112,869.25	-
<b>Indirect Benefits:</b>											
Provident Fund (10% Agency Share)**		52,093.50	-	52,093.50	-	-	-	-	-	104,187.00	-
<b>Sub-Total</b>		<b>809,028.50</b>	<b>-</b>	<b>1,354,706.05</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>2,163,734.55</b>	<b>-</b>
<b>Extraordinary and Miscellaneous Expenses (EME) ***</b>		74,067.40	-	31,284.51	-	-	-	-	-	105,351.91	-
<b>TOTAL AMOUNT RECEIVED IN CY 2025</b>		<b>883,095.90</b>	<b>-</b>	<b>1,385,990.56</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>2,269,086.46</b>	<b>-</b>

\*\* Under Section 1, Article V of the Provident Fund Rules and Regulations, as amended dated November 2016, a Member of the Fund shall, upon their secession from the Office, be entitled to full benefits (Personal and Employer's contributions as well as earnings thereon), subject only to the payment of a One Percent (1%) Processing Fee.

\*\*\* EME for the first quarter includes amounts received in December 2024.

Certified Correct by:

**MA. CRISTINA J. GREGORIO**

8997-0240 / 8997-0282 (Accounting & Budget Department)

Date: \_\_\_\_\_

Noted by:

**ARNEL N. CASAS**

8846-8790 (Management Services Sector)

Date: \_\_\_\_\_

Verified by:

**NEPHIALI D. GONZAGA**

8997-0279 (COA-PCSO)

Date: \_\_\_\_\_

**CELIA L. NAZARENO**

8997-0279 (COA-PCSO)

Date: \_\_\_\_\_

**Report of Salaries and Allowances (ROSA), including Extraordinary and Miscellaneous Expenses (EME), received by the Principal Officers and Members of Governing Board of Government Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies**

For the Second (2) Quarter of CY 2025

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
<b>Name</b>	<b>JOHN DEREK NARIDO PORCIUNCULA</b>										
<b>TIN No.</b>	148-695-310										
<b>Name of Agency</b>	Philippine Charity Sweepstakes Office										
<b>Position/Designation</b>	Manager, Internal Audit Services										
<b>Months Served</b>	6 months (Jan.1 - Jun. 30, 2025)	3 months		3 months						6 months	
<b>Basic Salary</b>		520,935.00	-	533,339.00	-	-	-	-	-	1,054,274.00	-
<b>Allowances:</b>											
PERA/ADCOM		6,000.00	-	6,000.00	-	-	-	-	-	12,000.00	-
Per Diem:											
a. Board Meeting		-	-	-	-	-	-	-	-	-	-
b. Committee Meeting		-	-	-	-	-	-	-	-	-	-
Representation Allowance (RA)		23,375.00	-	25,500.00	-	-	-	-	-	48,875.00	-
Transportation Allowance (TA)		23,375.00	-	25,500.00	-	-	-	-	-	48,875.00	-
Subsistence and Laundry Allowance											
Food Subsidy:											
a. Staple Food Allowance		-	-	-	-	-	-	-	-	-	-
b. Rice Allowance		-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance		-	-	-	-	-	-	-	-	-	-
Medicine Allowance		-	-	-	-	-	-	-	-	-	-
Others:											
a. Hazard Pay		-	-	-	-	-	-	-	-	-	-
b. Draw Service Pay		168,000.00	-	189,000.00	-	-	-	-	-	357,000.00	-
c. Honoraria		-	-	-	-	-	-	-	-	-	-
<b>Bonus, Incentives and Benefits:</b>											
Salary Differential		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Loyalty Bonus		-	-	-	-	-	-	-	-	-	-
Mid-year Bonus		-	-	179,847.00	-	-	-	-	-	179,847.00	-
Year-End Bonus		-	-	-	-	-	-	-	-	-	-
Cash Gift		-	-	-	-	-	-	-	-	-	-
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)		-	-	-	-	-	-	-	-	-	-
C.N.A. Incentive Pay		-	-	-	-	-	-	-	-	-	-
Performance Enhancement Incentive (PEI)		-	-	-	-	-	-	-	-	-	-
Service Recognition Incentive (SRI)		-	-	-	-	-	-	-	-	-	-
Productivity Incentive Pay (PIP)		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	-	-	-	-
Performance Based Bonus (PBB)		-	-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)		-	-	-	-	-	-	-	-	-	-
<b>Prior Year Salaries, Allowances and Benefits</b>											
Performance Enhancement Incentive (PEI) - 2024 Additional		5,000.00	-	-	-	-	-	-	-	5,000.00	-
Performance Based Bonus (PBB) 2023		-	-	99,845.88	-	-	-	-	-	99,845.88	-
<b>Indirect Benefits:</b>											
Provident Fund (10% Agency Share)**		52,093.50	-	53,333.90	-	-	-	-	-	105,427.40	-
<b>Sub-Total</b>		<b>798,778.50</b>	-	<b>1,112,365.78</b>	-	-	-	-	-	<b>1,911,144.28</b>	-
<b>Extraordinary and Miscellaneous Expenses (EME)</b>		2,997.21	-	24,346.81	-	-	-	-	-	27,344.02	-
<b>TOTAL AMOUNT RECEIVED IN CY 2025</b>		<b>801,775.71</b>	-	<b>1,136,712.59</b>	-	-	-	-	-	<b>1,938,488.30</b>	-

Instructed to assume the duties and responsibilities of Department Manager III of the Internal Audit Services effective immediately per SO No. 2025-021 dated January 10, 2025.

\*\* Under Section 1, Article V of the Provident Fund Rules and Regulations, as amended dated November 2016, a Member of the Fund shall, upon their secession from the Office, be entitled to full benefits (Personal and Employer's contributions as well as earnings thereon), subject only to the payment of a One Percent (1%) Processing Fee.

Manager, Accounting & Budget Department  
[cgregorio@pcso.gov.ph](mailto:cgregorio@pcso.gov.ph)  
 8997-0240 / 8997-0282 (Accounting & Budget Department)  
 Date: \_\_\_\_\_

Noted by:  
 AGM for Management Services Sector  
[acasas@pcso.gov.ph](mailto:acasas@pcso.gov.ph)  
 8846-8790 (Management Services Sector)  
 Date: \_\_\_\_\_

Audit Team Leader - NCR 01  
[nd\\_gonzaga@yahoo.com](mailto:nd_gonzaga@yahoo.com)  
 8997-0279 (COA-PCSO)  
 Date: \_\_\_\_\_

Supervising Auditor  
[clnazarena@coa.gov.ph](mailto:clnazarena@coa.gov.ph)  
 8997-0279 (COA-PCSO)  
 Date: \_\_\_\_\_

**Report of Salaries and Allowances (ROSA), including Extraordinary and Miscellaneous Expenses (EME), received by the Principal Officers and Members of Governing Board of Government Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies**

For the Second (2) Quarter of CY 2025

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
<b>Name</b>	MAY VILLARANDA CERELLES										
<b>TIN No.</b>	172-483-233										
<b>Name of Agency</b>	Philippine Charity Sweepstakes Office										
<b>Position/Designation</b>	Manager, Information and Technology Services Department										
<b>Months Served</b>	6 months (Jan.1 - Jun. 30, 2025)	3 months		3 months						6 months	
<b>Basic Salary</b>		520,935.00	-	520,935.00	-	-	-	-	-	1,041,870.00	-
<b>Allowances:</b>											
PERA/ADCOM		6,000.00	-	6,000.00	-	-	-	-	-	12,000.00	-
Per Diem:											
a. Board Meeting		-	-	-	-	-	-	-	-	-	-
b. Committee Meeting		-	-	-	-	-	-	-	-	-	-
Representation Allowance (RA)		25,500.00	-	25,500.00	-	-	-	-	-	51,000.00	-
Transportation Allowance (TA)		25,500.00	-	25,500.00	-	-	-	-	-	51,000.00	-
Subsistence and Laundry Allowance											
Food Subsidy:											
a. Staple Food Allowance		-	-	-	-	-	-	-	-	-	-
b. Rice Allowance		-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance		-	-	-	-	-	-	-	-	-	-
Medicine Allowance		-	-	-	-	-	-	-	-	-	-
Others:											
a. Hazard Pay		-	-	-	-	-	-	-	-	-	-
b. Draw Service Pay		210,000.00	-	185,000.00	-	-	-	-	-	395,000.00	-
c. Honoraria		6,000.00	-	27,000.00	-	-	-	-	-	33,000.00	-
<b>Bonus, Incentives and Benefits:</b>											
Salary Differential		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Loyalty Bonus		-	-	-	-	-	-	-	-	-	-
Mid-year Bonus		-	-	173,645.00	-	-	-	-	-	173,645.00	-
Year-End Bonus		-	-	-	-	-	-	-	-	-	-
Cash Gift		-	-	-	-	-	-	-	-	-	-
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)		-	-	-	-	-	-	-	-	-	-
C.N.A. Incentive Pay		-	-	-	-	-	-	-	-	-	-
Performance Enhancement Incentive (PEI)		-	-	-	-	-	-	-	-	-	-
Service Recognition Incentive (SRI)		-	-	-	-	-	-	-	-	-	-
Productivity Incentive Pay (PIP)		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	-	-	-	-
Performance Based Bonus (PBB)		-	-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)		-	-	-	-	-	-	-	-	-	-
<b>Prior Year Salaries, Allowances and Benefits</b>											
Performance Enhancement Incentive (PEI) - 2024 Additional		5,000.00	-	-	-	-	-	-	-	5,000.00	-
Performance Based Bonus (PBB) 2023		-	-	41,983.00	-	-	-	-	-	41,983.00	-
<b>Indirect Benefits:</b>											
Provident Fund (10% Agency Share) **		52,093.50	-	52,093.50	-	-	-	-	-	104,187.00	-
<b>Sub-Total</b>		<b>851,028.50</b>	-	<b>1,057,656.50</b>	-	-	-	-	-	<b>1,908,685.00</b>	-
<b>Extraordinary and Miscellaneous Expenses (EME) ***</b>		25,107.00	-	17,950.35	-	-	-	-	-	43,057.35	-
<b>TOTAL AMOUNT RECEIVED IN CY 2025</b>		<b>876,135.50</b>	-	<b>1,075,606.85</b>	-	-	-	-	-	<b>1,951,742.35</b>	-

\*\* Under Section 1, Article V of the Provident Fund Rules and Regulations, as amended dated November 2016, a Member of the Fund shall, upon their secession from the Office, be entitled to full benefits (Personal and Employer's contributions as well as earnings thereon), subject only to the payment of a One Percent (1%) Processing Fee.

\*\*\* EME for the first quarter includes amounts received in December 2024.

Certified Correct by:

Manager, Accounting & Budget Department

Date: \_\_\_\_\_

Noted by:

AGM for Management Services Sector

Date: \_\_\_\_\_

Verified by:

Audit Team Leader - NCR 01

Date: \_\_\_\_\_

Supervising Auditor

Date: \_\_\_\_\_

**Report of Salaries and Allowances (ROSA), including Extraordinary and Miscellaneous Expenses (EME), received by the Principal Officers and Members of Governing Board of Government Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies**

For the Second (2) Quarter of CY 2025

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
<b>Name</b>	<b>PIERRE ZENAROSA FERRER</b>										
<b>TIN No.</b>	187-690-583										
<b>Name of Agency</b>	Philippine Charity Sweepstakes Office										
<b>Position/Designation</b>	Manager, Northern and Central Luzon Department										
<b>Months Served</b>	6 months (Jan.1 - Jun. 30, 2025)	3 months		3 months						6 months	
<b>Basic Salary</b>		520,935.00	-	520,935.00	-	-	-	-	-	1,041,870.00	-
<b>Allowances:</b>											
PERA/ADCOM		6,000.00	-	6,000.00	-	-	-	-	-	12,000.00	-
Per Diem:											
a. Board Meeting		-	-	-	-	-	-	-	-	-	-
b. Committee Meeting		-	-	-	-	-	-	-	-	-	-
Representation Allowance (RA)		25,500.00	-	25,500.00	-	-	-	-	-	51,000.00	-
Transportation Allowance (TA)		25,500.00	-	25,500.00	-	-	-	-	-	51,000.00	-
Subsistence and Laundry Allowance											
Food Subsidy:											
a. Staple Food Allowance		-	-	-	-	-	-	-	-	-	-
b. Rice Allowance		-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance		-	-	-	-	-	-	-	-	-	-
Medicine Allowance		-	-	-	-	-	-	-	-	-	-
Others:											
a. Hazard Pay		-	-	-	-	-	-	-	-	-	-
b. Draw Service Pay		173,000.00	-	185,000.00	-	-	-	-	-	358,000.00	-
c. Honoraria		-	-	9,000.00	-	-	-	-	-	9,000.00	-
<b>Bonus, Incentives and Benefits:</b>											
Salary Differential		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Loyalty Bonus		-	-	-	-	-	-	-	-	-	-
Mid-year Bonus		-	-	173,645.00	-	-	-	-	-	173,645.00	-
Year-End Bonus		-	-	-	-	-	-	-	-	-	-
Cash Gift		-	-	-	-	-	-	-	-	-	-
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)		-	-	-	-	-	-	-	-	-	-
C.N.A. Incentive Pay		-	-	-	-	-	-	-	-	-	-
Performance Enhancement Incentive (PEI)		-	-	-	-	-	-	-	-	-	-
Service Recognition Incentive (SRI)		-	-	-	-	-	-	-	-	-	-
Productivity Incentive Pay (PIP)		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	-	-	-	-
Performance Based Bonus (PBB)		-	-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)		-	-	-	-	-	-	-	-	-	-
<b>Prior Year Salaries and Benefits</b>											
Performance Enhancement Incentive (PEI) - 2024 Additional		5,000.00	-	-	-	-	-	-	-	5,000.00	-
Performance Based Bonus (PBB) 2023		-	-	68,369.00	-	-	-	-	-	68,369.00	-
<b>Indirect Benefits:</b>											
Provident Fund (10% Agency Share) **		52,093.50	-	52,093.50	-	-	-	-	-	104,187.00	-
<b>Sub-Total</b>		<b>808,028.50</b>	<b>-</b>	<b>1,066,042.50</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,874,071.00</b>	<b>-</b>
<b>Extraordinary and Miscellaneous Expenses (EME)</b>		7,916.42	-	39,949.61	-	-	-	-	-	47,866.03	-
<b>TOTAL AMOUNT RECEIVED IN CY 2025</b>		<b>815,944.92</b>	<b>-</b>	<b>1,105,992.11</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,921,937.03</b>	<b>-</b>

\*\* Under Section 1, Article V of the Provident Fund Rules and Regulations, as amended dated November 2016, a Member of the Fund shall, upon their secession from the Office, be entitled to full benefits (Personal and Employer's contributions as well as earnings thereon), subject only to the payment of a One Percent (1%) Processing Fee.

Certified Correct by:

Manager, Accounting & Budget Department

Date: \_\_\_\_\_

Noted by:

AGM for Management Services Sector

Date: \_\_\_\_\_

Verified by:

Audit Team Leader - NCR 01

Date: \_\_\_\_\_

Supervising Auditor

Date: \_\_\_\_\_

**Report of Salaries and Allowances (ROSA), including Extraordinary and Miscellaneous Expenses (EME), received by the Principal Officers and Members of Governing Board of Government Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies**

For the Second (2) Quarter of CY 2025

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
<b>Name</b>	<b>DEMOSTHENES DELFIN MAGNO</b>										
<b>TIN No.</b>	146-301-056										
<b>Name of Agency</b>	Philippine Charity Sweepstakes Office										
<b>Position/Designation</b>	Manager, Product and Standard Development Department										
<b>Months Served</b>	6 months (Jan. 1 - Jun. 30, 2025)	3 months		3 months						6 months	
<b>Basic Salary</b>		434,255.00	-	520,935.00	-	-	-	-	-	955,190.00	-
<b>Allowances:</b>											
PERA/ADCOM		6,000.00	-	6,000.00	-	-	-	-	-	12,000.00	-
Per Diem:											
a. Board Meeting		-	-	-	-	-	-	-	-	-	-
b. Committee Meeting		-	-	-	-	-	-	-	-	-	-
Representation Allowance (RA)		25,500.00	-	25,500.00	-	-	-	-	-	51,000.00	-
Transportation Allowance (TA)		25,500.00	-	25,500.00	-	-	-	-	-	51,000.00	-
Subsistence and Laundry Allowance											
Food Subsidy:											
a. Staple Food Allowance		-	-	-	-	-	-	-	-	-	-
b. Rice Allowance		-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance		-	-	-	-	-	-	-	-	-	-
Medicine Allowance		-	-	-	-	-	-	-	-	-	-
Others:											
a. Hazard Pay		-	-	-	-	-	-	-	-	-	-
b. Draw Service Pay		171,000.00	-	156,000.00	-	-	-	-	-	327,000.00	-
c. Honoraria		-	-	-	-	-	-	-	-	-	-
<b>Bonus, Incentives and Benefits:</b>											
CPCS Salary Differential		-	-	16,356.38	-	-	-	-	-	16,356.38	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Loyalty Bonus		-	-	-	-	-	-	-	-	-	-
Mid-year Bonus		-	-	173,645.00	-	-	-	-	-	173,645.00	-
Year-End Bonus		-	-	-	-	-	-	-	-	-	-
Cash Gift		-	-	-	-	-	-	-	-	-	-
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)		-	-	-	-	-	-	-	-	-	-
C.N.A. Incentive Pay		-	-	-	-	-	-	-	-	-	-
Performance Enhancement Incentive (PEI)		-	4.00	-	-	-	-	-	-	-	-
Service Recognition Incentive (SRI)		-	-	-	-	-	-	-	-	-	-
Productivity Incentive Pay (PIP)		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	-	-	-	-
Performance Based Bonus (PBB)		-	-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)		-	-	-	-	-	-	-	-	-	-
<b>Prior Year Salaries and Benefits</b>											
CPCS Salary Differential 2021-2024		-	-	349,617.29	-	-	-	-	-	349,617.29	-
CPCS Mid-year Bonus Differential 2021-2024		-	-	26,988.00	-	-	-	-	-	26,988.00	-
		-	-	35,984.00	-	-	-	-	-	35,984.00	-
Representation Allowance (RA) - 2024 Differential		6,750.00	-	-	-	-	-	-	-	6,750.00	-
Transportation Allowance (TA) - 2024 Differential		6,750.00	-	-	-	-	-	-	-	6,750.00	-
Performance Enhancement Incentive (PEI) - 2024 Additional		5,000.00	-	-	-	-	-	-	-	5,000.00	-
Performance Based Bonus (PBB) 2023		-	-	43,482.50	-	-	-	-	-	43,482.50	-
<b>Indirect Benefits:</b>											
Provident Fund (10% Agency Share)**		43,425.50	-	52,093.50	-	-	-	-	-	95,519.00	-
<b>Sub-Total</b>		<b>724,180.50</b>	<b>4.00</b>	<b>1,432,101.67</b>	-	-	-	-	-	<b>2,156,282.17</b>	-
<b>Extraordinary and Miscellaneous Expenses (EME)</b>		-	-	41,904.56	-	-	-	-	-	41,904.56	-
<b>TOTAL AMOUNT RECEIVED IN CY 2025</b>		<b>724,180.50</b>	<b>4.00</b>	<b>1,474,006.23</b>	-	-	-	-	-	<b>2,198,186.73</b>	-

Promoted to the position of Department Manager III of the Product and Standard Development Department per SO No. 2025-112 dated January 27, 2025.

\*\* Under Section 1, Article V of the Provident Fund Rules and Regulations, as amended dated November 2016, a Member of the Fund shall, upon their secession from the Office, be entitled to full benefits (Personal and Employer's contributions as well as earnings thereon), subject only to the payment of a One Percent (1%) Processing Fee. Certified Correct by:

**MA. CRISTINA J. GREGORIO**  
 Manager, Accounting & Budget Department  
[cgregorio@pcso.gov.ph](mailto:cgregorio@pcso.gov.ph)  
 8997-0240 / 8997-0282 (Accounting & Budget Department)  
 Date: \_\_\_\_\_

Noted by:  
**ARNEL N. CASAS**  
 AGM for Management Services Sector  
[acasas@pcso.gov.ph](mailto:acasas@pcso.gov.ph)  
 8846-8790 (Management Services Sector)  
 Date: \_\_\_\_\_

Verified by:  
**NEPHTALI D. GONZAGA**  
 Audit Team Leader - NCR 01  
[nd\\_gonzaga@yahoo.com](mailto:nd_gonzaga@yahoo.com)  
 8997-0279 (COA-PCSO)  
 Date: \_\_\_\_\_

**CELIA L. NAZARENO**  
 Supervising Auditor  
[clnazareno@coa.gov.ph](mailto:clnazareno@coa.gov.ph)  
 8997-0279 (COA-PCSO)  
 Date: \_\_\_\_\_

**Report of Salaries and Allowances (ROSA), including Extraordinary and Miscellaneous Expenses (EME), received by the Principal Officers and Members of Governing Board of Government Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies**

For the Second (2) Quarter of CY 2025

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
<b>Name</b>	<b>IRMA SECILLANO GUEMO</b>										
<b>TIN No.</b>	118-293-469										
<b>Name of Agency</b>	Philippine Charity Sweepstakes Office										
<b>Position/Designation</b>	Manager, Southern Tagalog and Bicol Region Department										
<b>Months Served</b>	6 months (Jan.1 - Jun. 30, 2025)	3 months		3 months						6 months	
<b>Basic Salary</b>		520,935.00	-	533,339.00	-	-	-	-	-	1,054,274.00	-
<b>Allowances:</b>											
PERA/ADCOM		6,000.00	-	6,000.00	-	-	-	-	-	12,000.00	-
Per Diem:											
a. Board Meeting		-	-	-	-	-	-	-	-	-	-
b. Committee Meeting		-	-	-	-	-	-	-	-	-	-
Representation Allowance (RA)		25,500.00	-	25,500.00	-	-	-	-	-	51,000.00	-
Transportation Allowance (TA)		25,500.00	-	25,500.00	-	-	-	-	-	51,000.00	-
Subsistence and Laundry Allowance											
Food Subsidy:											
a. Staple Food Allowance		-	-	-	-	-	-	-	-	-	-
b. Rice Allowance		-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance		-	-	-	-	-	-	-	-	-	-
Medicine Allowance		-	-	-	-	-	-	-	-	-	-
Others:											
a. Hazard Pay		-	-	-	-	-	-	-	-	-	-
b. Draw Service Pay		186,000.00	-	153,000.00	-	-	-	-	-	339,000.00	-
c. Honoraria		-	-	-	-	-	-	-	-	-	-
<b>Bonus, Incentives and Benefits:</b>											
Salary Differential		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Loyalty Bonus		-	-	-	-	-	-	-	-	-	-
Mid-year Bonus		-	-	179,847.00	-	-	-	-	-	179,847.00	-
Year-End Bonus		-	-	-	-	-	-	-	-	-	-
Cash Gift		-	-	-	-	-	-	-	-	-	-
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)		-	-	-	-	-	-	-	-	-	-
C.N.A. Incentive Pay		-	-	-	-	-	-	-	-	-	-
Performance Enhancement Incentive (PEI)		-	-	-	-	-	-	-	-	-	-
Service Recognition Incentive (SRI)		-	-	-	-	-	-	-	-	-	-
Productivity Incentive Pay (PIP)		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	-	-	-	-
Performance Based Bonus (PBB)		-	-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)		-	-	-	-	-	-	-	-	-	-
<b>Prior Year Salaries, Allowances and Benefits</b>											
Performance Enhancement Incentive (PEI) - 2024 Additional		5,000.00	-	-	-	-	-	-	-	5,000.00	-
Performance Based Bonus (PBB) 2023		-	-	86,822.50	-	-	-	-	-	86,822.50	-
<b>Indirect Benefits:</b>											
Provident Fund (10% Agency Share)**		52,093.50	-	53,333.90	-	-	-	-	-	105,427.40	-
<b>Sub-Total</b>		<b>821,028.50</b>	<b>-</b>	<b>1,063,342.40</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,884,370.90</b>	<b>-</b>
<b>Extraordinary and Miscellaneous Expenses (EME) ***</b>		57,761.00	-	8,704.23	-	-	-	-	-	66,465.23	-
<b>TOTAL AMOUNT RECEIVED IN CY 2025</b>		<b>878,789.50</b>	<b>-</b>	<b>1,072,046.63</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,950,836.13</b>	<b>-</b>

Instructed to return to her mother unit and perform the duties of the Department Manager of the Southern Tagalog and Bicol Region Department, effective immediately per SO No. 2025-343 dated June 13, 2025.

\*\* Under Section 1, Article V of the Provident Fund Rules and Regulations, as amended dated November 2016, a Member of the Fund shall, upon their secession from the Office, be entitled to full benefits (Personal and Employer's contributions as well as earnings thereon), subject only to the payment of a One Percent (1%) Processing Fee.

\*\*\* EME for the first quarter includes amounts received in December 2024.

Certified Correct by:  
**MA. CRISTINA J. GREGORIO**  
 8997-0240 / 8997-0282 (Accounting & Budget Department)  
 Date: \_\_\_\_\_

Noted by:  
**ARNEL N. CASAS**  
 8846-8790 (Management Services Sector)  
 Date: \_\_\_\_\_

Verified by:  
**NEPHALI D. GONZAGA**  
 8997-0279 (COA-PCSO)  
 Date: \_\_\_\_\_

**CELIA L. NAZARENO**  
 8997-0279 (COA-PCSO)  
 Date: \_\_\_\_\_

**Report of Salaries and Allowances (ROSA), including Extraordinary and Miscellaneous Expenses (EME), received by the Principal Officers and Members of Governing Board of Government Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies**

For the Second (2) Quarter of CY 2025

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
<b>Name</b>	<b>ELLYN APAYO OSTAN</b>										
<b>TIN No.</b>	906-177-639										
<b>Name of Agency</b>	Philippine Charity Sweepstakes Office										
<b>Position/Designation</b>	Manager, Mindanao Department										
<b>Months Served</b>	6 months (Jan.1 - Jun. 30, 2025)	3 months		3 months						6 months	
<b>Basic Salary</b>		431,256.00	-	520,935.00	-	-	-	-	-	952,191.00	-
<b>Allowances:</b>											
PERA/ADCOM		6,000.00	-	6,000.00	-	-	-	-	-	12,000.00	-
Per Diem:											
a. Board Meeting		-	-	-	-	-	-	-	-	-	-
b. Committee Meeting		-	-	-	-	-	-	-	-	-	-
Representation Allowance (RA)		17,000.00	-	25,500.00	-	-	-	-	-	42,500.00	-
Transportation Allowance (TA)		17,000.00	-	25,500.00	-	-	-	-	-	42,500.00	-
Subsistence and Laundry Allowance											
Food Subsidy:											
a. Staple Food Allowance		-	-	-	-	-	-	-	-	-	-
b. Rice Allowance		-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance		-	-	-	-	-	-	-	-	-	-
Medicine Allowance		-	-	-	-	-	-	-	-	-	-
Others:											
a. Hazard Pay		-	-	-	-	-	-	-	-	-	-
b. Draw Service Pay		178,500.00	-	194,500.00	-	-	-	-	-	373,000.00	-
c. Overtime Pay		-	-	-	-	-	-	-	-	-	-
<b>Bonus, Incentives and Benefits:</b>											
CPCS Salary Differential		-	-	5,998.00	-	-	-	-	-	5,998.00	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Loyalty Bonus		-	-	-	-	-	-	-	-	-	-
Mid-year Bonus		-	-	173,645.00	-	-	-	-	-	173,645.00	-
Year-End Bonus		-	-	-	-	-	-	-	-	-	-
Cash Gift		-	-	-	-	-	-	-	-	-	-
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)		-	-	-	-	-	-	-	-	-	-
C.N.A. Incentive Pay		-	-	-	-	-	-	-	-	-	-
Performance Enhancement Incentive (PEI)		-	-	-	-	-	-	-	-	-	-
Service Recognition Incentive (SRI)		-	-	-	-	-	-	-	-	-	-
Productivity Incentive Pay (PIP)		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	-	-	-	-
Performance Based Bonus (PBB)		-	-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)		-	-	-	-	-	-	-	-	-	-
<b>Prior Year Salaries, Allowances and Benefits</b>											
CPCS Salary Differential 2021-2024		-	-	108,509.28	-	-	-	-	-	108,509.28	-
CPCS Mid-year Bonus Differential 2021-2024		-	-	8,997.00	-	-	-	-	-	8,997.00	-
CPCS Year-End Bonus Differential 2021-2024		-	-	11,996.00	-	-	-	-	-	11,996.00	-
Performance Enhancement Incentive (PEI) - 2024 Additional		5,000.00	-	-	-	-	-	-	-	5,000.00	-
Performance Based Bonus (PBB) 2023		-	-	48,280.45	-	-	-	-	-	48,280.45	-
<b>Indirect Benefits:</b>											
Provident Fund (10% Agency Share)**		43,125.60	-	52,093.50	-	-	-	-	-	95,219.10	-
<b>Sub-Total</b>		<b>697,881.60</b>	<b>-</b>	<b>1,181,954.23</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,879,835.83</b>	<b>-</b>
<b>Extraordinary and Miscellaneous Expenses (EME)</b>		45,041.42	-	73,313.28	-	-	-	-	-	118,354.70	-
<b>TOTAL AMOUNT RECEIVED IN CY 2025</b>		<b>742,923.02</b>	<b>-</b>	<b>1,255,267.51</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,998,190.53</b>	<b>-</b>

Promoted to the position of Department Manager III of the Mindanao Department per SO No. 2025-109 dated January 27, 2025.

\*\* Under Section 1, Article V of the Provident Fund Rules and Regulations, as amended dated November 2016, a Member of the Fund shall, upon their secession from the Office, be entitled to full benefits (Personal and Employer's contributions as well as earnings thereon), subject only to the payment of a One Percent (1%) Processing Fee.

[cgregorio@pcso.gov.ph](mailto:cgregorio@pcso.gov.ph)  
8997-0240 / 8997-0282 (Accounting & Budget Department)  
Date: \_\_\_\_\_

[acasas@pcso.gov.ph](mailto:acasas@pcso.gov.ph)  
8846-8790 (Management Services Sector)  
Date: \_\_\_\_\_

[nd\\_gonzaga@yahoo.com](mailto:nd_gonzaga@yahoo.com)  
8997-0279 (COA-PCSO)  
Date: \_\_\_\_\_

[clnazareno@coa.gov.ph](mailto:clnazareno@coa.gov.ph)  
8997-0279 (COA-PCSO)  
Date: \_\_\_\_\_

**Report of Salaries and Allowances (ROSA), including Extraordinary and Miscellaneous Expenses (EME), received by the Principal Officers and Members of Governing Board of Government Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies**

For the Second (2) Quarter of CY 2025

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
<b>Name</b>	LADY JANE PASILANG PALABON										
<b>TIN No.</b>	256-875-857										
<b>Name of Agency</b>	Philippine Charity Sweepstakes Office										
<b>Position/Designation</b>	OIC-Manager, Visayas Department										
<b>Months Served</b>	.60 month (Jun.13 - Jun. 30, 2025)			.60 month						.60 month	
<b>Basic Salary</b>		-	-	57,576.60	-	-	-	-	-	57,576.60	-
<b>Allowances:</b>											
PERA/ADCOM		-	-	1,200.00	-	-	-	-	-	1,200.00	-
Per Diem:											
a. Board Meeting		-	-	-	-	-	-	-	-	-	-
b. Committee Meeting		-	-	-	-	-	-	-	-	-	-
Representation Allowance (RA)		-	-	-	-	-	-	-	-	-	-
Transportation Allowance (TA)		-	-	-	-	-	-	-	-	-	-
Subsistence and Laundry Allowance		-	-	-	-	-	-	-	-	-	-
Food Subsidy:											
a. Staple Food Allowance		-	-	-	-	-	-	-	-	-	-
b. Rice Allowance		-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance		-	-	-	-	-	-	-	-	-	-
Medicine Allowance		-	-	-	-	-	-	-	-	-	-
Others:											
a. Hazard Pay		-	-	-	-	-	-	-	-	-	-
b. Draw Service Pay		-	-	32,000.00	-	-	-	-	-	32,000.00	-
c. Overtime Pay		-	-	-	-	-	-	-	-	-	-
<b>Bonus, Incentives and Benefits:</b>											
Salary Differential		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Loyalty Bonus		-	-	-	-	-	-	-	-	-	-
Mid-year Bonus		-	-	-	-	-	-	-	-	-	-
Year-End Bonus		-	-	-	-	-	-	-	-	-	-
Cash Gift		-	-	-	-	-	-	-	-	-	-
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)		-	-	-	-	-	-	-	-	-	-
C.N.A. Incentive Pay		-	-	-	-	-	-	-	-	-	-
Performance Enhancement Incentive (PEI)		-	-	-	-	-	-	-	-	-	-
Service Recognition Incentive (SRI)		-	-	-	-	-	-	-	-	-	-
Productivity Incentive Pay (PIP)		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	-	-	-	-
Performance Based Bonus (PBB)		-	-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)		-	-	-	-	-	-	-	-	-	-
<b>Prior Year Salaries, Allowances and Benefits</b>											
Performance Enhancement Incentive (PEI) - 2024 Additional		-	-	-	-	-	-	-	-	-	-
Performance Based Bonus (PBB) 2023		-	-	-	-	-	-	-	-	-	-
<b>Indirect Benefits:</b>											
Provident Fund (10% Agency Share)**		-	-	5,757.66	-	-	-	-	-	5,757.66	-
<b>Sub-Total</b>		-	-	96,534.26	-	-	-	-	-	96,534.26	-
<b>Extraordinary and Miscellaneous Expenses (EME)</b>		-	-	-	-	-	-	-	-	-	-
<b>TOTAL AMOUNT RECEIVED IN CY 2025</b>		-	-	96,534.26	-	-	-	-	-	96,534.26	-

Designated as OIC-Department Manager of the Visayas Department due to the return of Ms. Irma S. Guemo to her mother unit to perform the duties of her original Plantilla position as Department Manager of the Southern Tagalog and Bicol Region Department, effective immediately per SO No. 2025-345 dated June 13, 2025.

\*\* Under Section 1, Article V of the Provident Fund Rules and Regulations, as amended dated November 2016, a Member of the Fund shall, upon their secession from the Office, be entitled to full benefits (Personal and Employer's contributions as well as earnings thereon), subject only to the payment of a One Percent (1%) Processing Fee.

[cgregorio@pcso.gov.ph](mailto:cgregorio@pcso.gov.ph)  
8997-0240 / 8997-0282 (Accounting & Budget Department)  
Date: \_\_\_\_\_

[acasas@pcso.gov.ph](mailto:acasas@pcso.gov.ph)  
8846-8790 (Management Services Sector)  
Date: \_\_\_\_\_

[nd\\_gonzaga@yahoo.com](mailto:nd_gonzaga@yahoo.com)  
8997-0279 (COA-PCSO)  
Date: \_\_\_\_\_

[dnazareno@coa.gov.ph](mailto:dnazareno@coa.gov.ph)  
8997-0279 (COA-PCSO)  
Date: \_\_\_\_\_

**Report of Salaries and Allowances (ROSA), including Extraordinary and Miscellaneous Expenses (EME), received by the Principal Officers and Members of Governing Board of Government Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies**

For the Second (2) Quarter of CY 2025

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
<b>Name</b>	CLARISSA BERNARDO FERRER										
<b>TIN No.</b>	203-264-280-000										
<b>Name of Agency</b>	Philippine Charity Sweepstakes Office										
<b>Position/Designation</b>	Manager, Medical Services Department										
<b>Months Served</b>	3 months		3 months						6 months		
<b>Basic Salary *</b>	431,256.00	-	520,935.00	-	-	-	-	-	-	952,191.00	-
<b>Allowances: *</b>											
PERA/ADCOM	6,000.00	-	6,000.00	-	-	-	-	-	-	12,000.00	-
Per Diem:											
a. Board Meeting	-	-	-	-	-	-	-	-	-	-	-
b. Committee Meeting	-	-	-	-	-	-	-	-	-	-	-
Representation Allowance (RA)	25,500.00	-	25,500.00	-	-	-	-	-	-	51,000.00	-
Transportation Allowance (TA)	25,500.00	-	25,500.00	-	-	-	-	-	-	51,000.00	-
Subsistence and Laundry Allowance	3,750.00	-	3,750.00	-	-	-	-	-	-	7,500.00	-
Food Subsidy:											
a. Staple Food Allowance	-	-	-	-	-	-	-	-	-	-	-
b. Rice Allowance	-	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance	-	-	-	-	-	-	-	-	-	-	-
Medicine Allowance	-	-	-	-	-	-	-	-	-	-	-
Others:											
a. Hazard Pay	30,227.76	-	46,884.15	-	-	-	-	-	-	77,111.91	-
b. Draw Service Pay	174,000.00	-	191,000.00	-	-	-	-	-	-	365,000.00	-
c. Honoraria	-	-	8,300.00	-	-	-	-	-	-	8,300.00	-
<b>Bonus, Incentives and Benefits:</b>											
Salary Differential	-	-	-	-	-	-	-	-	-	-	-
Longevity Pay	-	-	-	-	-	-	-	-	-	-	-
Loyalty Bonus	-	-	-	-	-	-	-	-	-	-	-
Mid-year Bonus	-	-	173,645.00	-	-	-	-	-	-	173,645.00	-
Year-End Bonus	-	-	-	-	-	-	-	-	-	-	-
Cash Gift	-	-	-	-	-	-	-	-	-	-	-
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)	-	-	-	-	-	-	-	-	-	-	-
C.N.A. Incentive Pay	-	-	-	-	-	-	-	-	-	-	-
Performance Enhancement Incentive (PEI)	-	-	-	-	-	-	-	-	-	-	-
Service Recognition Incentive (SRI)	-	-	-	-	-	-	-	-	-	-	-
Productivity Incentive Pay (PIP)	-	-	-	-	-	-	-	-	-	-	-
Anniversary Bonus	-	-	-	-	-	-	-	-	-	-	-
Performance Based Bonus (PBB)	-	-	-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)	-	-	-	-	-	-	-	-	-	-	-
<b>Prior Year Salaries and Benefits</b>											
CPCS Salary Differential 2021-2024	-	-	206,647.00	-	-	-	-	-	-	206,647.00	-
CPCS Mid-year Bonus Differential 2021-2024	-	-	12,254.00	-	-	-	-	-	-	12,254.00	-
CPCS Year-End Bonus Differential 2021-2024	-	-	24,508.00	-	-	-	-	-	-	24,508.00	-
Representation Allowance (RA) 2024	-	-	23,375.00	-	-	-	-	-	-	23,375.00	-
Transportation Allowance (TA) 2024	-	-	23,375.00	-	-	-	-	-	-	23,375.00	-
Performance Enhancement Incentive (PEI) - 2024 Additional	5,000.00	-	-	-	-	-	-	-	-	5,000.00	-
Performance Based Bonus (PBB) 2023	-	-	48,280.45	-	-	-	-	-	-	48,280.45	-
<b>Indirect Benefits:</b>											
Provident Fund (10% Agency Share) **	43,125.60	-	52,093.50	-	-	-	-	-	-	95,219.10	-
<b>Sub-Total</b>	<b>744,359.36</b>	<b>-</b>	<b>1,392,047.10</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>2,136,406.46</b>	<b>-</b>
<b>Extraordinary and Miscellaneous Expenses (EME) ***</b>											
	111,693.98	-	29,209.00	-	-	-	-	-	-	140,902.98	-
<b>TOTAL AMOUNT RECEIVED IN CY 2025</b>	<b>856,053.34</b>	<b>-</b>	<b>1,421,256.10</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>2,277,309.44</b>	<b>-</b>

Promoted to the position of Department Manager III of the Medical Services Department per SO No. 2025-113 dated January 27, 2025.

\*\* Under Section 1 Article V of the Provident Fund Rules and Regulations, as amended dated November 2016 a Member of the Fund shall upon their secession from the Office be entitled to full benefits (Personal and Employer's contributions as well as earnings thereon) subject only to the payment of a One Certified Correct by:

**MA. CRISTINA J. GREGORIO**  
 Manager, Accounting & Budget Department  
[cgregorio@pcso.gov.ph](mailto:cgregorio@pcso.gov.ph)  
 8997-0240 / 8997-0282 (Accounting & Budget Department)  
 Date: \_\_\_\_\_

Noted by:  
**ARNEL N. CASAS**  
 AGM for Management Services Sector  
[acasas@pcso.gov.ph](mailto:acasas@pcso.gov.ph)  
 8846-8790 (Management Services Sector)  
 Date: \_\_\_\_\_

Verified by:  
**NEPHTALI D. GONZAGA**  
 Audit Team Leader - NCR 01  
[nd\\_gonzaga@yahoo.com](mailto:nd_gonzaga@yahoo.com)  
 8997-0279 (COA-PCSO)  
 Date: \_\_\_\_\_

**CELIA L. NAZARENO**  
 Supervising Auditor  
[chnazareno@coa.gov.ph](mailto:chnazareno@coa.gov.ph)  
 8997-0279 (COA-PCSO)  
 Date: \_\_\_\_\_

**Report of Salaries and Allowances (ROSA), including Extraordinary and Miscellaneous Expenses (EME), received by the Principal Officers and Members of Governing Board of Government Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies**

For the Second (2) Quarter of CY 2025

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
<b>Name</b>	<b>ARIEL RESURRECCION DE OCAMPO</b>										
<b>TIN No.</b>	150-118-028										
<b>Name of Agency</b>	Philippine Charity Sweepstakes Office										
<b>Position/Designation</b>	OIC-Manager, Security Printing and Production Department										
<b>Months Served</b>	6 months (Jan.1 - Jun. 30, 2025)	3 months		3 months						6 months	
<b>Basic Salary</b>		281,885.00	-	296,880.00	-	-	-	-	-	578,765.00	-
<b>Allowances:</b>											
PERA/ADCOM		6,000.00	-	6,000.00	-	-	-	-	-	12,000.00	-
Per Diem:											
a. Board Meeting		-	-	-	-	-	-	-	-	-	-
b. Committee Meeting		-	-	-	-	-	-	-	-	-	-
Representation Allowance (RA)		25,500.00	-	25,500.00	-	-	-	-	-	51,000.00	-
Transportation Allowance (TA)		25,500.00	-	25,500.00	-	-	-	-	-	51,000.00	-
Subsistence and Laundry Allowance											
Food Subsidy:											
a. Staple Food Allowance		-	-	-	-	-	-	-	-	-	-
b. Rice Allowance		-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance		-	-	-	-	-	-	-	-	-	-
Medicine Allowance		-	-	-	-	-	-	-	-	-	-
Others:											
a. Hazard Pay		-	-	-	-	-	-	-	-	-	-
b. Draw Service Pay		168,000.00	-	159,000.00	-	-	-	-	-	327,000.00	-
c. Honoraria		-	-	-	-	-	-	-	-	-	-
<b>Bonus, Incentives and Benefits:</b>											
CPCS Salary Differential		-	-	5,998.00	-	-	-	-	-	5,998.00	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Loyalty Bonus		-	-	-	-	-	-	-	-	-	-
Mid-year Bonus		-	-	98,960.00	-	-	-	-	-	98,960.00	-
Year-End Bonus		-	-	-	-	-	-	-	-	-	-
Cash Gift		-	-	-	-	-	-	-	-	-	-
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)		-	-	-	-	-	-	-	-	-	-
C.N.A. Incentive Pay		-	-	-	-	-	-	-	-	-	-
Performance Enhancement Incentive (PEI)		-	-	-	-	-	-	-	-	-	-
Service Recognition Incentive (SRI)		-	-	-	-	-	-	-	-	-	-
Productivity Incentive Pay (PIP)		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	-	-	-	-
Performance Based Bonus (PBB)		-	-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)		-	-	-	-	-	-	-	-	-	-
<b>Prior Year Salaries, Allowances and Benefits</b>											
CPCS Salary Differential 2021-2024		-	-	116,552.08	-	-	-	-	-	116,552.08	-
CPCS Mid-year Bonus Differential 2021-2024		-	-	8,997.00	-	-	-	-	-	8,997.00	-
CPCS Year-End Bonus Differential 2021-2024		-	-	11,996.00	-	-	-	-	-	11,996.00	-
Performance Enhancement Incentive (PEI) - 2024 Additional		5,000.00	-	-	-	-	-	-	-	5,000.00	-
Performance Based Bonus (PBB) 2023		-	-	46,481.00	-	-	-	-	-	46,481.00	-
<b>Indirect Benefits:</b>											
Provident Fund (10% Agency Share)**		28,188.50	-	29,688.00	-	-	-	-	-	57,876.50	-
<b>Sub-Total</b>		<b>540,073.50</b>	<b>-</b>	<b>831,552.08</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,371,625.58</b>	<b>-</b>
<b>Extraordinary and Miscellaneous Expenses (EME) ***</b>		47,366.58	-	47,971.99	-	-	-	-	-	95,338.57	-
<b>TOTAL AMOUNT RECEIVED IN CY 2025</b>		<b>587,440.08</b>	<b>-</b>	<b>879,524.07</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,466,964.15</b>	<b>-</b>

\*\* Under Section 1, Article V of the Provident Fund Rules and Regulations, as amended dated November 2016, a Member of the Fund shall, upon their secession from the Office, be entitled to full benefits (Personal and Employer's contributions as well as earnings thereon), subject only to the payment of a One Percent (1%) Processing Fee.

\*\*\* EME for the first quarter includes amounts received in December 2024.

Checked Correct by:

**MA. CRISTINA J. GREGORIO**

8997-0240 / 8997-0282 (Accounting & Budget Department)

Date: \_\_\_\_\_

Noted by:

**ARNEL N. CASAS**

8846-8790 (Management Services Sector)

Date: \_\_\_\_\_

Verified by:

**NEPHALI D. GONZAGA**

8997-0279 (COA-PCSO)

Date: \_\_\_\_\_

**CELIA L. NAZARENO**

8997-0279 (COA-PCSO)

Date: \_\_\_\_\_

**Report of Salaries and Allowances (ROSA), including Extraordinary and Miscellaneous Expenses (EME), received by the Principal Officers and Members of Governing Board of Government Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies**

For the Second (2) Quarter of CY 2025

Particulars	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
<b>Name</b>	<b>LEAH CHRISTINE FRIAS JIMENEZ</b>									
<b>TIN No.</b>	223-200-215									
<b>Name of Agency</b>	Philippine Charity Sweepstakes Office									
<b>Position/Designation</b>	OIC-Manager, Legal Department									
<b>Months Served</b>	3 months		3 months						6 months	
<b>Basic Salary *</b>	324,039.00	-	331,755.00	-	-	-	-	-	655,794.00	-
<b>Allowances: *</b>										
PERA/ADCOM	6,000.00	-	6,000.00	-	-	-	-	-	12,000.00	-
Per Diem:										
a. Board Meeting	-	-	-	-	-	-	-	-	-	-
b. Committee Meeting	-	-	-	-	-	-	-	-	-	-
Representation Allowance (RA)	25,500.00	-	25,500.00	-	-	-	-	-	51,000.00	-
Transportation Allowance (TA)	25,500.00	-	25,500.00	-	-	-	-	-	51,000.00	-
Subsistence and Laundry Allowance										
Food Subsidy:										
a. Staple Food Allowance	-	-	-	-	-	-	-	-	-	-
b. Rice Allowance	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance	-	-	-	-	-	-	-	-	-	-
Medicine Allowance	-	-	-	-	-	-	-	-	-	-
Others:										
a. Hazard Pay	-	-	-	-	-	-	-	-	-	-
b. Draw Service Pay	156,000.00	-	177,000.00	-	-	-	-	-	333,000.00	-
c. Special Legal Counsel Allowance	-	-	-	-	-	-	-	-	-	-
d. Honoraria	-	-	-	-	-	-	-	-	-	-
<b>Bonus, Incentives and Benefits:</b>										
Salary Differential	-	-	-	-	-	-	-	-	-	-
Longevity Pay	-	-	-	-	-	-	-	-	-	-
Loyalty Bonus	-	-	-	-	-	-	-	-	-	-
Mid-year Bonus	-	-	111,871.00	-	-	-	-	-	111,871.00	-
Year-End Bonus	-	-	-	-	-	-	-	-	-	-
Cash Gift	-	-	-	-	-	-	-	-	-	-
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)	-	-	-	-	-	-	-	-	-	-
C.N.A. Incentive Pay	-	-	-	-	-	-	-	-	-	-
Performance Enhancement Incentive (PEI)	-	-	-	-	-	-	-	-	-	-
Service Recognition Incentive (SRI)	-	-	-	-	-	-	-	-	-	-
Productivity Incentive Pay (PIP)	-	-	-	-	-	-	-	-	-	-
Anniversary Bonus	-	-	-	-	-	-	-	-	-	-
Performance Based Bonus (PBB)	-	-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)	-	-	-	-	-	-	-	-	-	-
<b>Prior Year Salaries and Benefits</b>										
Performance Enhancement Incentive (PEI) - 2024 Additional	5,000.00	-	-	-	-	-	-	-	5,000.00	-
Performance Based Bonus (PBB) 2023	-	-	62,107.48	-	-	-	-	-	62,107.48	-
<b>Indirect Benefits:</b>										
Provident Fund (10% Agency Share) ***	32,403.90	-	33,175.50	-	-	-	-	-	65,579.40	-
<b>Sub-Total</b>	<b>574,442.90</b>	<b>-</b>	<b>772,908.98</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,347,351.88</b>	<b>-</b>
<b>Extraordinary and Miscellaneous Expenses (EME) ***</b>	<b>90,144.15</b>	<b>-</b>	<b>29,215.25</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>119,359.40</b>	<b>-</b>
<b>TOTAL AMOUNT RECEIVED IN CY 2025</b>	<b>664,587.05</b>	<b>-</b>	<b>802,124.23</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,466,711.28</b>	<b>-</b>

\*\* Under Section 1, Article V of the Provident Fund Rules and Regulations, as amended dated November 2016, a Member of the Fund shall, upon their secession from the Office, be entitled to full benefits (Personal and Employer's contributions as well as earnings thereon), subject only to the payment of a One Percent (1%) Processing Fee.

\*\*\* EME for the first quarter includes amounts received in December 2024.

Verified Correct by:

**MA. CRISTINA J. GREGORIO**

8997-0240 / 8997-0282 (Accounting & Budget Department)

Date: \_\_\_\_\_

Noted by:

**ARNEL N. CASAS**

8846-8790 (Management Services Sector)

Date: \_\_\_\_\_

Verified by:

**NEPHALI D. GONZAGA**

8997-0279 (COA-PCSO)

Date: \_\_\_\_\_

**CELIA L. NAZARENO**

8997-0279 (COA-PCSO)

Date: \_\_\_\_\_

**Report of Salaries and Allowances (ROSA), including Extraordinary and Miscellaneous Expenses (EME), received by the Principal Officers and Members of Governing Board of Government Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies**

For the Second (2) Quarter of CY 2025

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual		
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	
<b>Name</b>	EUFRACIO RECLA FUFUGAL JR.											
<b>TIN No.</b>	181-504-059											
<b>Name of Agency</b>	Philippine Charity Sweepstakes Office											
<b>Position/Designation</b>	OIC-Manager, Southern Tagalog and Bicol Region Department											
<b>Months Served</b>	5.40 months (Jan.1 - Jun. 12, 2025)		3 months		2.40 months						5.40 months	
<b>Basic Salary</b>	263,893.00		-		234,505.00		-		-		498,398.00	
<b>Allowances:</b>												
PERA/ADCOM	6,000.00		-		4,800.00		-		-		10,800.00	
Per Diem:												
a. Board Meeting	-		-		-		-		-		-	
b. Committee Meeting	-		-		-		-		-		-	
Representation Allowance (RA)	25,500.00		-		17,000.00		-		-		42,500.00	
Transportation Allowance (TA)	25,500.00		-		17,000.00		-		-		42,500.00	
Subsistence and Laundry Allowance												
Food Subsidy:												
a. Staple Food Allowance	-		-		-		-		-		-	
b. Rice Allowance	-		-		-		-		-		-	
Clothing/Uniform Allowance												
Medicine Allowance												
Others:												
a. Hazard Pay	-		-		-		-		-		-	
b. Draw Service Pay	170,500.00		-		138,000.00		-		-		308,500.00	
c. Honoraria	-		-		9,000.00		-		-		9,000.00	
<b>Bonus, Incentives and Benefits:</b>												
CPCS Salary Differential	-		-		23,990.00		-		-		23,990.00	
Longevity Pay												
Loyalty Bonus	5,000.00		-		-		-		-		5,000.00	
Mid-year Bonus	-		-		98,960.00		-		-		98,960.00	
Year-End Bonus												
Cash Gift												
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)												
C.N.A. Incentive Pay												
Performance Enhancement Incentive (PEI)												
Service Recognition Incentive (SRI)												
Productivity Incentive Pay (PIP)												
Anniversary Bonus												
Performance Based Bonus (PBB)												
Performance Based Incentive (PBI)												
<b>Prior Year Salaries, Allowances and Benefits</b>												
CPCS Salary Differential 2021-2024	-		-		466,169.37		-		-		466,169.37	
CPCS Mid-year Bonus Differential 2021-2024	-		-		35,985.00		-		-		35,985.00	
CPCS Year-End Bonus Differential 2021-2024	-		-		47,980.00		-		-		47,980.00	
Representation Allowance (RA) - Differential 2024	750.00		-		-		-		-		750.00	
Transportation Allowance (TA) - Differential 2024	750.00		-		-		-		-		750.00	
Performance Enhancement Incentive (PEI) - 2024 Additional	5,000.00		-		-		-		-		5,000.00	
Performance Based Bonus (PBB) 2023	-		-		41,983.00		-		-		41,983.00	
<b>Indirect Benefits:</b>												
Provident Fund (10% Agency Share) **	26,389.30		-		23,450.50		-		-		49,839.80	
<b>Sub-Total</b>	<b>529,282.30</b>		<b>-</b>		<b>1,158,822.87</b>		<b>-</b>		<b>-</b>		<b>1,688,105.17</b>	
<b>Extraordinary and Miscellaneous Expenses (EME) ***</b>	<b>59,413.71</b>		<b>-</b>		<b>22,522.40</b>		<b>-</b>		<b>-</b>		<b>81,936.11</b>	
<b>TOTAL AMOUNT RECEIVED IN CY 2025</b>	<b>588,696.01</b>		<b>-</b>		<b>1,181,345.27</b>		<b>-</b>		<b>-</b>		<b>1,770,041.28</b>	

Instructed to return to his mother unit and perform duties of his original Plantilla position as Division Chief III of the Account Management Division, National Capital Region Department, effective immediately per SO No. 2025-344 dated June 13, 2025.

\*\* Under Section 1 Article V of the Provident Fund Rules and Regulations, as amended dated November 2016, a Member of the Fund shall upon their secession from the Office be entitled to full benefits (Personal and Employer's contributions as well as earnings thereon) subject only to the payment of a One Certified Correct by:

**MA. CRISTINA J. GREGORIO**  
 Manager, Accounting & Budget Department  
[cgregorio@pcso.gov.ph](mailto:cgregorio@pcso.gov.ph)  
 8997-0240 / 8997-0282 (Accounting & Budget Department)  
 Date: \_\_\_\_\_

Noted by:  
**ARNEL N. CASAS**  
 AGM for Management Services Sector  
[acasas@pcso.gov.ph](mailto:acasas@pcso.gov.ph)  
 8846-8790 (Management Services Sector)  
 Date: \_\_\_\_\_

**NEPHTALI D. GONZAGA**  
 Audit Team Leader - NCR 01  
[nd\\_gonzaga@yahoo.com](mailto:nd_gonzaga@yahoo.com)  
 8997-0279 (COA-PCSO)  
 Date: \_\_\_\_\_

**CELIA L. NAZARENO**  
 Supervising Auditor  
[clnazareno@coa.gov.ph](mailto:clnazareno@coa.gov.ph)  
 8997-0279 (COA-PCSO)  
 Date: \_\_\_\_\_